


FEDEEATION NAME	CHESS FEDERATION OF ZAMBIA	
SUBMITTER'S POSITION	SECRETARY GENERAL	
SUBMISSION DATE	12/12/2019	

The International Chess Federation (FIDE), registered as a legal entity under the Swiss Law, represented by **FIDE President Arkady V. Dvorkovich**, acting under the authority granted by FIDE Statute, on the one side, and **Chess Federation of Zambia**, an affiliate to the National Sports Council of Zambia under the laws of Zambia, hereinafter referred to as 'Federation', represented by the **President of the Federation, Mukubulo Chilufya**, acting on the basis of the Constitution of the Chess Federation of Zambia, on the other hand, hereinafter jointly referred to as the 'Parties', concluded this agreement on the assistance for the Development of Chess, KPI's and the FIDE President directive on the African Games 2019 participation as follows:

- Chess in Schools Program - **Summary of Project Outcomes:** Training of Trainers, Arbiters, Organizers and the introduction of Chess in Schools.
- The Federation was also required to measure the effectiveness of its programmes using the KPIs. The Federation was also allowed to include any additional KPIs that it considered to be relevant for reporting purposes.
- As per the recommendations of the FIDE Planning and Development Commission and on behalf of the FIDE President, The FIDE President requested the Federation to participate in the African Games 2019 Chess Championships which took place from 26 till 29 August 2019 in Casablanca, Morocco and recommended that the Federation allocate the Development fund received from FIDE to send our national team to Morocco and thus support African Games and FIDE in its goals to be represented in the African sport stage with the game of chess.

1. Training of Trainers and Organizers:

During the weekend of 11th -12th May 2019, The International Chess Federation (FIDE) in conjunction with the Chess Federation of Zambia locally trained 14 Organizers, Arbiters and Trainers at the seminar held at the Country Lodge in Mongu.

The Objective of the course was to educate and certify Organizers, Arbiters and Trainers on a national basis and in order to introduce chess in schools and at grassroots level.

The seminar was co- organized during the Western Zonal Chess Tournament with the aim of increasing the number of rated players in the country and increasing the activity (number of games) of our TOP players.

Schedule:

Saturday, 11th May 16:00 to 19:00 Seminar (Part 1, Organizer & Part 2, Arbiter)

Sunday, 12th June 16:00 to 20:00 Seminar (Part 3, Trainer - Exams)

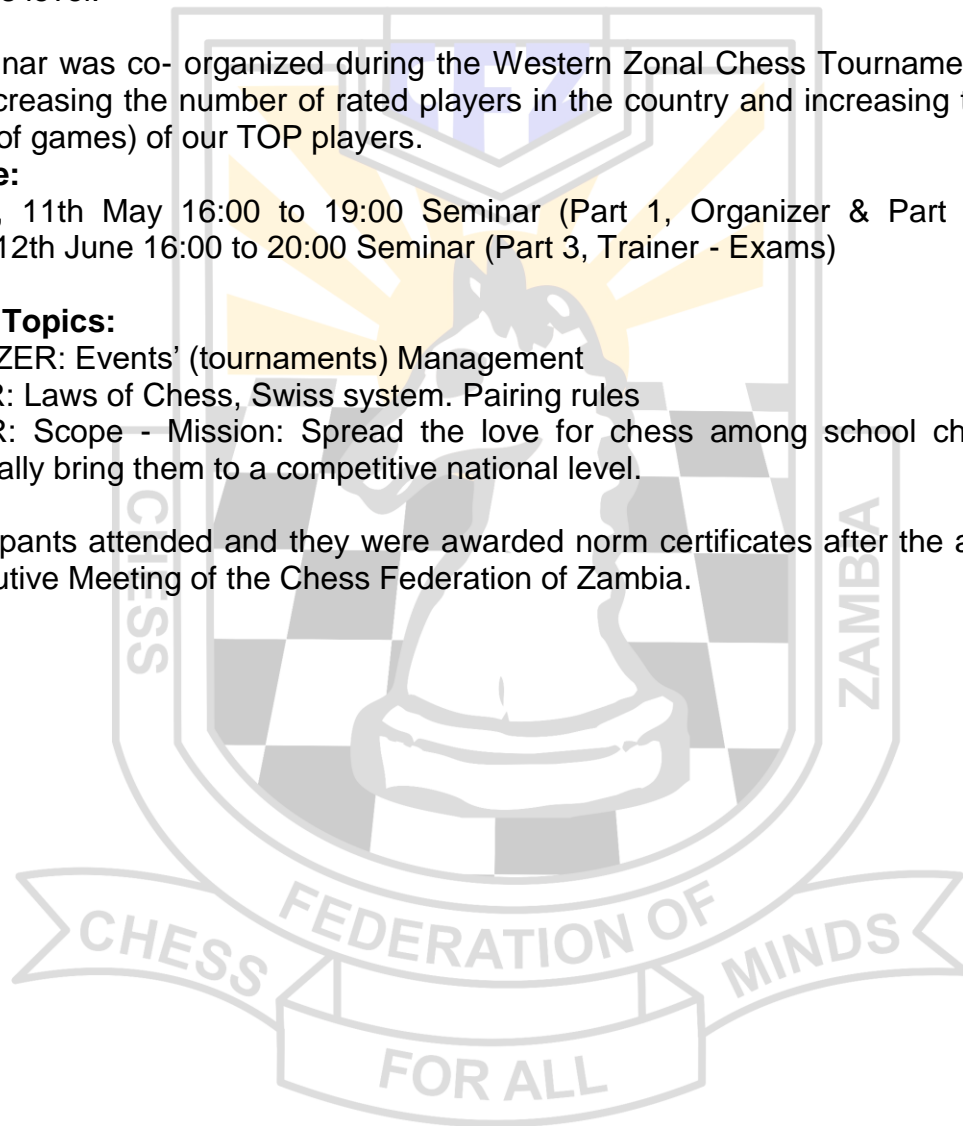
Seminar Topics:

ORGANIZER: Events' (tournaments) Management

ARBITER: Laws of Chess, Swiss system. Pairing rules

TRAINER: Scope - Mission: Spread the love for chess among school children and methodically bring them to a competitive national level.

12 participants attended and they were awarded norm certificates after the approval of the Executive Meeting of the Chess Federation of Zambia.



and Olympic Games would be a good present to the fans. Burundi 2-1 on aggregate.

FIDE to train West teachers

By RONALD CHAWE

THE World Chess Federation (FIDE) will in conjunction with the Chess Federation of Zambia (CFZ) train over 20 teachers in Western Province in readiness of introduction of the sport at grassroots level.

FIDE trainer Chanda Nsakanya would conduct the three day course to be held at Country Lodge in Mongu.

Nsakanya, who is also International Arbiter and International Organiser, said in an interview that the course would be the first to be conducted with the teachers after some officials underwent some training with some international trainers.

"The objective of the course is to educate and certify organisers, arbiters and trainers on a national basis in order to introduce chess in schools. The seminar is co-organised during the Western Zonal chess tournament," he said.

Nsakanya, who is also CFZ general secretary, said the federation intend to go round the provinces to train teachers so that in-turn they impart the knowledge into the pupils.

He said the group that was

trained internationally had been doing great job and that some have even opened chess academies in their regions.

Nsakanya said teachers that would excel in tournament management, laws of chess, Swiss system and pairing rules would be awarded certificates.

He said the country would excel at major international tournaments if children learn chess at a tender age especially while at primary school.

"Currently chess is just an extra curriculum activity in most schools in our country but statistics have shown that it plays a pivotal role in sharpening the mind. At the same time it will instil creativity, patience and in-depth thinking in children," he said.

Some of the budding Zambian stars who started playing chess at tender age include junior Candidate Master Kennedy Shane, junior Fide Master Mutailenu Nshikokola, Samuel Mutuma and Women Fide Master (WFM) elect Lubuuto Bwalya and many others have in the recent past dominated the junior and schools international competition in the region.

During the weekend of 24th May to 26th May 2019, the Chess Federation of Zambia held its second seminar for the grassroots in Choma, Southern Province.

Objective: To educate and certify Organizers, Arbiters and Trainers on a national basis and in order to introduce chess in schools.

Schedule & Topics

Friday, 24th May 16:00 to 19:00 - Part 1, Organizer - Events' (tournaments)

Management

Saturday, 25th May 16:00 to 19:00 - Part 2, Arbiter - Laws of Chess, Swiss system.

Pairing rules

Sunday, 26th May 16:00 to 19:00 - Part 3, Trainer - Mission: Spread the love for chess among school children and methodically bring them to a competitive national level.

14 Participants particularly teachers took part and successfully obtained certificates for the National Chess in Schools Program.

#	Details	Amount
1	Hire of Venue for 3 Days - Mongu	1,000.00
2	Hire of Venue for 3 Days - Choma	1,000.00
3	Accommodation for three days in Mongu @K350	1,050.00
4	Accommodation for three days in Choma @K350	1,050.00
5	Meals @ K120 per day for three days in Mongu	360.00
6	Meals @ K120 per day for three days in Choma	360.00
7	Transport to & fro Mongu	720.00
8	Transport to & fro Choma	1,000.00
9	Hire of projector for 3 days - Mongu	1,000.00
10	Hire of projector for 3 days - Choma	1,000.00
11	Allowance for Mongu	2,000.00
12	Allowance for Choma	2,000.00
13	Printing of teaching materials	1,500.00
14	Certificates for Participants	1,500.00
		15,540.00

Join us for
SEMINAR

E V E N T

MAY 24 - 25@17:00

LECTURER



CHANDA NSAKANYA
IO IA FT

AT CRYSTAL LODGE - TOWN CENTRE
CHOMA - SOUTHERN PROVINCE

2. Training of Arbiters:

During the weekend of 1st to 4th August 2019 a FIDE Arbiters' Seminar was organized in Lusaka (Zambia) by the Chess Federation of Zambia, under the auspices of FIDE.

The Lecturer was IA Gunther van den Bergh (RSA), FIDE Lecturer and the Assistants Lecturer was IA Nsakanya, Chanda (ZAM) and IA Banda Aaron (ZAM). The language of the Seminar was English.

Thirteen (13) arbiters from Zambia and Zimbabwe participated in the Seminar and all of them participated in the examination test, held after the end of the lectures.

The following succeeded in the test and they will be awarded a norm for the title of the FIDE Arbiter, after the approval of the next FIDE Presidential Board:

FIDE ID	Name	FED
8712280	Bupe Chibomba	ZAM
8719454	Mwape Christopher	ZAM
8713650	Simpasa Bornwell	ZAM
8712379	Mofya Joseph	ZAM
8710570	Mayoche Monica	ZAM
8712670	Kafumbe John	ZAM
8709858	Shindala Fred	ZAM
8707154	Tembo Osward 1	ZAM
8710821	Mwanza Daniel	ZAM
11009764	Mqondisi, Ndlovu	ZIM
8711453	Mudima Ociant	ZAM

The following topics were covered:

- a) Laws of Chess (including Rapid, Blitz, etc.)
- b) FIDE Competition Rules and standards of chess equipment
- c) System of Games, tiebreaks.
- d) Swiss system and pairing rules.
- e) Regulations for the rating and the over-the-board titles.
- f) Regulations for the titles of the Arbiters.
- g) Use of the electronic clocks.
- h) Anti-cheating guidelines for Arbiters



Item	Unit Cost	Units	Total
FIDE Lecturer - Air ticket + Lecture Fees	K15,400	1	K15,400
Assistant Lecturers	K3,000	2	K6,000
Accommodation for the Lecturers (5nights)	K400	3	K6,000
Organizational overheads	K3,000	1	K3,000
Total direct costs per school for one term			K30,400

3. Chess In School Program

During the period 1st March 2019 – 1st September 2019, the Chess Federation of Zambia introduced a targeted Chess in Schools program for one and half term with the target of reaching at least 800 learners and training 16 teachers from 8 schools in Lusaka and Copperbelt Provinces. By the end of the term, most of these children were introduced to the playing base of the country.

Lusaka and Copperbelt provinces were the starting points because it's the biggest hub

for chess activity in Zambia. This made it easy logistically to incorporate the children introduced to game to tournaments and other chess activity that the Federation undertook. Results were also very easy to monitor from the two provinces as CFZ has its presence there.

Initially, the Federation targeted schools in which work were previously/currently been done and was certain that the required numbers can be achieved. The trainings will continue in January 2020.

The goals of the program were to:

1. Ensure a chess club exists at each of the selected schools
2. Attract approximately 125 children from each of the schools with the goal of reaching at least 800 learners.
3. Equip each of the schools with 25 chess sets, 5 basic chess clocks and a demonstration board.
4. Assign a trainer to each of the selected schools who will be tasked with training the children and young adults attending the club.
5. Provide twice weekly lessons to all children with ongoing training and supervision during club hours.

The schools were carefully selected to ensure that they were logistically easy for the trainers to service all the participating learners and hence also earn a sustainable income from the clubs that were set up.

a) Tournament Support

At the end and during the term, The Chess Federation of Zambia inconjunction with Crazy Chessmates Chess Academy and Zambian Chess Foundation put up two youth tournaments wherein all learners from the program were made to participate. A field of 73 participants took part in the first tournament whist 229 took part in the second tournament and the tournaments were a very good attraction to potential sponsors needing a persuasive reason to invest their money in Chess for CSR purposes.

b) Proposed Budgets

In total, the project gobbled total of K130, 800 which was applied to the school terms

running from 1st March 2019 – 1st September 2019:

Proposed budget

Item	Unit Cost	Units	Total
Trainer Stipend (per school)	K150 per day	34	K5,100
Teacher stipends (per school)	K75 per day	34	K2,550
Organizational overheads (per school)	K300	3	K900
Total direct costs per school for one term			K8,550
Total for 8 schools for 800 learners and 16 trained teachers for one and half term = K68,400			

Proposed budget

Item	Unit Cost	Units	Total
Chess Clocks (Per School)	K500	5	K2,500
Chess Sets (Per School)	K200	25	K5,000
Demonstration Board (Per School)	K300	1	K300
Total direct costs per school for one term			K7,800
Total for 8 schools for 800 learners and 16 trained teachers for one and half term = K62,400			



FIDE Certified National Instructor Miss Bridget Mayani at Innovation Park School in Kitwe during her chess class



Chess lessons at Masala Secondary School



FIDE Certified National Instructor with his chess students

Teacher introduces chess to pupils

MULWANDA LIPTYA
Nairobi

A TEACHER at Masala Secondary School in Nidole has embarked on conducting chess lessons to pupils at the institution in a bid to equip them with knowledge in the game.

Chess is not a popular sport among pupils in Zambia but Aggrey Kabano is determined to change the face of the sport by grooming future stars.

According to his posting on the Chess Federation of Zambia (CFZ) Facebook page, Kabano said he enjoys teaching chess because it promotes problem solving.

"Chess training continues at Masala Secondary School. I am one person

who enjoys interacting with children. I always enjoy teaching them the game of chess because it promotes problem solving. At Masala school, chess players are always good at classwork and they get good results during the final exams," Kabano said.

He said chess players at the school perform well during examinations.

"At Masala Secondary, chess players are always good at classwork and they get good results during the final exams. I enjoy conducting chess lessons with the Grade 8s," Kabano said.

In most schools across the country, football, athletics, netball, basketball and volleyball, among others are popular sports among pupils.



...teaching chess lessons to



Class Demonstrations Dambo Secondary School



FIDE Certified FIDE Instructor Mr. Aggrey Kabaso with his class at Masala Secondary School

Key Performance Indicators (KPIs)

Key Performance Indicators (KPIs) are the critical (key) indicators of progress toward an intended result.

The Federation was required to measure the effectiveness of its programmes using the KPIs listed below. The Federation didn't meet all the KPI's and this will be taken into consideration at the end of the reporting period and the comments field as required. The table below shows the KPI's the Federation undertook.

Key Performance Indicators (KPIs)	Baseline-2018 ¹	End of Period	Comments
No. of FIDE rated players	588	1000	
Certified Arbiters	20	30	Achieved
Certified Trainers	78	130	Partially Achieved
Average rating of top 10 players	2305	2350	Partially Achieved
Average no. of rated games by top 10 players	30	50	Achieved
No. of participants in international chess tournaments	250	450	Achieved
No. of Players on FIDE List	1711	3000	Partially Achieved
No. of Affiliated clubs	55	100	Achieved
No. of School Chess Teachers	10	50	Achieved
No. of schools with chess programmes	50	200	Partially Achieved
No. of students in chess in school programmes	500	2000	Partially Achieved
No. of Positive or neutral articles & media coverage incl. social media			Achieved
No. of chess sponsors	15	30	Partially Achieved
No. Of Strategic Partners e.g. NOC	3	6	Achieved

In order to measure the effectiveness of the KPI programmes the Federation used part of the Development fund on the following:

- The Federation sent two players for the Zone 4.3 Individual Chess Championships, seven players to the African Individual Chess Championships and hosted the Zambia Open International Chess Championships in order to meet Average rating of top 10 players, Average no. of rated games by top 10 players and No. of participants in international chess tournaments.
- The Federation supported two tournaments in areas where no FIDE rated tournaments have been held before in Western Province and Southern Province in order to meet No. of FIDE rated players, No. of Players on FIDE List and No. of Affiliated clubs.

African Games 2019 participation

As per the recommendations of the FIDE Planning and Development Commission and on behalf of the FIDE President, FIDE President requested the Chess Federation of Zambia to participate in the African Games 2019 Chess Championships which took place from 26 till 29 August 2019 in Casablanca, Morocco.

FIDE encouraged every Federation in Africa to be a part of the African Games and represent our countries at this high level and important event.

Chess inclusion in the African Games was one of the steps on our way to the Olympics and FIDE hoped that we will be the part of this great and prestigious competition to join our efforts to bring chess to another level.

FIDE recommended to the Chess Federation of Zambia to allocate the Development fund we received from FIDE to send our national team to Morocco and thus support African Games and FIDE in their goals to be represented in the African sport stage with the game of chess. The Federation used part of the Development Funds received as directed.



Chess Federation of Zambia <cfz.secretariat@gmail.com>

African Games 2019 participation

1 message

Kema Goryaeva <kema.goryaeva@gmail.com>

Fri, Jun 28, 2019 at 7:00 AM

To: Zambia <cfz.secretariat@gmail.com>, mukubuloc99@gmail.com

Cc: Victor Bologan <worldrose@hotmail.com>, Sonja Johnson <sonjagia.johnson@gmail.com>

Dear Mr. Chilufya, Mukubulo,

As per the recommendations of the FIDE Planning and Development Commission and on behalf of the FIDE President, let me address to you with the request to participate in the up-coming African Games 2019 Chess Championships which will take place from 26 till 29 August 2019 in Casablanca, Morocco.

FIDE would like to encourage you to be a part of the African Games and represent your country in this high level and important event.

Chess inclusion in the African Games is one of the steps on our way to the Olympics and we hope that you will be the part of this great and prestigious competition to join our efforts to bring chess to another level.

We recommend your federation to allocate the Development fund you received from FIDE to send your national team to Morocco and thus support African Games and FIDE in our goals to be represented in the African sport stage with the game of chess.

Please contact your National Olympic Committee for more information.

Looking forward to see you in Morocco!

Kema Goryaeva
FIDE Event Manager
+79054002628



Kema Goryaeva
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Lorita Mwango (Zambia), Shrook Wafa (Egypt), Sabrina Letreche (Algeria) Photo Credit: Mohamed Bounaji/FIDE

Conclusion:

Overall the programs were a success! All the participants of the seminars, players & the students' had a strong showing at this program.

What's next for the Chess in Schools program and the KPI's? The Federation will now roll out a full-fledged program for the chess in Schools program next year when term one starts in January 2020.

Due to the overwhelming response the programs have continued and will end on in the first term of schools in 2020.