



APPENDIX D – REPORT ON FUNDING

NATIONAL CHESS FEDERATION (NCF):

CONTINENT:

DEVELOPMENT LEVEL:

Please complete ALL requested fields in this report.

1. Programme/Project Name:

1. Barbados Chess Federation Web Site
2. National Online Training Platform
3. Membership and Entry Fee Payment Service
4. FIDE Online Arbiter Seminar

2. Programme/Project Dates:

1. Barbados Chess Federation Web Site – August 14th to present
2. National Online Training Platform – July 19th to present
3. Membership and Entry Fee Payment Service – August 1st to present
4. FIDE Online Arbiter Seminar – September 26th to October 4th

3. Summary of Project Outcomes:

1. Revamped Web Site for Federation:
 - Expansion of marketing of upcoming events online.
 - Greater convenience to membership by online registration for events.
 - Live streaming of all over the board events in 2nd half of 2020.
 - Publication of constitution, policies, event regulations and annual calendar.
 - Directory of Executive Board, Arbiters, Trainers, Affiliate Members available for first time.
 - Promotion of strategic partners including FIDE, CCA and Olympic Association via links to their Web Sites.
2. Roll-out of a National Online Training Platform:
 - Use by National Sports Council for their training programmes in several Primary and Secondary Schools under COVID conditions where schools are closed.
 - Used by Farley Chess School and xPloreChess Barbados Academies for their training programmes under COVID conditions where in-person classes are not allowed.
3. SurePay bill payment platform for greater convenience in paying membership subscriptions, event entry fees and seminar registration fees in 2nd half of 2020 during COVID conditions where face to face interaction was restricted.



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4. FIDE Online Arbiters Seminar give 7 National Arbiters form Barbados,5 from St. Kitts & Nevis and 2 from Trinidad & Tobago the opportunity to certify as FIDE Arbiters.

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

Item	Service Probider	Amount (USD \$)
Web & Email Hosting Subscription	Blue Host	\$ 359.76
Web Site Maintenance & Search Engine Optimization	Ultimax Designs	\$ 2,058.00
ChessLang Online Training Platform Diamond Subscription	Short Castle	\$ 1,500.00
SurePay Online Biller Setup Fee	Massy Technologies	\$ 250.00
FIDE Arbiters Seminar	IA Hal Bond - FIDE Lecturer	\$ 1,500.00
FIDE Arbiters Seminar	IA Kelvin Daniel - Assistant Lecturer	\$ 750.00
FIDE Arbiters Seminar	IA Rohan Waithe - FIDE Observer	\$ 750.00
FIDE Arbiters Seminar	Zoom Standard Pro Annual Subscription	\$ 149.00
	Total	\$ 7,316.76
	PDC Contribution	\$ 5,000.00
	BCF Contribution	\$ 2,316.76

5. Any funds not yet used? Yes _____ No X

If No, please provide reasons and details on how and when the funds will be utilised:

6. Lessons Learned/Future Improvements:

Inclusion of funding for change management, project management, hand holding and training when rolling out significant new software like the Online Training Platform. We only took into account the software licensing and thus struggled to get the project going.

On behalf of FEDERATION

Allan Herbert
President
Barbados Chess Federation

Date: 2021-02-11



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): BARBADOS CHESS FEDERATION INC.

CONTINENT: AMERICA

DEVELOPMENT LEVEL: 3

PERIOD: 2020

Key Performance Indicators (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. The NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes.

When the NCF is preparing its final report for the end of the reporting period, the actual values of the KPIs need to be completed for each KPI identified.

Key Performance Indicators (KPIs)	Baseline-2019 ²	End of Period Target	End of Period Actual	Comments
FIDE-rated players	58	60	61	The disruption of COVID to our domestic and the Americas calendar has significantly reduced opportunities for FIDE rated play. Our focus was therefore on maintaining the active players base to near 2019 levels and this was helped by FIDE change to active players status to two years.
Players on FIDE List	502	530	533	
Female Chess Players on FIDE List	74	80	78	The disruption of COVID to our domestic and the Americas calendar has significantly reduced opportunities for FIDE rated play.

¹ <https://kpi.org/KPI-Basics>

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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				Our focus was therefore on maintaining the active players base to near 2019 levels and this was helped by FIDE change to active players status to two years.
Certified Arbiters	5 IAs 1 FA	5 IAs 6 FAs	5 IAs 1 FA	Two IAs are inactive for 20 plus years. Three (3) National Arbiters passed the Exam in the FIDE Online Arbiters Seminar we hosted. The disruption of COVID to our domestic and the Americas calendar all but eliminated the opportunities for these Arbiters to gain the other norms required to apply for FIDE Arbiter Title.
Certified Trainers	25	25	4	Most of our FIDE Certified Trainers opted not to renew their FIDE license, due to the downturn in demand for coaching services brought on by the disruption of COVID to our domestic and the Americas calendar.
Average rating of top 10 players	2063	2063	2074	Little or no movement anticipated in 2020 because of lack of access to international events post COVID.
Average Rating of top 10 female players	1363	1363	1407	Little or no movement anticipated in 2020 because of lack of access to international events post COVID.
Participants in international chess tournaments	27	0	26	We have excluded from the 2019 Baseline count the local participants for FIDE Americas Caribbean Cup hosted by Barbados in 2019. Due to COVID and cancelling of all international events, this KPI Target was set to zero for 2020. Here we have reported participation in the FIDE Online Olympiad (12) and the World



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				Online Cadet & Youth Championships (14).
Affiliated clubs	0	0	0	There is no club structure in Barbados. With do have an affiliate membership which allows schools, training academies and coaching schools to affiliate.
School Chess Teachers	16	16	16	Teachers in charge of School Clubs. All schools in Barbados were abruptly closed at end of March and on reopening in September Extra-Curriculum activities were not permitted given COVID Protocols.
Schools with chess programmes	5 Secondary 10 Primary	5 Secondary 10 Primary	5 Secondary 10 Primary	Chess is primarily an Extra-Curriculum programme in Barbados. There are 8-10 Primary schools which have classes during the regular curriculum hours conducted by a Chess Coach employed by the National Sports Council. All schools in Barbados were abruptly closed at end of March and on reopening in September Extra-Curriculum activities were not permitted given COVID Protocols.
Students in chess in school programmes	400	250	246	This has not been a KPI we track. Given are the actual number of students who entered school and scholastic competitions in 2019. All schools in Barbados were abruptly closed at end of March and on reopening in September Extra-Curriculum activities were not permitted given COVID Protocols.



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				This disrupted our school competitions and has led to the cancellation of our Primary Schools Team Championships, which is our largest event, our Scholastic Championships, and the abandonment of our Secondary Schools Team Championships at the mid-way mark.
Positive or neutral articles & media coverage incl. social media	140	70	140	<p>The disruption of COVID to our domestic and the Americas calendar, and the rescheduling of FIDE events has resulted in the months of April-July being virtually off-air.</p> <p>We successfully relaunched of our Web Site in August which complemented our social media presence on Facebook and created opportunity for greater coverage.</p>
Chess sponsors	2	3	2	Opportunities to land new sponsorships were non-existent with the collapse of the Barbados economy, which is tourism based, and the cut backs in private sector spending.
Strategic Partners e.g. NOC	<p>National Olympic Committee</p> <p>National Sports Council</p> <p>Ministry of People Empowerment and Elder Affairs</p>	<p>National Olympic Committee</p> <p>National Sports Council</p> <p>Ministry of People Empowerment and Elder Affairs</p> <p>National Cultural Foundation</p>	<p>National Olympic Committee</p> <p>National Sports Council</p>	<p>Due to the disruption of COVID we did not seek the funding grant from National Cultural Foundation to research and produce archival and historical content for BCF Web Site. This is a project we plan to undertake in 2021 as part of our 40th Anniversary Celebrations.</p> <p>The 2020 National Senior Games organized by the Ministry of People Empowerment and Elder Affairs was canceled denying us the opportunity to build the partnership established with the Ministry.</p>



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OTHER-Please specify Establishment of an Online Training Platform for preparation of National Teams and use by existing training academies.		100 Students 8 Trainers	129 Students 7 Trainers	Use by National Sports Council for their training programmes in several Primary and Secondary Schools under COVID conditions where schools are closed. Used by Farley Chess School and xPloreChess Barbados academies for their training programmes under COVID conditions where in-person classes are not allowed.
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On behalf of FEDERATION

Allan Herbert

President

Barbados Chess Federation

Date: 2021-02-11