



APPENDIX C - KEY PERFORMANCE INDICATORS

**NATIONAL CHESS
(NCF): CUBAN
CONTINENT: AMERICA
DEVELOPMENT LEVEL: I
PERIOD: 2019-2020**

FEDERATION

Key Performance Indicators (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. The NCF is expected to complete both the Baseline and End of period values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes.

Key Performance Indicators (KPIs)	Baseline- 2019	End of Period	Comments
No. of FIDE rated players	2085 players	+ de 3200	
Certified Arbiters	17-IA, 5-FA, 54-National Arbiters Total: 76.	80	At the province level we have 200 arbiters.
Certified Trainers	3-Senior Trainers, 34-FT-, 21-FI, 3-NI Total-61	65	
Average rating of top 10 players	2568	2553	Average rating descended 15 points after Federation change of GM Yuniesky Quesada
Average no. of rated games by top 10 players	At least 400 games annually, with individual average of 40 games and around 4-5 games each top player.	650, individual average of 65 games and around 8 games each top player.	They also take part in other modes as rapid and blitz during the year.
No. of participants in international chess tournaments	200, approximately	450	Mainly in Cuba, Americas and Spain
No. of Players on FIDE List	2931, ths includes arbiters and players with FIDE ID.	3100	
No. of Affiliated clubs	159 clubs organized as sports areas.	162	

¹ <https://kpi.org/KPI-Basics>



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Key Performance Indicators (KPIs)	Baseline- 2019	End of Period	Comments
No. of School Chess Teachers	1325 teachers	1400	31 of them in high performance centres.
No. of schools with chess programmes	982 schools are given attention with the existing technical personnel	1000	The Chess Program exists in all primary and secondary schools, in many of them it is carried by Physical Education teachers.
No. of students in chess in school programmes	19 582 systematic practitioners.	21 500	In Universities 600 practitioners.
No. of Positive or neutral articles & media coverage incl. social media	During all the year in radio, TV, Internet and newspapers.	Idem	There is an extense event calendar every month of the year.
No. of chess sponsors	Main Sponsor is INDER (National Institute of Spors, Physical Education and Recreation). From year 2015 we have a modest partial private sponsorship related to Capablanca Memorial.	+ private sponsorship Cubadeportes and Construction Cooperative: Piramide, supports teh boys participating in Capablanca.	
No. Of Strategic Partners e.g. NOC	FIDE	FIDE and others.	
OTHER-Please specify	TV Chess courses, 1 hour weekly, for more than 15 years.		

On behalf of FEDERATION

Carlos Rivero González
President Cuban Federation
Date: 31-05-2019

REPORT OF THE CUBAN CHESS FEDERATION TO FIDE

December 8th, 2020

Made by: Carlos Rivero González

President's Federation

ANALYSIS OF COMPLIANCE WITH THE OBJECTIVES AND GOALS PROVIDED FOR THIS YEAR 2019.

INTRODUCTION

In this year we had the commitment to recover the Central American and Pan American hegemony in the female sex and achieve the classification in the male one at Central American and Pan American level. Insert ourselves in the projects of the new structure of the International Chess Federation (FIDE) seeking ways of financing for participation in the World Youth Championship.

Special interest was given to the sports reserve from the base, through the realization of events until reaching international participation where outstanding results were achieved in the continent. In addition, to continue promoting our sport paying great attention to the development of Chess in schools, on television and mass media.

Work strategies were established between the ISLA Study Center at the Sports University, the Chess Research and Development Group (GIDA) and in the realization of scientific events, courses, research and publications.

Internationally, the work of Cuban Chess was recognized with the Yuri Razuvaev award at the 2018 Olympiad, for the best coach in this category: GM Reinaldo Vera and an international seminar was held in Panama by an arbiter, our outstanding: AI Bárbara López Chávez-Mariño.

We are doing an approach work with the young figures of our sport with the aim of achieving a comprehensive training of our athletes, coaches and managers. Our commitment is to be aware of what we are and do, in order to obtain adequate results in the coming competitions, especially the 44 Chess Olympiad.

COMPOSITION OF THE FEDERATION AND NATIONAL COMMISSION

POSITION	FULL NAME	PHONES	
		MOBILE	LANDLINE
President	FT, OI Carlos Rivero González	52599830	76400376
Vicepresident	GM, FS Reinaldo Vera González-Quevedo	52444471	45261141
Secretary	AI, FT Serafín Chuit Pérez	58941901	78679674
Treasurer	FT Wilfredo L. Toledo Zaldivar	53750952	47683193
Member	AI Bárbara López Chávez-Mariño	52581094	78836355
Member	MI, FT Rodney O. Pérez García	52976349	78353413
Member	GM, FT Aramis Álvarez Pedraza	53379088	78374416

INTERNATIONAL POSITIONS:

Full Name	Position
AI Serafín Chuit Pérez	FIDE Rules Commission Member Arbiters Lecture
WGM Vivian Ramón Pita	FIDE Fair Play Commission Member
Dr. Guillermo Isidrón Marcelo	FIDE Medical Commission Member
Reinaldo L. Vera González-Quevedo	Trainers Lecture
Bárbara López Chávez-Mariño	Arbiters Lecture

NATIONAL COMMISSIONER: Carlos Rivero González

Private Address: Palatino # 217 e / Armonía and Vía Blanca, La Habana Hill.

NATIONAL METHODOLOGIST: Wilfredo Lázaro Toledo Zaldivar

Private Address: Street # 9 e / A and B Building 2 Apartment 5 Bejucal, Mayabeque.

ANALYSIS OF COMPLIANCE WITH THE OBJECTIVES AND GOALS EXPECTED IN 2019.

RESULTS OF THE PREPARATION PROJECT:

At this stage in the Central American and Caribbean tournaments (Zone 2.3) in both sex with hegemony in the female section and classification in the open one. At the Continental level (Pan American), 1 silver and 2 bronze medals are awarded, plus the World Cup and Grand Prix qualification, obtaining results as planned. The second place in the Ibero-American is also achieved, individually; in an outstanding performance by a young grandmaster of only 18 years old. We insert this young prospect in the Young Master and two in the World Youth Championship, thanks to the support of FIDE through the approved project. The national championships and the international tournaments circuit in Cuba were held: Remberto Fernández, Capablanca In Memoriam, Guillermo García In Memoriam and Andrés Clemente Vázquez of 2019. The objectives were achieve.

The female team had a concentrate of preparation in Mérida, Yucatan; thanks to the efforts made by our federation.

Zone 2.3. Central American and Caribbean Women Championship.

El Salvador 2019 (25 players).

Results obtained	Gold	Silver	Bronze	TOT	standing
Yerisbel Miranda Llanes	1				1
Oleiny Linares Nápoles					12

Central American and Caribbean Women Championship, Panama 2019 (31 players).

Results obtained	Gold	Silver	Bronze	TOT	standing
Oleiny Linares Nápoles	1				
Yerisbel Miranda Llanes		1			
Lisandra Llaudy Pupo			1		
Maritza Arribas Robaina					5to
Roxangel Obregón García					10mo.

Zone 2.3. Central American and the Open Caribbean Championship 2019

Results obtained	Gold	Silver	Bronze	TOT	Standing
Carlos Daniel Albornoz Cabrera		1			2do

Yuri González Vidal					6to
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Pan American Championship, Brazil 2019 (198 players)

Results obtained	Gold	Silver	Bronze	TOT	Standing
Yuri González Vidal			1		3
Roberto García Pantoja					12

Iberoamerican Championship, Spain, August 10-18, 2019

Results obtained	2nd place	Standing
Carlos Daniel Albornoz Cabrera		2nd place, tie from 1 to 3.

Women's World Championship 2019

Yerisbel Miranda Llanes, was eliminated in the first round.

Open World Cup 2019

Yuri González Vidal and Carlos Daniel Albornoz Cabrera, were eliminated in the first round.

Grand Prix Man Islands 2019: Yuri González Vidal qualified and participated in the event.

Medal Standing- Central American and Caribbean Championship 2019					
Place	Country	Gold	Silver	Bronze	Total
1ro	Cuba	2	2	1	5
2do	Colombia	1	1	1	3
3ro	Panamá	1		1	2
4to	Costa Rica		1	1	2
	Total	4	4	4	12

NOTE: Cuba was not participated in the Central American and Caribbean Open Section; and in spite of this, first place was broadly earned.

Medal Standing- Continental Championship 2019					
Place	Country	Gold	Silver	Bronze	Total
1-2	Venezuela-Canadá	1 y 1			2
3ero	Cuba		1	2	3
4to	Paraguay		1		1
Total		2	2	2	6

MAIN DEFICIENCIES IN 2019:

- ☒ There is a training center for the national team, but repair work has not yet been completed.
- ☒ The sport has not received import or direct purchase from the National Sports Institute for more than 5 years, the digital clocks have deteriorated, having to be constantly moving them in order to carry out the events. An important media purchase was approved through the FIDE approved project, but it will arrive in early 2020.
- ☒ The budget allocated to sport by the National Institute for our federation does not ensure international participation in the Fundamental Events of the year. It was only \$16,000.00 usd.
- ☒ Only 50% of the national preselection has ADSL (Internet) in their places of residence, a necessary resource for fundamental online training in the preparation of chess players.

Technical deficiencies:

- ☒ Lack of depth in the preparation of the opening repertoire.
- ☒ Problems in the distribution of time and psychological factors associated with decision making at the end of the game.

Evaluation of the events that formed the critical preparation route for Central American and Pan American Qualifiers.

Goals:

1. Classify two players in the open section to the 2019 World Cup.
2. Classify two players in the Female section to the 2020 World Championship.

Analysis of compliance with the proposed objectives:

- The first objective on qualifying for the 2019 World Cup in open section was met.
- A player was classified in the Central American Championship and could not be achieved in the Pan American event.

Objectives and goals during the year of the World Chess Olympiad, August 2020.

- ☒ Develop with priority a high political and ideological preparation and the formation of values in all athletes, aimed at ideological combat and the strengthening of values.
- ☒ Reach the first places in the regional international competitions.
- ☒ Increase the levels in the technical-tactical preparation in the three phases of play especially in the openings and the development of skills in these positions.
- ☒ Increase the values of the General Psychological and Physical preparation in each of the stages as planned.
- ☒ Prepare a Capablanca tournament with two closed groups of 10 players in each sex, and the circuit in general, with the intention of training our Olympic teams.
- ☒ Place the teams in the top 15 positions for women and among the top 25 places in the open section, with the possibility of an individual medal in the women section at the 44th World Chess Olympiad 2020.

Number of Preselection players Lows. Main Causes.

In this period 3 players caused a loss in our National Preselection.

Lisandra Teresa Ordaz Valdés. (PRI) She presented gastritis, poor intestinal absorption and gastroesophageal reflux. Later on and since July she has had difficulties in one of his knees, she is under medical treatment and possible operation.

Yusnel Bacallao Alonso (MTZ) He did not complete the necessary preparation, he did not participate in the first category national men's championship, because of personal problems that prevented him. For this reason we decided that he would not play in the elite group of the international tournament Capablanca in memoriam. He had no variation in his elo and although it is very high it is not real as he does not have concrete results. His incorporation in the next national team for the 2020 Olympiad will depend on his attitude and participation in the final of the national championship that will take place in February of that year. He joins Matanzas province, where he will continue his preparation.

Ermes Espinosa Veloz (VCL): He played the final of the 1st National Men's Championship with very discreet results, lowered his overall performance and his elo coefficient. He is an player who still has potential and joined his province where he continues to train.

COMPLIANCE WITH ACTIONS BY SPECIFIC STRATEGIC OBJECTIVES:

	Goals	# Accions	Met	Not Met	Evaluation	Causes of unfulfilled actions
1	Formation y Education	7	6	1	R	It was not possible to hold the educational assembly, as planned in the framework of Capablanca.
2	Olympic Preparation	6	5	1	R	The systematic control of the training plans is not achieved, since there is no headquarters where the preparation can be concentrated.
3	Sports Reserve	8	8		G	
4	Competitive System	9	9		G	
5	Overcoming	6	5	1	R	The specialty has not been completed
6	Technical Scientist	5	5		G	
7	Training of Arbiters	7	7		G	
8	International Collaboration	4	3	1	R	It has not been possible to specify the hiring of players abroad, although there are already two proposals.
General Evaluation (G,R,B)					G	92% (48 of 52 goals met)

ANALYSIS OF STRATEGIC ALLIANCES.

	Strategic alliances	# Accions	Met	Not met	Evaluation	Causes of unfulfilled actions
1	International and Legal Relations	2	1	1	R	Pending the payment of badges in currencies. Hiring athletes.
2	Sports medicine	3	3		G	
3	"Cuadros"	1	1		G	
4	Teaching	2	2		G	
5	Computing (CINID)	3	2	1	R	Website update, Pending to achieve the right internet for all athletes of the team.
6	UCCFD	2	2		G	
7	CITMA	1	1			
8	MES	3	3			
9	Press and Marketing	2	2		G	
10	Economy	2	1	1	R	Pending stimulation payments to Olympic and world medalists, as to the rest of sports.
11	Cuba sport	2	2		G	17 trainers hired in Venezuela.
12	Recreation	2	2		G	
13	Physical education	2	2		G	
14	RRHH	3	3		G	
General Evaluation (G,R,B)					G	90% goals met (27 of 30).

THE INTEGRAL TRAINING.

☑ Participation in the 1st May March, working from the places of residence with the players to be temporary registration, where they are inserted in all acts and other activities.

☑ Work is being done to complete the stimulation process of players and trainers.

☑ Visits are made to the historical sites and references in each of the communities in their respective provinces.

Deficiencies:

☑ The completion of the Educational Assemblies is not possible due to the non-concentration of the National Team and the Capablanca event was not used for its realization.

Evaluation: Good.

THE OLYMPIC PREPARATION.

☒ All National championships planned in all categories were held. And international events are held with good foreign participation especially the Capablanca in Memoriam tournament, which contributes to the preparation of our athletes.

☒ Participated in the Central American and Pan American 2019 with outstanding results. Achieving the classification in both sex for the World Cup.

GM Luis Ernesto Quesada was permanently enrolled at the Giraldo Córdova Cardín Center, which presented problems in preparation in his province.

☒ It is possible to have 50% of the ADSL for a better preparation of the National Team, we still have to continue working to reach 100%.

Deficiencies:

☒ Due to the absence of a training center, adequate control is not achieved in the training plans, nor a team work, nor the performance of a study to the contrary and follow-up of the main events.

☒ Difficulties with specialized bibliography for the development of tactical and special technical work.

Evaluation: Good.

SPORTS RESERVATION (YOUTH PLAYERS).

☒ We have players in 14 EIDE (High Performance Center) of the country and it is practiced in all municipalities.

☒ In this year the National School Games (U 15 years) and Pioneer Cups (U 12 years) were held, where individual and team events were held.

☒ The provinces have been able to insert the players of Pionerile categories, and schoolchildren in major events and the arrival of necessary games and boards, to the base has encouraged greater participation.

☒ Teachers in the EIDE have control of players from immediate perspectives of existing municipal areas.

☒ The National Team Trainers have controlled the immediate perspectives, and participated in the events by supervising the new APIs (Immediate Perspective Athletes) in order to evaluate the possible new income.

☒ Participated in the Central American and Caribbean Festival in Honduras with the categories U10, U12, U14, U16 and U18 years old, with 3 Gold, 2 Silver and 2 Bronze medals, despite not going with a full delegation, we took 2nd place by country.

☒ It is possible to participate in the World Cup for Children and Youth, through efforts made with the International Federation.

☒ During this period, 5 new Grand Masters and 4 MI graduated, guaranteeing the continuity of development of our main figures.

Weaknesses:

☒ There are difficulties in the implementation of the PIPD (Comprehensive Athlete Preparation Program) because there are not enough computers in the sports areas and in all the EIDE (High Performance School) of the provinces.

☒ Lack of digital clocks for development at the base, which makes it impossible to meet the parameters of tactical technical preparation with quality.

☒ Reduction of the technical force and enrollment in the areas, due to the migratory situation and other existing employment routes in the country.

Evaluation: Good.

THE COMPETITIVE SYSTEM.

☒ During the year the competitions were carried out in the base implementing the technical tests.

☒ It was possible to carry out all the events by invitation, with great impact in the provinces of Villa Clara, Granma, Camagüey, Pinar del Río and Havana. (25 national events were held by invitation with report to rating FIDE).

☒ 220 children participated in the Open Children / School group in the Capablanca In Memoriam international tournament.

☒ We have developed all national and international competitions as planned and programmed. With highlight for the international circuit and both major finals.

☒ Athletes with Disabilities have been inserted in conventional events.

☒ A strategy for the Senior category is incorporated and the second national championship is already organized in the ages +50 and +65 years.

Weaknesses

☒ Despite efforts, there is insufficient insertion in the international arena in the Children and School categories.

Evaluation: Good.

TRAINING OF JUDGES AND REFEREES.

☒ In this year we have completed the initiation and improvement courses as planned with good quality. Highlight the national seminar given during the Guillermo García In memoriam international tournament held in Villa Clara in April.

☒ The proposal was raised to the FIDE of Recognition to two International referees for their career with more than 35 years of uninterrupted work, it will be delivered at the 44th Olympiad.

☒ An international arbitration seminar was organized in Panama City by the International Arbiter Bárbara López Chávez Mariño.

Weaknesses:

☒ Difficulties with the timely delivery of reports of events completed to the National Judges and Arbitrators commission.

Evaluation: Good

OVERCOMING.

☒ Work and conferences specialized in scheduled events, School Games, Youth and National Championships and International Tournaments Capablanca In Memoriam and Guillermo García etc. were held throughout the year.

☒ It was possible to organize workshops and methodological meetings within the framework of the national championships for the Elderly, School and Youth, as a means of improvement.

☒ The Chess Research and Development Group (GIDA) held a Chess Coaches seminar in March.

☒ Cooperated with the ISLA Study Center and the University of Physical Culture and Sports Sciences (UCCFD) Manuel Fajardo in the realization of the International Scientific Event AJEDUNI 2019.

☒ 5th year students of the University of Physical Culture and Sports Sciences (UCCFD) Manuel Fajardo were integrated into the FIDE project and the Cuban Federation, Chess that gives more life.

☒ We have a technical force nationwide of 916 trainers, in almost all municipalities, of which 6 DrC. and 41 Specialists or Master.

☒ The relevant qualification was obtained in the Science and Technology forum and was selected among the 10 works for the AFIDE Event.

☒ Doctors, Masters and Specialists carry out research that is taxable to the demands of the sport and its connection with High Performance.

Weaknesses:

☒ We have been able to start the second stage of the Sports Specialty with instability and we are behind in the delivery of documents.

Evaluation: B

TECHNICAL SCIENTIFIC WORK.

☒ The National Council has been activated and the Provinces have also identified the priority technological demands to study and investigate.

Tests are carried out at the ISLA Study Center, belonging to the UCCFD for the project dreaming of Capablanca concerning the work of talent selection, in collaboration with the Institute of Neuroscience and the Center for Studies of Sports Psychology.

☒ The Chess Development Research Group (GIDA) belonging to the UCCFD in the province of Guantánamo held a Chess Coaches Seminar, works in the Chess scientific magazine “Capablanca”, and carries out projects related to sports training.

☒ A scientific event was held at UCCFD within the framework of AJEDUNI, with the participation of researchers from more than 10 provinces.

Deficiencies

☒ Insufficiency in the psychological preparation of the Chess players to face the moments of greatest tension and time troubles.

Evaluation: Good

This year we have a very small budget that only covered the participation in the Central American, Pan American events, FIDE America meeting and accommodation expenses of the Youth World coach, with a amount around 16,000 dollars. As an alternative to the impossibility of acquiring specialized sports materials for exceptional purchase, the Cuban Chess Federation (FCA) has made arrangements with the International Chess Federation (FIDE) in approved projects that will replace this demand for Sport.

In general, we evaluate the actions carried out in this year of the Olympic cycle as GOOD, due to the fulfillment of the objectives in the sports results and the recovery.

STRATEGY FOR THE 4th YEAR OF THE CYCLE 2016 - 2020

STRATEGIC OBJECTIVES FOR 2020:

1. Improve the location in the World Ranking in general and one athlete in each sex.
2. Place the female Chess team among the first 15th places in the World Chess Olympiad, promoting the strategic athlete Yerisbel Miranda Llanes in obtaining an individual medal.
3. Place the men's Chess team among the top 25th places in the World Chess Olympiad and individually an athlete in the top 8.

National Preselection Team.

#.	Función	Full name	ID number
1	Athlete	Yuri González Vidal	81011206361
2	Athlete	Roberto García Pantoja	92103106181
3	Athlete	Isan Reynaldo Ortíz Suárez	85033023248
4	Athlete	Omar Almeida Quintana	81102807761
5	Athlete	Yaser Quesada Pérez	94073111309
6	Athlete	Luis Ernesto Quesada Pérez	99040114583
7	Athlete	Lelys Stanley Martínez Duany	85071028940
8	Athlete	Carlos Daniel Albornoz Cabrera	00012267542
9	Athlete	Roxangel Obregón García	03013070736
10	Athlete	Yaniet Marrero López	83040417531
11	Athlete	Maritza Emilia Arribas Robaina	71070212070
12	Athlete	Lisandra Llaudy Pupo	88050926113
13	Athlete	Yerisbel Miranda Llanes	87101101051
14	Athlete	Oleiny Linares Nápoles	83062724598
15	Athlete	Yaniela Forgás Moreno	92010348858
16	Athlete	Yuleisy Hernández Moya	92305781216

IMMEDIATE SPORTS RESERVE

API ATHLETES COURSE 2018 – 2019.

#	Prov.	Full name	ID number	Origin
1	SCU	Leannet Mariah Bosch Valls	04040181274	10th EIDE
2	GTM	Lemnis Martínez Ramírez	9322426028	UCCFD
3	LTU	Michel Alejandro Díaz Pérez	94070441800	UCCFD
4	HOL	Marcia C. Benzan Batista	01013078053	EIDE
5	HOL	Arnaldo J. Fernández de la V. Mulet	99122219344	UCCFD
6	CMG	Tania Miranda Rodríguez	88070522353	Coach CMG
7	MAY	Henry Soto Hernández	87060804843	Coach
8	VCL	Elier Miranda Mesa	93012912725	UCCFD
9	VCL	Jerzy Jesus Pérez Leiva	03081471689	UCCFD
10	VCL	Amanda M. Muñoz Guevara	02112370575	12th EIDE
11	LHA	Luís L. Agüero Jiménez	91010530105	Psychologist LHA
12	MTZ	Kevel Oliva Castañeda	94050431322	Coach MTZ
13	MTZ	Leancy Fernández Bustamante	00031668970	UCCFD MTZ
14	PRI	Willian Hernández González	95061823345	UCCFD PRI

There is full technical force in the national center to perform the tasks that are planned with the quality that is required, in the case of the EIDE we only have a deficit of a coach in the Artemisa province. And with 18 athletes immediate perspectives that will be declared later in the visits that were made of checkup throughout the country. Only 14 appear because four became part of the enrollment of the 2018-2019 academic year.

There is an enrollment of athletes in the 15 EIDE of the country of 142 athletes with 28 coaches and in the municipalities 16712 athletes with 916 coaches. With a total of 161 facilities where Chess is practiced in the 168 municipalities of the country.

DEMOSTRATIVE TABLE OF PRACTICEERS, TEACHERS AND PREMISES WHERE IT IS ORGANIZED AND SYSTEMATICALLY PRACTICE.

Province	Athlete Enrollment		Coach Enrollment		Installations
	EIDE	Municipalities	EIDE	Municipios	EIDE
Pinar del Río	8	759	2	Pinar del Río	8
La Habana	8	1277	2	36	9
Isla de la Juventud	5	113	1	7	2
Artemisa	6	500	-	26	6
Mayabeque	10	687	3	17	7
Matanzas	10	378	1	29	13
Villa clara	17	629	4	38	19
Cienfuegos	8	417	2	35	8
Sancti Spíritus	-	210		15	12
Ciego de Avila	9	426	1	16	6
Camagüey	14	873	3	44	10
Holguín	12	1613	3	75	15
Granma	9	1052	2	106	14
Las Tunas	-	1160		40	3
Santiago de cuba	11	3720	2	166	12
Guantánamo	7	2898	2	162	15
Total	142	16712	28	888	161

CRITICAL ROUTE BY SEX.

FEMALE				
#	Place	Country	Event	Start/end
1	Aguas Calientes	México	Panamerican 2019	17 to 26/11/19
2	Holguín	Cuba	National Championship Final	28/01 to 10/02/2020
3	Mérida, Yucatán	México	Training base	20 to 30/03/2020
4	La Habana	Cuba	AJEDUNI (Team Event)	12 to 19/04/2020
5	La Habana	Cuba	Premier Capablanca	2 to 13/05/2020

6	Bogotá	Colombia	Training base and match Cuba-Colombia	12 to 27/07/2020
7	Kanthy Mansiyck	Rusia	44th Chess Olympiad	31/07 to 14/08/2020

OPEN OR MALE				
#	Place	Country	Evento	Start/end
1	Mérida, Yucatán	México	International Carlos Torre	12 to 18/12/2019
2	Villa Clara	Cuba	National Championship Final	2 to 13/02/2020
3	Villa Clara	Cuba	Guillermo García In Memoriam	20 to 31/04/2020
4	La Habana	Cuba	Elite Capablanca In Memoriam	2 to 13/05/2020
5	Santiago de Chile	Chile	Panamerican	15 to 24/05/2020
6	Bogotá	Colombia	Training base and match Cuba-Colombia	12 to 27/07/2020
7	Kanthy Mansiyck	Rusia	44th Chess Olympiad	31/07 to 14/08/2020

PARTICULAR STRATEGIC OBJECTIVES, MAIN ACTIONS.

Sports medicine

- Ensure the medical triad in Chess and control the special parameters.
- The control and evaluation of the psychological aspect in the athletes of the national preselection.
- Continue work on sports injuries and postural errors.
- Continue work with the Institute of Neuroscience.
- Give specialized follow-up to children with special educational needs in the Chess Project that gives more life with the FIDE Social Work Commission.
- Rework a strategy according to the information of the World Chess Paralympics, to achieve our participation.

University of Physical Culture and Sports (UCCFD) and Ministry of Higher Education:

- Maintain the joint monitoring with the UCCFD of our student athletes and coaches by including them in the research projects.
- Give continuity and culmination to the sport's specialty.
- Promote the ISLA Study Center as a reference for Chess in America and carry out joint research actions that contribute to solving the sport's problems bank.

Press and Marketing

☑ Maintain a close link to the information of the competitions where our athletes participate, mainly sports results at all levels.

☑ Follow up on the joint project to rescue Jaque Mate Magazine, a bibliography of great value for use by trainers and specialists.

Economy and currency

☑ Make the payment of the membership fee to our International Federation and Pan American Federation within the established term.

☑ Keep all attachments and contracts with the school having the greatest clarity.

Human Resources

☑ Reordering of the Chess House template that is under repair based on the new profile that is designed.

☑ Evaluation with the provinces of Sancti Spíritus and Las Tunas only that have no enrollment, or teachers in the High Performance.

Training and Education

☑ Continue to emphasize the work of value formation, unity and cohesion between your team and all areas.

☑ Start meetings between team captains and the national commission. As well as athletes reserve the national commission.

☑ Continue the ideological political work by increasing the incorporation of athletes and coaches to the activities that promote chess in society.

☑ Plan within the framework of the National Championships and the 55th Edition of Capablanca in memoriam the Educational Assemblies.

Olympic preparation

☑ Carry out the international and national competitions scheduled with the highest quality and lucidity of the show to provide a better sport for society and take more advantage of the national stage.

☑ Improve the location of athletes in the World Ranking by increasing their elo, raising levels of preparation and current trends.

☑ Improve the results of the men's Pan American and the upcoming World Chess Olympiad.

☒ Continue carrying out the events for athletes with disabilities by inserting them in the conventional categories as part of their preparation.

☒ Increase events in the Senior category and their dissemination, as part of the policy of the International Chess Federation that is being carried out.

☒ Insert young talents in the main foreign events, taking advantage of the opportunities offered by the new directive of the International Chess Federation.

Overcoming.

☒ Increase participation in the Base Forum with research that contributes to sport.

☒ Follow up and complete the Specialty in its second part by inserting its students in the preparation of High Performance.

☒ Increase the study of rivals and observation for major international events.

☒ Take the planned improvement courses with the participation of the main trainers and specialists in the country.

☒ Conduct the Circuit of Events and Seminars of the GIDA, ISLA and the FCA.

Assurance

☒ Give continuity and completion to the National Training Center project.

☒ Make the purchase of all specialized materials (minimum essential) to carry out all the preparation.

MATERIAL NEEDS REQUESTED TO THE NATIONAL SPORTS INSTITUTE.

1. Training Place for the National Team with the minimum conditions required.

2. Complete the process of entry of sports materials purchased by FIDE to our country for the development of Chess at the base and High Performance.

3. Internet ADSL indispensable for daily preparation.

4. Purchase of:

- Original specialized software.

- Specialized encyclopedias of openings, half game and finals.

- Books of current training according to the existing technical level.

- Smart boards, watches and professional games approved by FIDE.

5. Need for a Desktop Computer at least, in each EIDE of the provinces.

OFFICIAL EVENTS CARRIED OUT IN CUBA WITH BUDGET SUPPORTED CENTRALLY IN 2019.

#	EVENT	DATES	PLACE
01	Semifinal National Open Championship	11th to 21st/01	Villa Clara
02	National Open Championship	2nd to 13th/02	Villa Clara
03	National Paralympics of Sports with Disabilities	14th to 18th/01	Villa Clara
4	Semifinal National Female Championship	9th to 18th/01	Holguín
5	National Female Championship	28th/01 to 9th/02	Holguín
6	National Youth Open and Female Championship U18	27th/06 to 3rd/07	Pinar del Río
7	National University Games	30th/03 to 6th/04	Villa Clara
8	National Games Intercenters of the Armed Forces	10th to 15th/04	La Habana
9	Pioneril National Final Cup, U12 years	5th to 10th/7	Pinar del Río
10	National School Games U15 años	Del 5th al 10th/7	Pinar del Río

INTERNATIONAL EVENTS CARRIED OUT IN CUBA IN 2019.

#	EVENT	DATES	PLACE
01	Guillermo García In Memoriam	20th to 30th/04	Villa Clara
02	Capablanca In Memoriam	2nd to 13th/05	La Habana
03	Remberto Fernández In Memoriam	14th to 23th /05	La Habana
04	Andrés Clemente Vásquez In Memoriam	27th/09 to 2nd/10	Mayabeque

Carlos Rivero González
President Cuban Chess Federation

