



## APPENDIX C - KEY PERFORMANCE INDICATORS

### NATIONAL CHESS

**FEDERATION (NCF):** Haitian Chess Federation

**CONTINENT:** America/ Caribbean

**DEVELOPMENT LEVEL:**

**PERIOD:** 20219

**Key Performance Indicators (KPIs)**<sup>1</sup> are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. The NCF is expected to complete both the Baseline and End of period values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes.

Key Performance Indicators (KPIs)	Baseline-2018 <sup>2</sup>	End of Period	Comments
No. of FIDE rated players	11	Anticipated: 15 Final rating: 34	
Certified Arbiters	0	Anticipated: 4 Final rating: 1	
Certified Trainers	1	Anticipated: 10 Final rating: 1	
Average rating of top 10 players	1931	Anticipated: 2200 Final rating:	
Average no. of rated games by top 10 players	369	Final rating:	
No. of participants in international chess tournaments	11	Anticipated: 31 Final rating: 21	
No. of Players on FIDE List	17	Anticipated: 25 Final rating:	
No. of Affiliated clubs	12	Anticipated: 25 Final rating: 18	

<sup>1</sup> <https://kpi.org/KPI-Basics>

<sup>2</sup> NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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Key Performance Indicators (KPIs)	Baseline-2018 <sup>2</sup>	End of Period	Comments
No. of School Chess Teachers	3	Anticipated: 8-10 Final performance: 7	
No. of schools with chess programs	10	Anticipated: 22-25 Final performance: 15	
No. of students in chess in school programs	300	Anticipated: 1000 Final rating: 470	
No. of Positive or neutral articles & media coverage incl. social media	0	Anticipated: 100 Final rating: 30	
No. of chess sponsors	2	Anticipated: 5 Final rating: 4	
No. Of Strategic Partners e.g. NOC	0	Anticipated: 5 Final rating: 2	
OTHER-Please specify			

On behalf of FEDERATION

President of the Haitian Chess Federation

Date: Jan 27, 2020





## APPENDIX D – REPORT ON FUNDING

**NATIONAL CHESS FEDERATION (NCF): HAITIAN CHESS FEDERATION**

**CONTINENT: AMERICA**

**DEVELOPMENT LEVEL:**

**Please complete ALL requested fields in this report.**

**6. Programme/Project Name:**

WORLD WIDE CHESS

**6. Programme/Project Dates:**

MAY 2019 TO DECEMBER 2019

**6. Summary of Project Outcomes:**

Read below

**6. Breakdown of Funding Usage (Please provide supporting documents as far as possible):**

Documents attached

**6. Any funds not yet used? Yes  No**

**If No, please provide reasons and details on how and when the funds will be utilised:**

**6. Lessons Learned/Future Improvements:**

Read below

On behalf of FEDERATION

\_\_\_\_\_  
President <Federation>

Date:



## APPENDIX D – REPORT ON FUNDING

### 3- Summary of Project Outcomes:

The main goal of this fund was to structure our Federation and to develop the teaching of chess nationwide. To do so, we had to make sure we had the proper knowledge and the proper certifications.

Our first step was to get at least 1 arbiter and 1 trainer certified by FIDE which we did. We wanted to develop and harmonize a teaching model for all coaches to follow. We also wanted to make sure that our tournaments meet FIDE specifications. This is why we followed an arbiter seminar with the Quebec Chess Federation and sent two members to the AIDF seminar in Paris to take the exams which they both passed.

We also have international coaches and trainers to come to help us conceive an efficient approach to teaching chess.

Second step, was to acquire proper equipment to develop chess in a larger scale. We imported 7 electronic boards to streamline our tournaments online and 1000 chess sets as part of our chess in school and chess in prison programs.

We also focus on training our national teams for the Olympiads. We hired the service of a GM who is coaching online our male team and our local coaches are assisting online as well the female team. The funds have also allowed to prepare for the first time a female national team. For the first time since our Federation exists, Haiti will participate with a female delegation in Russia.

### 6. Lessons Learned/Future Improvements:

Since July 2019, Haiti has been going through a terrible political crisis which has lingered up to December.

Implementing the initial program has not been easy so we had to adapt continuously all along. The lessons I learned was to always have an alternative that one can fall back on in case there are unforeseen obstacles.

It is important for the committee to have regular meetings to evaluate the current status of the ongoing projects and the outcome. It is also important to conceive projects with objectives that are achievable and constructive by each grant. It is not recommended to reach a phase after the funds have been spent, that cannot be capitalized unless another grant is released.

Have a strong committee with enough character to face criticisms when investing in long term projects and not just on one time tournaments to please the players.



**FEDERATION**  
HAITIENNE DES ECHECS  
F.H.E

Affiliée à la Fédération Internationale des Echecs (FIDE),  
À L'Association Internationale des Echecs Francophones (AIDEF)  
et du Comité Olympique Haïtien (COH)

**A) Coaching sessions for the National teams**

Description	Cost per hour	Nbr of hour	Total cost	Exchange rates	Exchange rates	Total cost in USD
Coaching fees from GM Andreï Schekachev	€ 34.00	58	€ 1,972.00	\$1.00/ Eur 1.14	1.14	\$2,248.08
Coaching fees from local coaches	\$8.00	106	\$848.00	\$1.00/ Eur 1.14	1.00	\$848.00
Total						<b>\$2,248.08</b>

During the last quarter of the year 2019, we have emphasized on the training sessions for both our national teams in light of the Olympiads in 2020 in Russia.

We have hired the assistance of a Russian GM to coach online our male team through Zoom. Every Saturday at 16:00, we have a 2 hour session for our top 12 players with GM Andreï Schekachev.

Likewise, we have been training our female national team with two of our national coaches among whom Jacques Muller Luxama who has just been awarded in September 2019 the title of FIDE Trainer after attending the seminar in Paris organized by AIDEF. The Haitian Chess Federation will be attending the next Olympiad for the very first time with a female team. The online training will continue until July 6. From that moment on, we will have GM Thal Abergel come to Haiti for a 2 week training with our male team.

193, AutoRoute de Delmas, Delmas 25,  
Port-au-Prince, Haïti, W.I.  
Phone : (509) 29401653 / 48954772  
E-mail : [info@echecs-haiti.org](mailto:info@echecs-haiti.org)

## B) Increasing our assets

Description	Unit	Cost	Total	Exchange rates	Exchange rates	Total cost in USD
DGT Serial Tournament e-Board	7	€ 140.00	€ 980.00	HT 93.00/ \$1.00	1.14	\$1,117.20
Connection Material	2	€ 55.00	€ 110.00	\$1.00/\$1.00	1.14	\$125.40
Connection Material additional	5	€ 12.00	€ 60.00	\$1.00/\$1.00	1.14	\$68.40
DGT3000 Game timer	7	€ 20.00	€ 140.00	\$1.00/ Eur 1.14	1.14	\$159.60
Chess pieces timeless for e-Board	7	€ 60.00	€ 420.00	\$1.00/ Eur 1.14	1.14	\$478.80
Freight charge with UPS	1	€ 380.00	€ 380.00	\$1.00/ Eur 1.14	1.14	\$433.20
<b>Total</b>			€ 2,090.00			<b>\$2,382.60</b>

<b>Description</b>	<b>Unit</b>	<b>Cost</b>	<b>Total cost</b>	<b>Total</b>
<b>Chess pieces and boards</b>				
DCP02 King tall 3" chess pieces	1000	\$1.50	\$1,500.00	
DMV02 17"x17" Vinyl chess board	1000	\$1.20	\$1,200.00	
Shipping cost to Guangsu			\$65.00	
<b>CIF cost</b>				<b>\$2,765.00</b>

One of the main element that needed to be improved was our assets. Our Federation had only 24 chess sets dedicated to tournaments. Our main focus was to equipped our Federation with proper equipment so we could launch the massification and promotion of chess nationwide and also, host bigger tournaments.

We first purchased 7 electronic chess boards to streamline our tournaments online. That also served as teaching tools to showcase to younger players the beauty of the game and encourage them to analyze the games and bring their own solutions.

We also purchased 1000 chess sets directly from China to benefit from a discounted price. We were able to have the order shipped to Port-au-Prince free of charge thanks to an importer who offered to include this order in his container.

The chess sets have been used in our program "Chess in Education" and made available to the affiliated clubs. We were able to supply the schools with very affordable chess sets which is usually the heaviest financial burden when schools invest in our program.

About 300 units will be left aside for our project in the penitentiaries "Chess and Liberty" which will be financed this year if FIDE grants us another allocation.

## **Training & seminars**

### Seminar on coaching with David Mc Ennulty

Description	U	Cout	Sous-Total	Total
Cost of food	15	\$23.36	\$350.40	<b>\$350.40</b>

We have really put a great deal of emphasis the on training and coaching. We have invited an international coach and teacher, David Mc. Enulty, to help our committee improve our teaching methodology (<https://www.chesskid.com/article/view/legendary-chess-coach-david-mcennulty-retired>).

Mr. Mc. Enulty organized a 3 day seminar for our coaches and trainers.

### Training on coaching with Philippe Pierlot

Description	U	Cout	Sous-Total	Total
Coaching fees	1	\$ 1,200.00	\$ 1,200.00	\$1,200.00
- <b>Total</b>				<b>\$1,200.00</b>

We also organized a 10 day seminar with a well known French chess writer and coach, Philippe Pierlot (<http://www.leparisien.fr/val-d-oise-95/mareuil-sur-ourcq-60890/marines-philippe-pierlot-met-les-echecs-a-la-portee-de-tous-16-12-2015-5378345.php>) to assist us in the way our coaches should teach and organize a training session. We had selected one coach to be involved in our program "The Itinerant Coach". His responsibility will be to travel in some identified remote areas to introduce chess. The experience with Mr. Philippe Pierlot has had a great impact in our teaching methodology.



**Francophones (RIDEF)**

Description	Unit	Cost per unit	Total	Exchange rates	Exchange rates	Total cost in USD
Cost of visa	3	HTG 225.00	HTG 675.00	HT 93.00/ \$1.00	93	\$7.26
Cost of appointment at consulate	3	HTG 6,330.00	HTG 18,990.00	HT 93.00/ \$1.00	93	\$204.19
Insurance	3		\$96.00	\$1.00/\$1.00	1	\$96.00
Air plane tickets	3	\$ 607.00	\$1,821.00	\$1.00/\$1.00	1	\$1,821.00
Lodging	14	€ 40.00	€ 560.00	\$1.00/ Eur 1.14	1.14	\$638.40
Food	14	€ 60.00	€ 840.00	\$1.00/ Eur 1.14	1.14	\$957.60
Tournament	2	€ 50.00	€ 100.00	\$1.00/ Eur 1.14	1.14	\$114.00
Training cost	2	€ 200.00	€ 400.00	\$1.00/ Eur 1.14	1.14	\$456.00
Transportation	3	€ 75.00	€ 225.00	\$1.00/ Eur 1.14	1.14	\$256.50
Per Diem	14	€ 45.00	€ 630.00	\$1.00/ Eur 1.14	1.14	\$718.20
Miscellaneous			€ 300.00	\$1.00/ Eur 1.14	1.14	\$342.00
<b>Total en Dollars</b>						<b>\$5,269.15</b>

From August 4 to 12, two members of our committee attended the arbiter seminar and the training seminar organized by AIDEF in Paris. This even allowed our main arbiter successfully pass his exam who allowed him to become National Arbiter. Our Federation can now organized tournaments that are FIDE certified and consequently generate elo to chess players who have not yet been able to travel and attend international tournament.

Also, with a FIDE trainer, we can now harmonize our teaching method nationwide and give national certifications to the national coaches.

Also, our national champion, Fider Master Mackens Jean Louis, attended the tournament that was being organized at the same time.

In total, two members attended the seminars and 1 member attended the tournament.

### National Championship

Description	Unit	Cost	Total cost	Total
<b>Rental cost</b>				
Tableclothes	7	\$ 3.29	\$ 23.03	
<b>Food and Lodging</b>				
Hotel accommodation	5	\$ 8.79	\$ 43.95	
Nourriture	35	\$ 23.07	\$ 807.45	
<b>Arbiters</b>	7	\$ 78.49	\$ 549.43	
<b>Médias</b>			\$ 316.00	
<b>Miscellaneous</b>			\$ 126.37	
<b>Total</b>				<b>\$1,866.23</b>

### Central America and Caribbean Tournament in Trinidad-and-Tobago

Description	Unit	Cost	Total cost	Total
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Air tickets for 2 people	2	\$ 888.00	\$ 1,776.00	\$1,776.00
Airline assistance for minor	1	\$ 173.00	\$ 173.00	\$173.00
Flying permit for minors	1	\$ 14.00	\$ 14.00	\$14.00
Tourist visa	1	\$ 10.00	\$ 10.00	\$10.00
Hotel accommodation for player	1	\$ 350.00	\$ 150.00	\$150.00
Hotel accommodation for coach	1	\$ 575.00	\$ 75.00	\$75.00
Per Diem	1	\$ 300.00	\$ 300.00	\$300.00
<b><u>Total cost</u></b>				<b>\$2,498.00</b>

We have organized the national tournament to select the top 5 players female and male to attend the Olympiads.

We have also attended the Central America and Caribbean Tournament in Trinidad-and-Tobago with one of our up and coming young players. It is important for players to understand the opportunities which lies ahead when one becomes a good chess players and being able to travel is a major booster on young players to encourage them to train and improve themselves.

Much of our goals have not been reached due to the sever political turmoils and civil unrests that have affected the social and business environment. For three months (September, October and November ) schools have been shot down. This situation has made impossible the launching of the CIS. Furthermore, starting from January, schools have been catching up with the classes which leaves no time at all to introduce chess programs.

## CONCLUSION

Our plan to develop chess in the country has been greatly affected by the political situation which has paralyzed the social and economic lives for about 3 months. Schools have remained closed for about 3 months dues to civil unrests. We had to change strategies on several occasions in order to continue to perform as per the expectations of our members. Many areas have been totally sealed throughout the year by gang fights, burning tires and political unrests. However, we have still managed to reach and exceed many of our goals.

For this coming year, we expect to introduce chess in the prison, in the orphanage and continue to develop chess in school.

