



APPENDIX C - KEY PERFORMANCE INDICATORS

CHESS KENYA
FEDERATION (CKF): Kenya
CONTINENT: Africa
DEVELOPMENT LEVEL: 4
PERIOD: 2019

Key Performance Indicators (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The CKF is required to measure the effectiveness of its programmes using the KPIs listed below. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The CKF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes.

Key Performance Indicators (KPIs)	Baseline- 2018 ²	End of Period	Comments
No. of FIDE rated players	430	139	Includes inactive players
Certified Arbiters	9	31	Includes 6 IAs
Certified Trainers	25	66	20 Dis, 10 Nis, 6 FIs
Average rating of top 10 players	2105	2050	
Average no. of rated games by top 10 players	15	30	
No. of participants in international chess tournaments	80	86	AYCC, ZONE 4.2 INDIVIDUAL, ZONE 4.4 YOUTH
No. of Players on FIDE List	1930	2516	
No. of Affiliated clubs	21	27	Played in Kenya Premier Chess League
No. of School Chess Teachers	125	220	

¹ <https://kpi.org/KPI-Basics>

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



APPENDIX C - KEY PERFORMANCE INDICATORS

Key Performance Indicators (KPIs)	Baseline-2018 ²	End of Period	Comments
No. of schools with chess programmes	25	120	
No. of students in chess in school programmes	300-500	2000-4000	Spread all over the 47 counties
No. of Positive or neutral articles & media coverage incl. social media	Plenty	Plenty	On main newspapers, Facebook, WhatsApp, Twitter
No. of chess sponsors	3	3	Kenya Commercial Bank, EQUITY Bank, Government
No. Of Strategic Partners e.g. NOC	4	5	Kenya National Sports Council, Kenya Academy of Sports, Kenya Commercial Bank, Equity Bank
OTHER-Please specify			

On behalf of FEDERATION

JOHN MUKABI

SECRETARY GENERAL

Date: 12 JAN 2020



REPORT

on the Inaugural Fulltime
Trainee Chess Program
under the Chess Kenya
Academy funded by the
World Chess Federation
(FIDE) under the Planning
and Development
Commission (PDC)

INTRODUCTION

Chess Kenya will launch the Chess Kenya Academy to provide quality training program. The program will seek to target both junior and senior players who are not only passionate about chess but also have attained a respectable level of performance either locally or internationally.

Chess Kenya will run a full time paid trainee program that aims to produce quality players who will focus purely on chess for a specified time frame. The program aims to ignite the potential of the players and push them to a level where they can individually push themselves towards excellence. The program will be strictly guided by the coach who will oversee their training both physically and online. The trainees will be provided with stipend to cushion them from financial pressures so that they can fully focus on the training.



Induction meeting held at the Stanley Hotel by Chess Kenya head of PR and Marketing FI Brian Kidula, Chess Kenya Secretary General John Mukabi and Chess Kenya President Benard Wanjala.

Advertisement of the program

Chess Kenya sought to recruit passionate, enthusiastic disciplined and motivated members of the federation into the inaugural Chess Kenya Academy to start in May 2019. The ideal candidates were to meet the following requirements:

- a) Must be a paid up member for the year 2019.
- b) Must demonstrate desire and passion to achieve excellence in chess sports. Evidence of podium finish in past tournaments will be an added advantage.
- c) Must be patriotic, having a strong devotion to vigorously support Kenya's quest to assert itself in Chess sport.
- d) Must be available on a full time basis starting from May 2019. Those employed, schooling or married are advised not to apply.
- e) Must be willing to work under strict guidance of the coach to achieve the expected targets.
- f) Must be computer literate and conversant with various chess sites and programs.
- g) Must be a passport holder or willing to apply for one immediately and ready travel on chess related assignment.
- h) Proposed monthly stipend is USD 350 for trainees and USD 400 for the coach payable in arrears (at the end of each month)
- i) Applicants should submit a resume, cover letter and a brief statement outlining their chess career and why they think they deserve the opportunity.

SELECTION PROCESS

We received overwhelming responses in applications from players interested in taking up the program. This demonstrated the huge interest by members to elevate our country's chess profile to the next level.

We received 23 applicants (15 men and 8 ladies), all expressing their passion to give their best. We had to narrow down to those with international exposure and demonstrated local achievement over the last two years. We also had to make a decision to exclude those in universities, majority of whom were in their second year of study. Education is critical and it wouldn't be advisable to abandon ones studies for this program. Nevertheless, we have records of all the applicants and we will be keenly following their progress for future consideration.



The trainees and coach keenly following the proceedings of the induction seminar. From right Moses Okuyo Andiwah (Program Coach), Brian Adorwa (Trainee), James Kabui Yaga (Trainee), Joyce Nyaruai Ndirangu (Trainee) and Sasha Mongeli (Trainee).

COACH APPLICANTS

- 1) Matthew Kamau Kanegeni
- 2) Moses Okuyo Andiwah

TRAINEES APPLICANTS

- MEN

- 1) Peter Okoth Otieno
- 2) Murira Wilson
- 3) Samuel Dennis Kivindyo Ngila
- 4) Collins Mutai
- 5) Masaka Andrew Wanyonyi
- 6) Bill Ombima
- 7) Paul Oketch Ng'ong'a
- 8) John Milton Kihara
- 9) Brian Kagundu Wachira
- 10) James Kabui Nyaga
- 11) Brian Adorwa Kadenge
- 12) Joseph Muragu Methu

TRAINEES APPLICANTS

- LADIES

- 1) Hellen Wambui
- 2) Triza Muriithi Mwendwa
- 3) Joyce Nyaruai Ndirangu
- 4) Jumba Gloria Gweyani
- 5) Annette Kimwere
- 6) Sasha Mongeli
- 7) Patience Judith Wairimu Kinyanjui
- 8) Jully Mutisya



Trainees during a training session at Chess Kenya's secretariat.

Having gone through the individual applications, the Chess Kenya executive committee unanimously approved the following to be admitted to the Chess Kenya Academy, with effective from 1st May 2019.

- 1) Moses Okuyo Andiwah - Program Coach
- 2) James Kabui Nyaga - Trainee
- 3) Brain Adorwa - Trainee
- 4) Joyce Nyaruai Ndirangu - Trainee
- 5) Sasha Mongeli - Trainee



The Secretary of FIDE's Trainers Commission FT Peter Long (right) and Chess Kenya Vice President Duke Michieka at Chess Kenya's secretariat. FM Long shared insights on how future programs can be improved on, focusing more on juniors.

MAJOR ACTIVITIES

- The trainees majorly undertook training daily from 0800hrs to 1700hrs daily.
- Gym exercise - the trainees daily started with a Gym session at 0600hrs.
- Chess.com online training was also used. Chess Kenya had purchased four premium accounts to access material and training sessions with GMs
- Training by top trainers - Chess Kenya invited Ugandan IM Arthur Ssegwanyi to offer training, assess progress and give feedback on how the program can be enhanced.
- Invited Trainers Commission Secretary FT Peter Long to assess the program and he made recommendations on how it can be enhanced
- Facilitation to participate in tournaments - they participated in various tournaments including the Mombasa Open, Tanzania Open, Kenya National Chess League and the Kisumu Dala Open.



Secretary of Trainers Commission FT Peter Long having a session with the trainees at Chess Kenya's secretariat.

VOTE OF THANKS

We would like to sincerely thank our FIDE president His Excellency Arkady Dvorkovich for fulfilling his promise of supporting the national federation in chess development through the Planning and Development Commission.

The funding support has assisted Chess Kenya to scale up its training capacity and learned a lot about the untapped potential we need to explore. The program has given our players a rare opportunity to experience top notch training that will go a long way in improving not just their chess skill but it will spill over to the rest of the players in Kenya.

We look forward to an exciting year with FIDE in 2020.



IM Arthur Ssegwanyi during one of the training sessions with Chess Kenya Academy trainees at Chess Kenya's secretariat.



The trainees and coach posing for a photo. From right Moses Okuyo Andiwah (Program Coach), James Kabui Nyaga (Trainee), Joyce Nyaruai Ndirangu (Trainee) Brian Adorwa (Trainee) and Sasha Mongeli (Trainee).



Chess Kenya Academy trainees participating in the Kisumu Open Chess Championship.





Sasha Mongeli (Trainee) at the Kisumu Open Chess Championship.



Trainees with the Africa Games (AG) Coach Mathew Kanegeni during the camp held in August at Moi International Sports Centre, Kasarani.



Chess Kenya Academy trainees.



Regards
Benard Wanjala

A handwritten signature in black ink, appearing to read 'Benard', is located below the printed name.