



PREPARED BY: TEAM PDC

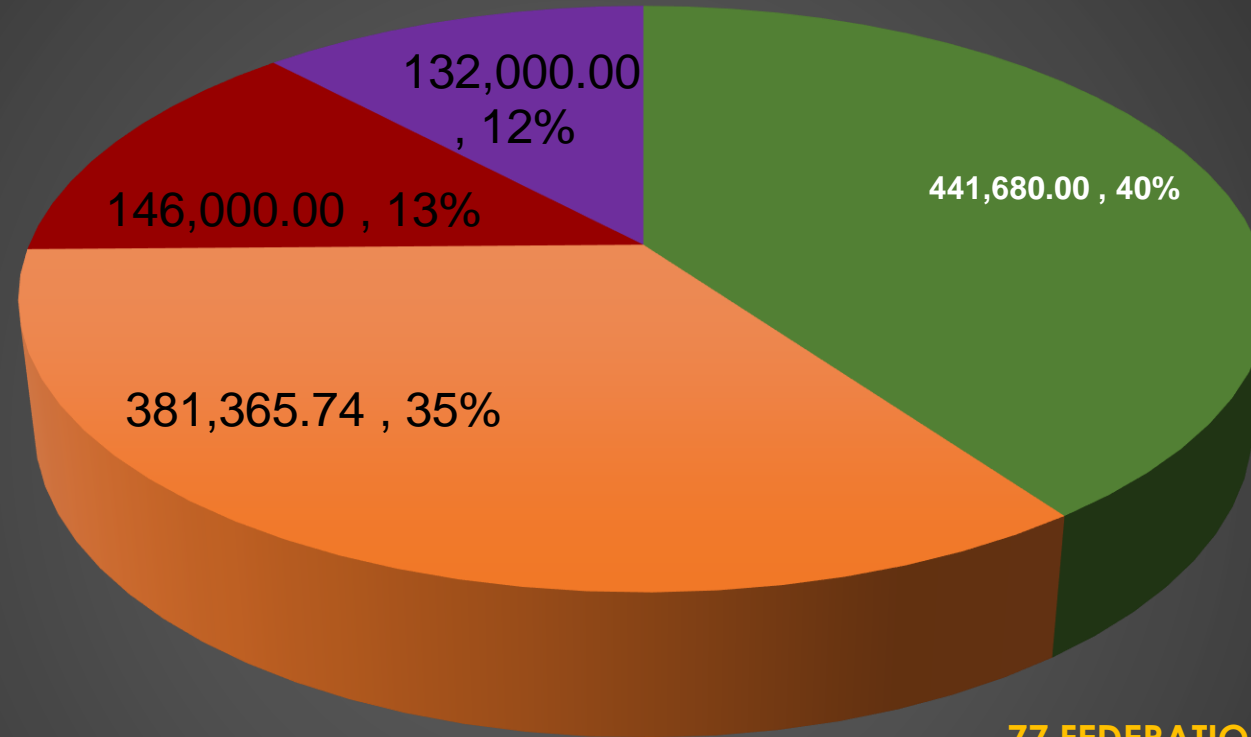
FEBRUARY 22, 2020

FINAL REPORT

Planning And Development Commission (PDC)

PDC- FEDERATION FUNDING

FEDERATION FUNDING BY CONTINENT- USD



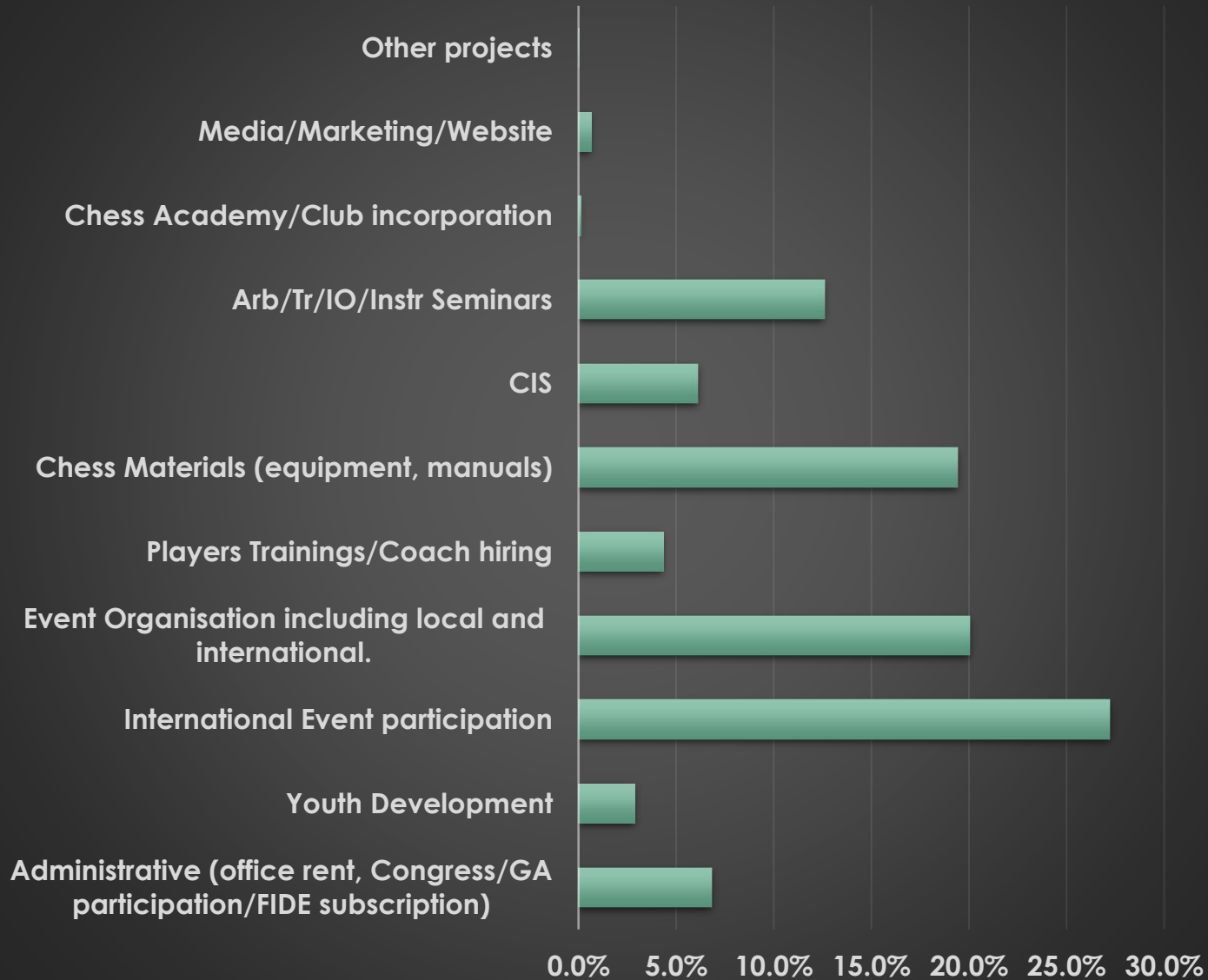
77 FEDERATIONS APPROVED FOR FUNDING TALLING US\$ 1 101 045.74 as at December 31 2019

■ AFRICA ■ AMERICA ■ ASIA ■ EUROPE

FEDERATIONS APPROVED FOR FUNDING

CONTINENT	AFRICA	AFRICA cont'd	AMERICA	ASIA	EUROPE	TOTAL		
Approved	Angola	Burundi	Antigua & Barbuda	Bangladesh	Albania			
	Botswana	Sierra Leone	Aruba	Chinese Taipei	Andorra			
	Cameroon	Mali	Bahamas	Mongolia	Ireland			
	Cape Verde	Nigeria	Bermuda	Myanmar	Jersey			
	Central African Republic	Rwanda	Bolivia	Oman	Moldova			
	Congo		Chile	Solomon Islands	Portugal			
	Djibouti		Colombia	Timor Leste	San Marino			
	Egypt		Costa Rica	Turkmenistan	Monaco			
	Ethiopia		Cuba	Laos	Kosovo			
	Gabon		Dominican Republic	Kyrgyzstan (pending)				
	Gambia		El Salvador	Maldives				
	Ghana		Guyana					
	Kenya		Haiti					
	Madagascar		Honduras					
	Malawi		Nicaragua					
	Mauritania		Panama					
	Mauritius		Peru					
	Morocco		Puerto Rico					
	Mozambique		Suriname					
	Namibia		Trinidad and Tobago					
	Senegal		Venezuela					
	Seychelles		Mexico					
	Somalia		Jamaica					
	Swaziland		Uruguay					
	Togo		Paraguay					
	Uganda							
	Zambia							
	No. of Feds		32		25	11	9	77
	Total Amount		441,680.00		381,365.74	146,000.00	132,000.00	1 101,045.74

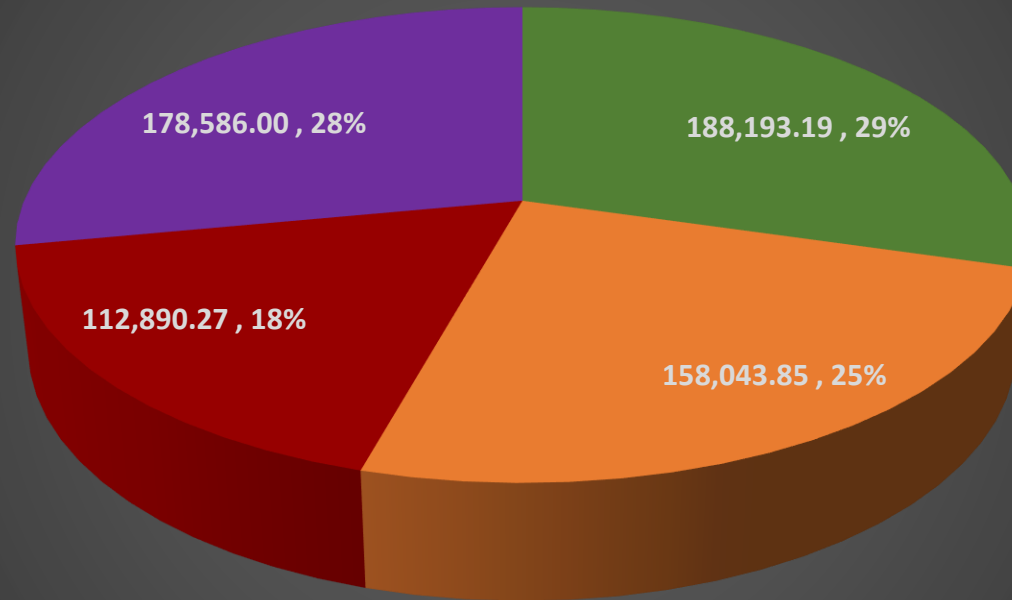
Funding Usage by Federations-%



FEDERATION FUNDING USAGE

CONTINENTAL SUPPORT

APPROVED FUNDING BY CONTINENT-EUR



Total: EUR 637, 713.31
As of 31st December, 2019

■ AFRICA ■ AMERICA ■ ASIA ■ EUROPE

USAGE OF FUNDS - CONTINENTS (EUR)



USAGE OF FUNDS- CONTINENTS

REPORTING

As per the Federation and Continental agreements, all entities funded were required to provide end of year reports. All the reports received were uploaded on the PDC's website. The status of the reporting by these entities are as follows:

Federations

- ▶ 60 federations provided report on their 2019 activities.
- ▶ 5 federations did not received the funding that was approved for various reasons including, issues with instructions for transfer.
- ▶ 4 federations reports were deferred due to extenuating circumstances e.g. social unrest, delay in project execution, change in leadership/management. New dates given as March 31 2020 or April 2020.
- ▶ 8 Federation reports are still outstanding.

Continents

- ▶ Reports received from all 4 continents

PDC Activities and Achievements 2019



Federations

- ▶ Development of NCF-FIDE Funding programme which included:
 - ▶ Formal agreement
 - ▶ Supporting Appendices including eligibility criteria, application details, KPI and reporting templates
- ▶ 77 Federations were approved for funding under the programme.
- ▶ Provided proposals for various topics for Capacity Building Workshop and designed 1st Federation Management Workshop
- ▶ Reporting on activities from 60 federations out of approximately 69 eligible federations in keeping with NCF-FIDE Agreement and requirements from PB.

PDC Activities and Achievements 2019

Continents

- ▶ Development of Continent and FIDE Funding programme which included:
 - ▶ Formal agreement
 - ▶ Supporting Appendices including criteria, application, KPI and reporting templates
- ▶ 69 requests processed from Continents for funding
- ▶ Developed templates with criteria and requirements to inform funding arrangements
- ▶ Negotiation of customized funding arrangements for each continent.

PDC Activities and Achievements 2019



Designed and collaborated with Elista to develop a PDC Website with information on usage of the development fund and federation reporting and news on activities.



Worked with Elista to set up a suitable Cloud platform which will allow for the storage of federation and continental data, applications as well as provide a platform for the administration of PDC information and activities. This has contributed significantly to the PDC team's ability to perform efficiently.



Developed budget template for all 19 Commissions and proposed KPIs



Developed PDC Strategic Plan with defined priorities which was used to inform the funding criteria



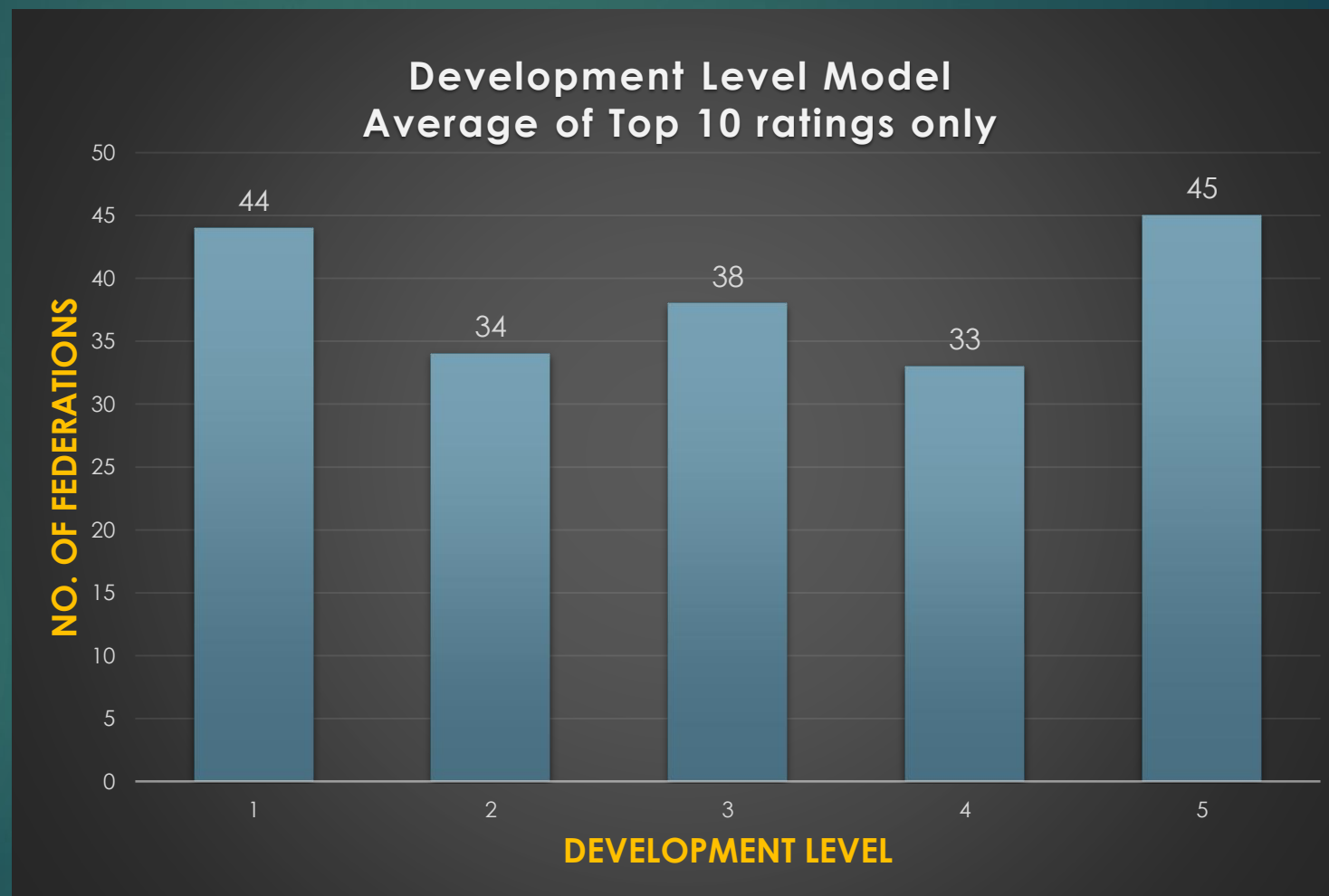
New proposal and model developed for Definition of Federation Development Levels

PDC Activities and Achievements 2019



- ▶ Part of team that contributed to the formalisation of the Chess ID concept initiated by the FIDE Executive Director.
- ▶ Created presentations on the Development Fund and FIDE in general for use with external and internal stakeholders
- ▶ Provided assistance in Commission Reviews
- ▶ Provided fully defined options/suggestions to communications department on International Chess Day activities
- ▶ On going collaboration with various Commissions on potential projects
- ▶ Managed the IOC funding to Haiti Chess Federation and WOM Commission from project definition to final reporting which was done on time.
- ▶ Sourced information from Federations on whether they have offices as well as their annual budgets.

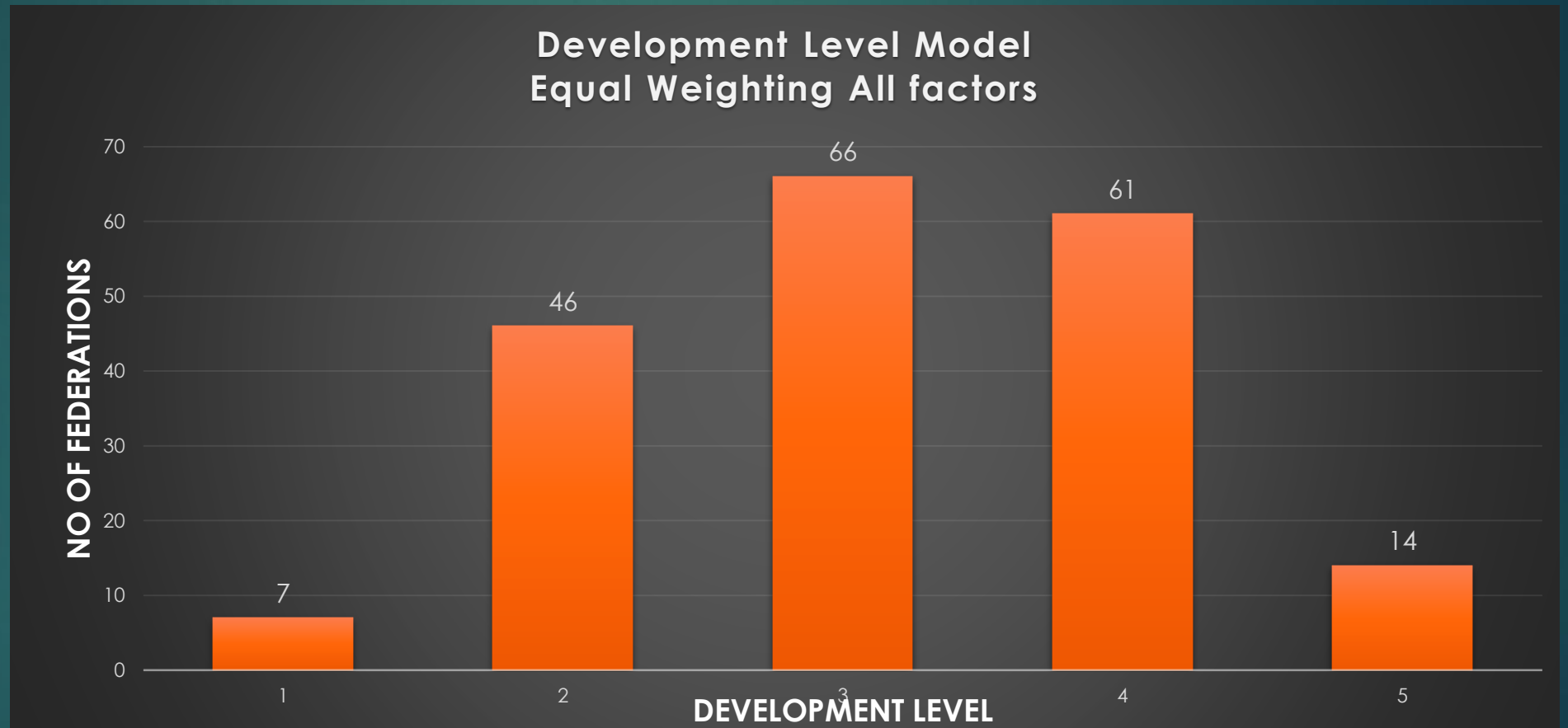
DEVELOPMENT MODEL-PREVIOUS



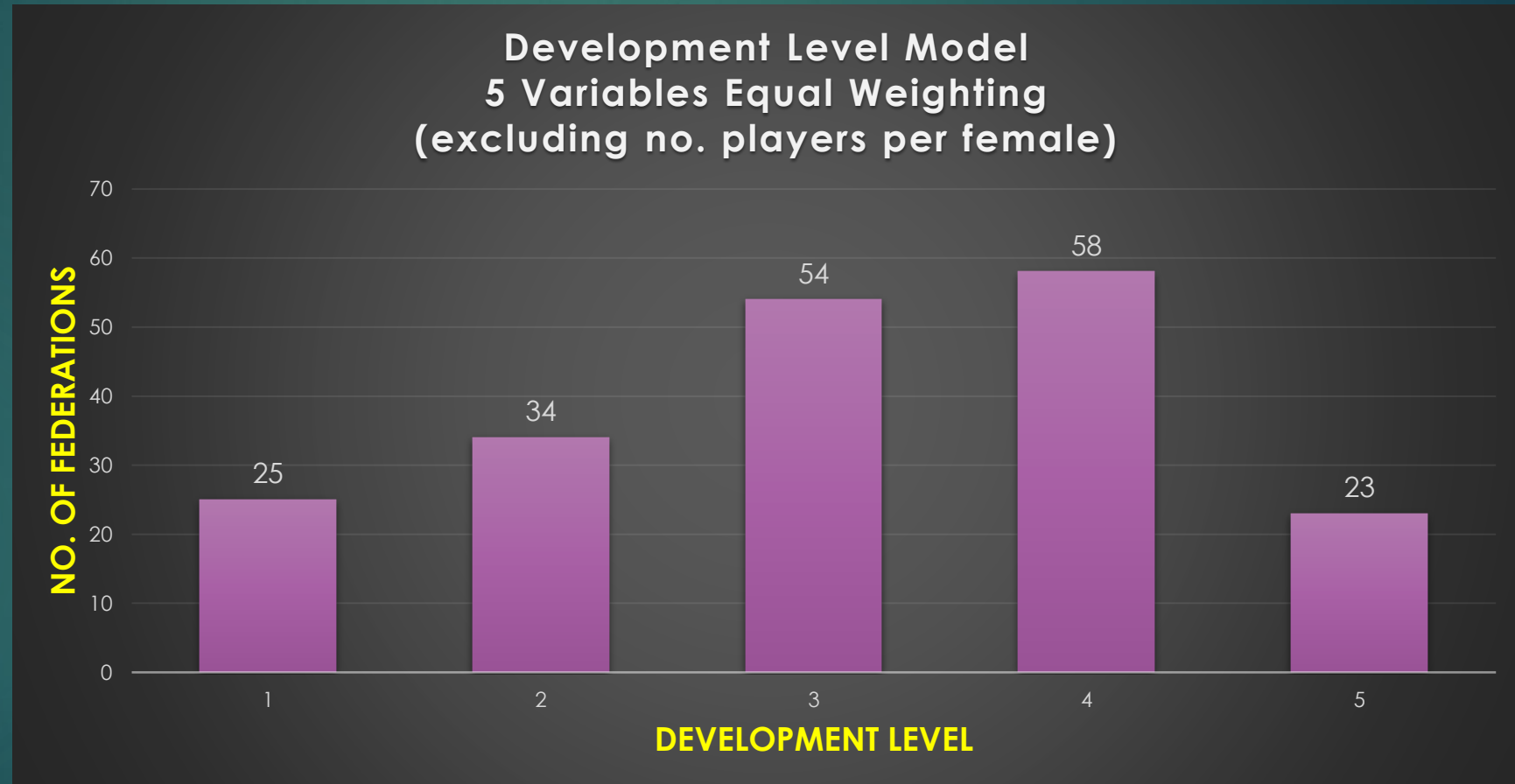
Federation Development Levels-Proposed criteria

CRITERIA	DETAILS
No of registered chess players in FIDE in comparison with population	Popularity of chess within the country
No of registered players per registered female player	Ratio of all players to female players.
No of registered tournaments in FIDE in comparison with registered players	Chess activity within the federation
Average rating of 10 top players	Federation's chess strength
Average rating of 10 top women players OR % of women players with FIDE ID in the total number of federation's registered players	Federation's females' chess strength
Annual Budget as a range level	0-20K; 20001-50K etc....This however will need to be provided by the Federation.
GDP Per Capita	Used to determine sub levels e.g. For example, If after all above criteria are applied, 5 is determined as the level, we may create zone 5a and 5b taking into consideration the local financial environment. N.B. Many discrepancies when used as an absolute criteria in determining chess development. E.g. Russia and China were development level 2.

DEVELOPMENT MODEL-PROPOSED SCENARIO 1



DEVELOPMENT MODEL PROPOSED- SCENARIO 2



RECOMMENDATIONS

- ▶ Federation response to Funding programme was very encouraging and has the opportunity to develop a culture of accountability, building capacity while also increasing chess activity. This was seen as a major accomplishment by FIDE and the team should be publicly recognized for its sterling efforts in embarking upon a new initiative that was very successful.
- ▶ Training to be conducted with Federations on various aspects of Federations Administration and Management
- ▶ Continued efforts to instill a results-oriented focus within FIDE.
- ▶ Additional criteria to be added for eligibility for 2020 funding programme including, FIDE debt, on time reporting, etc...
- ▶ Accountability for all arms of FIDE needs to be reinforced
- ▶ Project to be initiated for applications and approvals to be done on line once final funding programme is agreed.
- ▶ PDC needs to have more paid staff as the work load can become quite heavy given the number of requests to be reviewed.
- ▶ Improved collaboration between PDC and Finance team to ensure the payments are better streamlined.
- ▶ Development to also encompass Social and Education activities

THANK YOU

