

APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): BAHAMAS CHESS FEDERATION CONTINENT: AMERICAS (Caribbean) DEVELOPMENT LEVEL: 5 PERIOD: Jan 2019-December 2019

Key Performance Indicators (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. The NCF is expected to complete both the Baseline and End of period values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes.

Key Performance Indicators (KPIs)	Baseline- 2018 ²	End of Period	Comments
No. of FIDE rated players	18 Active	20 Active	23 Added
	37 Full	38 Full	without rating
Certified Arbiters	2	2 Active	In 2019, 5
		5 NA	passed the Arbiter Seminar
Certified Trainers	3	23	
Average rating of top 10 players	1738 Active	1757 Active	
Average no. of rated games by top 10 players	20	17.6	
No. of participants in international chess tournaments	10	19	
No. of Players on FIDE List	113	144	
No. of Affiliated clubs	1	3	
No. of School Chess Teachers	3 None Certified	3 Certified Chess in	
	teachers	Schools,	
		6 Non certified	

¹ https://kpi.org/KPI-Basics

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



APPENDIX C - KEY PERFORMANCE INDICATORS

Key Performance Indicators (KPIs)	Baseline- 2018 ²	End of Period	Comments
		teachers	
No. of schools with chess programmes	None	None	8 schools have active clubs
No. of students in chess in school programmes	N/A	N/A	243 students in active clubs
No. of Positive or neutral articles & media coverage incl. social media	20	24	
No. of chess sponsors	3	8	
No. Of Strategic Partners e.g. NOC	0	0	
OTHER-Please specify			

On behalf of FEDERATION

President Bahamas Chess Federation

Date: 14 January 2019



NATIONAL CHESS FEDERATION (NCF): BAHAMAS CHESS FEDERATION

CONTINENT: AMERICAS

DEVELOPMENT LEVEL: 5

Please complete ALL requested fields in this report.

1. Programme/Project Name:

Bahamas Chess Advancement 2019 Project-

2. Programme/Project Dates:

July – December 2019

3. Summary of Project Outcomes:

We achieved our goals along with the following accomplishments this summer:

- Because of FIDE's support we were able to successfully fund The First BCF free Chess Summer camp which attracted 50 remarkable kids and ran from July 1^{st} July 26^{th,} 2019
- Certified 21 new Chess Trainers
- Certified 12 new School Chess Instructors
- 5 Bahamian arbiters successfully passed the Arbiters Seminar
- Supported the travel of a contingent of 12 amazing kids who represented the Bahamas at the North American Youth Chess Championship in Canada.
- Several of the new Trainers and Teachers have started school clubs and the BCF is assisting in their development.
- We connected with 2 Chess club on Grand Bahamas Island.
- We began the process of monitoring school chess clubs.
- We acquired 25 Demo Boards to assist with the development of clubs.

Please see the attached document for more detailed information.



4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

	Ва	hamas Fundi	ing Usage	2	
lte m #	Event	Date	Budgeted	Spent	Attached document
1	Trainers Advancement Project- onsite Trainers seminar – (Centreville Medical Center)	July 26-29, 2019	\$6,000	\$7,452.50	ONE
2	Online Arbiters Seminars 68th Internet based FIDE Arbiters' Seminar	September 6- 9th 2019	\$2,000	\$2,122.36	FOUR
3	Online Chess in Education School Instructor Seminar	August 8- 11th, 2019	\$3,000	\$3,119.03	TWO
4	Online Training Groups for Junior and Senior players.		\$3,000	0	
5	Equipment to Assist with Chess in Schools and Chess Promotion		0	1305.67	FOUR
6	Travel Grant Assistance North American Youth Chess Championship CCA General Assembly in Brazil	August 15-21st, 2019 September 28, 2019	\$3000 \$1000	\$4,000	THREE
	TOTAL		\$18,000	\$18,000	

The Attached document contains the Breakdown of each area



5. Any funds not yet used? Yes _____ No __X___

If Yes, please provide reasons and details on how and when the funds will be utilized:

1. For **Online Training Groups for Junior and Senior players.** We identified 3 groups we wanted to train; The top players, 2 Groups of juniors, and

continuous training to improve the new Trainers and Chess School teachers.

Unfortunately, because of Hurricane Dorian, it had to be postponed. People were dealing with missing or lost loved ones, and too much was going on in the country. Internet and power were also not stable at the time.

This has been postponed until 2020.

2. Although we did not receive funding for **the Equipment**, we purchased 25 demo Boards to assist the Trainers and Teachers, especially those who are starting new clubs.

6. Lessons Learned/Future Improvements:

Many lessons and a lot of experience were gained from this Project.

- We need to offer more continuous training for our Trainers, coaches and Chess School Teachers to help improve their level which will benefit their students.
- We learnt the difference in the goals for Chess in Schools and competitive chess clubs. This will help us better understands the needs of and how to support both groups.
- We have made more contacts within the Ministry of Education and with the National Drug Council, who will be able to give us better access to school teachers.
- After several successful Online Seminars, we learnt the importance of utilizing technology for training and seminars.
- Online seminars have its challenges, especially in a social country. These included lack of laptop (solved by cellphones app, not ideal though) Power and internet outages. Lack of social interaction, support, and validation by group members
- We have a lot of improvements to make from; the Management of events. Registration for the events (a few registered but did not attend), if possible social activities for attendees.

On behalf of FEDERATION

President Bahamas Chess Federation

Date: 14 January 2020

ATTACHMENT I – Onsite FIDE trainers Seminar

The Seminar was very successful it was supported by the Ministry of Education and Ministry of Youth and Sports

- Held July 27th 29th, 2019
- 28 participants registered, 21 participated
- 21 Successfully received Trainers titles, 19 Developmental Instructor, 1 National Instructor, 1 FIDE Instructor (The First FI for the Bahamas)
- GM Darcy Lima taught the course
- DI Delroy Stuart, NI Antoinette Seymour, and DI David Sands Started outside Chess clubs
- DI Pamela Philadelphia, DI Nelissa Thomas started chess clubs in their schools
- DI David Sands and FI Cecil Moncur continued their Private School clubs.
- DI Nathaniel Higgs initiated mini chess in schools project with the Ministry of Education
- The BCF donated sets to several of the trainers to support their clubs.

Website Links

FIDE Titles - Trainers Commission website. All were approved https://fidetrainers.blogspot.com/2019/08/report-fide-trainers-seminar-in-nassau.html

DI Nathaniel Higgss Chess in School with the Ministry of Education https://thenassauguardian.com/2019/09/07/chess-in-school-program-to-get-underway-this-semester/

Bahamas Chess Federation page, a representative from the Ministry of Education, presented the Certificates.

http://www.bahamaschess.org/fide-trainers-seminar-2019.html

Item	Date	Cost
Hotel, flight, teaching fee in us 3000 US	27-Jul-19	\$3,018.00
Lunch Pizza 25 People	27-Jul-19	\$163.44
35 Plates 100 Cups Supervalu	27-Jul-19	\$14.54
Coffee, Tea Snacks 25 People, Dunkin		
Donuts	27-Jul-19	\$112.77
Cold Drinks and Cups Centreville Market	27-Jul-19	\$35.28
Coffee, Tea Snacks 25 People, Dunkin		
Donuts	28-Jul-19	\$95.05
30 Laminated Glossy Certificates	29-Jul-19	\$94.00
Security for 2 days	30-Jul-19	\$155.25
Shirts 28 Adult	30-Jul-19	\$564.17
Trainer Seminar Fees	15-0ct-19	\$2,100.00
21 FIDE Title Fees	15-0ct-19	\$1,100.00
TOTAL		\$7,452.50

ATTACHMENT II – Online School Chess Teacher Seminar

The Online Chess School Teacher Seminar was successful; several teachers from around the country signed up. The teachers were

- Held August 8th -11th 2019
- 17 Registered, 12 Attended
- 10 Passed the exam
- The Olympia Chess Academy ran the course
- Several teachers from who did the Trainers Seminar also participated in the Chess School teacher course.
- Antoinette Newry participated and is running her club at the Centre for the Deaf
- Polina Karelina volunteered to teach Chess at the Ranfurly Home for kids. Houses kids aged 12-18 years old. The BCF donated ten sets to the orphanage that has an influx of kids from Dorian affected areas.

Website Links

Bahamas Chess Federation Website http://www.bahamaschess.org/chess-school-instructor-2019.html

Facebook post by Trainer https://www.facebook.com/chessplus.net/posts/710392332716296

Chess School Teacher Seminar Financial Report

Item	Cost
Cost 17 Students	(\$3,703.47)
Refund of 3	
students	\$584.44
Total	(\$3,119.03)

ATTACHMENT III – Travel Grant Assistance

1. North American Youth Chess Championship

- Held in Kingston Ontario Canada, August 15th 21st 2019
- 12 Kids, including two females, participated from the Bahamas. 14 Person delegations along with seven parents supported the players.
- For 8 of the players, this was their first international competition
- 3 Kids from the BGT inner City Club did not have to pay for anything for the Trip.
- The Trip succeeded in increasing interest locally and was published in the local papers.

Bahamas Chess Federation Website

http://www.bahamaschess.org/north-american-youth-2019.html http://www.tribune242.com/news/2019/sep/11/junior-chess-players-return-home-with-23-team/

North American Youth Chess Championship

Туре	Category	Name	Hotel Cost	Dinner 6 days	Half Ticket	Cost	Guardian
EXTRA	Under 10 Absolute	Max White				\$0.00	Spencer White
Official	Under 12 Absolute	Avian Pride	705.22	100	300	\$1,105.22	Curtis Pride Sr / Elton Joseph
Official	Under 14 Absolute	Noah Albury	705.22	100	300	\$1,105.22	Elton Joseph
EXTRA	Under 14 Absolute	Adam Clarke			0	\$0.00	Sherry Clarke
EXTRA	Under 16 Absolute	Aiden Mart			0	\$0.00	Elizabeth Mart
Official	Under 16 Absolute	Curtis Pride		100	300	\$400.00	Curtis Pride Sr/ Elton Joseph
Official	Under 16 Female	Trinity Pinder	705.22	*100	300	\$1,005.22	Elton Joseph
Official	Under 18 Absolute	Malik Sands	705.22	100	300	\$1,105.22	Dr. Sands
Official	Under 18 Female	Polina Karelina		*100	300	\$300.00	Elton Joseph
Official	Under 10 Absolute	Lheerin Hanchell	705.22	100	300	\$1,105.22	Nicola Hanchell
Official	Under 8 Absolute	Lhale Hanchell		100	300	\$400.00	Nicola Hanchell
EXTRA	Under 10 Absolute	Joshua Komolafe			0	\$0.00	Arinthia S. Komolafe
	Delegate	Dr. David Sands				\$300.00	
	Coach	Elton Joseph				\$0.00	
TOTAL						\$6,826.10	

2. CCA General Assembly

- Held September 27th 30th
- Dr. David Sands attended from the Bahamas
- A brief report of the meeting was delivered by Dr. Sands.

CCA General Assembly

Dr. David Sands 1 Ticket to Brazil	\$1,000
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ATTACHMENT IV – FIDE Arbiters Seminar

The 68th Internet based FIDE Arbiters' Seminar took place from September 6th to the 9th. The seminar was a great success; a few of the new arbiters already started assisting at BCF tournaments.

Space was available, so several regional allies were invited to attend.

- 13 Participants from 4 federations participated. 11 Passed.
- All 5 of the BCF participants passed
- 4 Females attended and passed the course.

FIDE Arbiters Commission report

http://arbiters.fide.com/seminars/reportsresults-for-completed-seminars/1207-68th-fide-internetbased-fide-arbiters-seminar-report.html

Bahamas Chess Federation Website

http://www.bahamaschess.org/arbiters-seminar-2019.html

Fide Arbiters Seminar Financial Report

Item	Date	Cost
IA Hal Bond Co-Lecturer Stipend	6-Sep-19	\$1,000
Aris Marghetis – Co-Lecturer Stipend	6-Sep-19	\$1,000
Paypal transfer Fee		\$90.90
BHS to USD transfer Fee		\$31.36
TOTAL		\$2,122.26

Chess in Schools Demo Boards Financial Report

Item	Date	Cost
25 Chess Sets For Teachers and Clubs	13-Nov-19	\$780.49
Shipping and Customs and Vat	3-Jan-19	\$525.18
TOTAL		\$1 <mark>,305.6</mark> 7

On behalf of FEDERATION

President Bahamas Chess Federation

Date: 14 January 2020

thenassauguardian.com/2019/09/07/chess-in-school-program-to-get-underway-this-semester/

Guardian

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Sports

Chess in School program to get underway this semester



② September 7, 2019 2 Simba French ③ 0 @ 1327 Views

With government schools set to open on Monday in New Providence, the Bahamas Chess Federation (BCF) in conjunction with the Ministry of Education will launch a pilot program geared towards getting chess in schools this new school year.

Spearheading this initiative is Nathaniel Higgs, the developmental chess trainer of the BCF.



Participants at the World Chess Federation (FIDE) Trainer's Seminar.

BCF hosts FIDE Trainer's Seminar

Another milestone has been achieved by the Bahamas Chess Federation (BCF) as they partnered with the Ministry of Education; the Ministry of Youth, Sports and Culture; and Fédération Internationale des Échecs (FIDE), and recently hosted a free FIDE Trainer's Seminar.

The intense three-day seminar took place at Centreville Medical Centre from July 27 to July 29, culminating with a final exam.

Successful candidates were awarded one of four titles - FIDE Trainer, FIDE Instructor, National Instructor or Developmental Instructor.

The international certification will be recognized by federations around the world. These titles will also enable recipients to travel to international chess competitions as a head coach, to be certified to offer private lessons, run chess clubs and, most importantly, to be able to give back to the community by sharing the gift of chess.

The instructor for the seminar was FIDE Trainer Darcy Lima. Lima is a chess grandmaster and deputy president of International Chess Federation for Americas (CCA), president of Brazilian Mind Sports Association (ABRESP1) and president of the Brazilian Chess Federation. The three-day seminar attracted 23 participants, which included teachers, community center workers, coaches and future constituency club leaders from the • Seminar, page L11



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FIDE Trainers Seminar set for the end of the month



The Bahamas Chess Federation is hosting the FIDE Trainers Seminar 2019 at the end of the month. The event is being sponsored by the Mednet Group of Companies, and will be held at the Centreville Medical Centre. FILE





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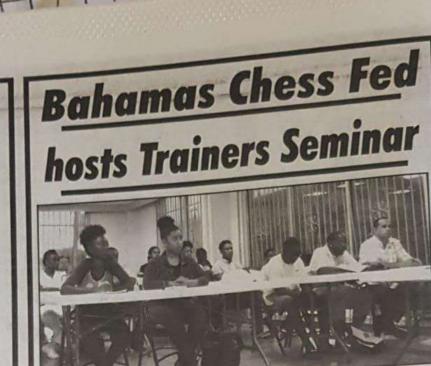




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LISTEN-UP: Participants of the We

ANOTHER milestone has been achieved by the Bahamas Chess Federation (BCF). The BCF, in partnership with the Ministry of Education, Ministry of Youth, Sports & Culture and FIDE, hosted a free World Chess Federation (FIDE) Trainers Seminar.

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The seminar attracted 23 participants—teachers, community centre workers, coaches and future constituency club leaders from the islands of Grand Bahama, Andros and New Providence.

Evon Wisdom, Senior Education Officer, Interscholastic Sport, at the Ministry of Education, encouraged seminar participants to use the knowledge they gained to assist young persons in their communities: "Impart the skills you have attained

World Chess Fed Trainers Seminar during this seminar to some child;

during this seminar to solve the you will appreciate giving back and helping someone else more than anything else you do. That is what this certification is for.

this certification is for. "If you get this certification and all you want it for is to travel, that is not a ministry, that is something that benefits you. There are many children throughout our community who are challenged but have an innate talent. You have something, you have a skill. Spread the love!"

have a skill. Spread the love!" The free FIDE Trainers Seminar was part of the BCF's "Summer of Chess". The Summer of Chess kicked off with the free BCF monthlong chess summer camp, followed by the FIDE Trainer's Seminar.

The Summer of Chess will culminate with the free "Chess in Education School Instructor Online Seminar". The goal of the seminar is to train teachers how to use chess as a teaching aid.

"I am happy with the seminar turnout. BCF has taken another great step forward, it was a very informative and educational seminar," exclaimed *Elton Joseph*, President, Bahamas Chess Federation.

"The BCF Executive Committee would like to thank the Ministries and the *MedNet Group of Companies*, a sponsor of the seminar, for working with us on this very important project. The BCF will support our great participants who have taken up the mantle to equip themselves to assist in the development of our nation.

"We also look forward to the final event of our BCF Summer of the Chess initiative, our free Chess in Education School Instructor Online Seminar. Our goal is to attract participants from more than three islands for this seminar."

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Educators learn how to use chess as a pedagogical aid

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The Nassau Guardian [19





Request for Expressions of Interest Entry Point Assessment Tool in Literacy, Numeracy, Soft Skills, and Digitial Skills "Skills for Current and Future Jobs in The Bahamas"

Denter for Content and Potter and Potter Jobs in The Sahamas' The Inter-American Development Bank and the Government of The Bahamas' BodBh Jigned the Loan Contract No. 3787/0C.84 for the meculion of the Investment programmer Salks for Current and Future Jobs. In The Bahamas' Bink Ligary. The general objective of the Programme Bis Increase II be employability and quality of employment of beneficiaries, by Incroving access to pusher by the Bahamas' Bahamas' Bink Salks and employability in productive Jobs for Programme Banetical Potters and Potter Salks and employability in productive Jobs for Programmer Salks (b) Incrove the Selection and the Inclusion of the Interface Potter Salks and employability in productive Jobs for Programme Banetical Potters. (b) Incrove the Selection and the Inclusion of the Interface Potter (BS); and (d) enhance the capacity of the Isobamas' Intelligence system. Philo: Employment Services (PSI); and (d) enhance the capacity of the Isobamas' Intelligence system. Philo: Employment Services (PSI); and (d) enhance the capacity of the Isobamas' Isobama



perfection. Another guest had large—expect to share or delicious. All portions are delicious. All portions are delicious and portions are delicious. All portions are different ah | fast is served all day. Our drinks-wine, beer to perfection. We enjoyed an evening | and lemonade, arrived | ion

Teachers learn how to use chess in classroom!

SOME 15 teachers participat-ed in an online certification course to learn how the game of chess could be utilized as a learning tool in the classroom.

The Chess School Teacher Course was the final initiative in The Bahamas Chess Federation's (BCF) "Summer of Chess" series. The Ministry of Education partnered with BCF to ensure that leachers throughout The Bahamas were given the opportunity to adapt another educational toolchess-to enhance learning and supplement classroom teaching.

Course participants hailed from New Providence and Andros. Among the schools represented were the Centre for the Deaf and the University of The Bahamas.

The Chess School Teacher Course was taught by Olympia Chess Academy and Certified European Chess Union (ECU) and FIDE. The course has been taught to teach-

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ers throughout Europe and was designed to train teachers how to use chess as an educational aid. The course focuses on the development of mental abilities and the moral understanding of students more than on winning or competing.

Studies have shown a strong correlation between learning to play chess and academic performance. Research has proven that students who receive chess instruction score significantly higher on all measures of academic achievement including math, spatial analysis and non-verbal reasoning ability. One of the essential goals of education is to teach children to think critically; students must learn to make reasoned judgements. Chess is an excellent tool to demonstrate effective

critical thinking strategies. Twelve of the 15 participants passed the course. The Bahamas can now boast of having 10 new ECU **Certified Chess School Instructors**

and two BCF Certified Chess School Instructors. The Certificate is endorsed by the Academic Advisory Panel of the Education Commission of the ECU. The Certificate does not confer the right to teach in schools. The Certificate is recognised by chess federations across Europe

"I would like to congratulate the newly certified chess school instrucsaid Elton Joseph, President, tors, Bahamas Chess Federation.

"Teachers are paramount to stu-dent achievement. BCF is happy to partner with the Ministry of Education to equip teachers with a supplemental teaching and learning tool." Certified Chess School Instructors

are Sharee Woodside-Wallace, Carlene Woods, Ketley Brown, Rickishia Coleby, Chuck R Smith, Antionette Newry, Juffure Azania Collie-Rus-sell, Polina Karelina, Daijah Johnson, Rhonda Kemp, Pamela Phila-delphia and Yolande Samuels-Cole.



SHE'S CERTIFIED: Antionette Newry from the Centre For The Deaf proudly displays her ECU Chess School Instructor certificate

Friday, September 13, 7pm to 9:30pm. Create

Calcos Islands: October 18th to 20th, under the theme "Intentional Disciple-ALLAT'S ON GUI

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JUNIOR CHESS PLAYERS RETURN HOME WITH 23 TEAM POINTS



FIDE Master Cecil Moncur reviews chess tactics with campers.

BCF concludes successful summer camp

camp.

chess game while learning

Campers improved their

thinking skills. The Chess important logic and critical chess before attending the

month of July. was held throughout the the Holy Family Hall which Summer Camp Program at wrapped up its Chess The Bahamas Chess Federation recently

children, up to the age of 15, help to enhance the skills of The camps are designed to and Summer Camp Program. mer Employment Program yearly National Youth Sumauspices of the Ministry of camps operated under the Youth, Sports & Culture's Program was one of many The Chess Summer Camp

> increasing interest in the game of chess, improving intellectual sport. students' chess skills and more young people to the goals included exposing The chess camp's specific ative and mental activities. in a range of physical, cre-The camp saw children,

i exposed to the royal sport of the children had never been attracted approximately 50 children. Thirty percent of in healthy competition. It to learn and to participate brimming with excitement ranging in age and skill level

Summer Camp Program was only FM in The Bahamas. Cecil "Carver" Moncur, the taught by FIDE Master (FM) A. Higgs, Daijah Johnson, Diana Williams, Nathaniel Moncur was assisted by Dr. David Sands and Trinity Pinder served as camp vol-

sports, offers young people unteers. Chess, as is true with all

• BCF, page L7

a myriad of benefits and opof the most effective ways portunities. Chess is also one skills and concentration. to improve problem-solving Studies have shown that one of the key educational ing memory and verbal benefits of chess is increasreasoning skills. When they learn that they need to young people play chess concentrate and focus on the game. The ability to focus is performing well at school. a skill which is invaluable for "The camp was fun, they

determined to make changes as athletes representative

sturrup1504@gmail.com EN Managing Editor FRED STURRUP

was elected as the athletes cent Bahamas Association of representative during the re-Athletics Association (BAAA) National Championships Lialist Jeffery Gibson staged in Freeport, Grand IMA, Peru - Elite 400 meters hurdles spe

athletes' rep, is My focus, as the to be available to help them along the way, the junior athletes, the senior athletes, help them athletes, college make it to these kinds of events, eventually.

mari, Downtown Nassau

was evident, when following burdles final last Thursday a fourth place finish in the in Lima, Peru, at the 18th Pan He values the role. This a medal was quite obvious pointment in not collecting American Games, his disap-

cuss his future plans as the yet he became upbeat to disrepresentative for the active athletes. "Yes, we can do some im-

JEFFERY GIBSON

toetween Senor Frogs and Lukka

Portant things together and I'm up for it," he said at the outset while still breathing heavily from his effort at colleagues. the National Stadium. He sent out a message to his whatever their level, to keep "I say to all of them,

as the athletes' rep, is to be available to help them all letes, senior athletes, college along the way, the junior athathletes, help them make it to these kinds of events.

working at their particular event(s). Sit down and think them out and then make about your goals. Write and picture yourself at top This is so that you can try a plan, make a year's plan.

events...visualize, My tocus, Changes, page L7

eventually," Gibson added they need regarding their development, and so that they can make their plans "Whatever information properly, I will seek to provide them," Gibson said. to speak, he appears to be Right out of the blocks, so

LIGHILIGHT