

A close-up photograph of a hand moving a dark chess piece on a blue and white checkered board. Other chess pieces are visible in the background, some in focus and some blurred.

FEDERATION MANAGEMENT HANDBOOK

Mrs Tshepiso Lopang
Councilor / President's Continental Assistant



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BACKGROUND

- FIDE is responsible for the development of administrators who can be affected by its activities. The responsibility includes promoting and developing their leadership skills. The adoption of the Federation Management manual is intended to enable our organisation to promote valued based leadership and continually improve leadership performance.

AIM OF THE MANUAL

- The purpose of the management manual is to provide a framework for managing chess development risks and opportunities. The aim and intended outcomes of the development management manual are to provide basic management information to administrators. It is critically important for us to eliminate development risks by taking effective preventative and protective measures.

SCOPE

Focus is mainly on the management of the Federation. In some cases only a broad overview is given of topics.

It also provides some ideas for building the chess base within the country e.g. via Chess in Schools, Building the Federation Brand, Chess and Social Responsibility, etc....

References made to various commissions for support.

CORE TEAM MEMBERS

Mrs Tshepiso Lopang



Mrs Majlinda Pilinci



SUCCESS FACTORS

- Federation management leadership, commitment, responsibilities and accountability.
- Effective policies which are compatible with the overall objectives and direction of the federations.
- Continual performance evaluation and monitoring of our management system to improve our performance.
- Integration of the management manual content into the federation's business processes.

APPROACH

- Initial draft prepared by Team PDC (Done)
- Review by targeted Federation Presidents for input (Feedback received from a few federations and changes made)
- Review by other relevant stakeholders: Management Board, Communications...
- Final Draft of content
- Design of publication (Can be done concurrently)
- Publish



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Main Sources for information

- IOC Manual
- FIBA Federation Handbook

PDC Resource Library.

Thursday, December 3, 2020 Latest: [PDC FED FORUM – Zone 3.4.](#)



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FIDE DEVELOPMENT SUMMARY

FIDE has grouped its 189 member Federations into 5 categories, 1-5, based on their level of chess development. Level 1 being the most developed.



Level	Percentage
Level 5	20%
Level 1	22%

Dear Member Federations The year 2020



Thank you!

@FIDEPDC



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