



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): Montenegro Chess Federation

CONTINENT: Europe

DEVELOPMENT LEVEL: 2

PERIOD: May – December, 2020

Key Performance Indicators (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. The NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes.

When the NCF is preparing its final report for the end of the reporting period, the actual values of the KPIs need to be completed for each KPI identified.

Key Performance Indicators (KPIs)	Baseline-2019 ²	End of Period Target	End of Period Actual	Comments
FIDE-rated players	455	800	593	
Players on FIDE List	1005	1035	1030	
Female Chess Players on FIDE List	95	120	97	
Certified Arbiters	44	44	56	
Certified Trainers	28	28	28	
Average rating of top 10 players	2436	2436	2446	active players only
Average Rating of top 10 female players	1805	1805	1834	active players only
Participants in international chess tournaments			50	plus online tournaments
Affiliated clubs	5	10	27	number of clubs registered in the MCF

¹<https://kpi.org/KPI-Basics>

²NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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School Chess Teachers	0	50	55	
Schools with chess programmes	0	30	55	
Students in chess in school programmes	0	350	1000	approximately
Positive or neutral articles & media coverage incl. social media				Pages regarding chess on a weekly basis in the two most read newspapers in Montenegro.
Chess sponsors				Deposit Protection Fund
Strategic Partners e.g. NOC				Ministry of Sports and Youth Montenegrin School Sport Federation
OTHER-Please specify				

At the end of May, the Chess Federation of Montenegro started the implementation of the program. Teachers were surveyed on the way chess sections work, the number of interested students, and the necessary props. Based on the statements of a large number of teachers, it was concluded that it is necessary to unify teaching in all sections by developing appropriate textbooks. The previously mentioned was regarded as the first step. After a detailed analysis of all possibilities, we made a decision to translate three textbooks for children from the Russian language: „*Through the world of chess with a raccoon*“, written by Ekaterina Volkova and Ekaterina Prudnikova. In cooperation with the publishing house *Obodsko slovo*, the copyrights were purchased, the books were translated into Montenegrin language and the printing was completed. A total amount of 6000 copies was printed, 2000 copies each book. In order to adapt the work of the sections to the online teaching, according to the curriculum, the internet program was developed. The development of the program is in the final phase, only the proofreading is ahead.

Several future coordinators (teachers) in the program participated in FIDE seminars for trainers for professional development. A seminar for chess arbiters was organized - an initial level for work in schools.

An agreement on cooperation was signed with the Montenegrin School Sports Federation, which is authorized to organize school competitions at all levels in 6 school sports (football, basketball, handball, volleyball, athletics and chess). In over 50 schools, the formation of chess sections is being prepared, with a large number of students. The major issue is that due to the COVID-19 pandemics, schools are constantly changing their mode of operation from part-time schooling to the online way of schooling. MCF plans to promote chess in schools by organizing simultaneous games, workshops, and lectures in all municipalities in our country. Some schools have already started organizing their championships online.

On behalf of FEDERATION

President Jovan Milović

Date: 29.01.2021.





APPENDIX D—REPORT ON FUNDING

NATIONAL CHESS FEDERATION (NCF): Montenegro Chess Federation

CONTINENT: Europe

DEVELOPMENT LEVEL: 2

Please complete All requested fields in this report.

1. Programme/Project Name:

Chess in school- online education

2. Programme/Project Dates:

May – December 2020

3. Summary of Project Outcomes:

Three textbooks have been translated from the Russian language and printed in 6000 copies. An internet application has been developed in order to teach children chess through play. The FIDE Logo is displayed on the application's website. Chess sections are currently being established in over 50 elementary schools. The supply of schools with the necessary props (textbooks, chess tables, chess clocks/timers, etc.) has begun as well as the training of teachers who would teach those sections, both in a classical way and via the Internet. Teachers are being trained to use the "Tornelo" platform for organizing online school competitions. Several future coordinators (teachers) in the program participated in FIDE seminars for trainers for professional development. A seminar for chess arbiters was organized - an initial level for work in schools.

An agreement on cooperation with the Montenegrin School Association was signed and it refers to the organization of chess competitions from the school level, municipalities, and regions, up to the state level. This competition program begins at the beginning of the second term of the school year.

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

- | | |
|---|----------------------------|
| 1. Online chess learning application | 3.509 € - Invoice number 1 |
| 2. Preparation and control of the tasks | 700 € - contract number 2 |
| 3. Online seminar | 600 € - invoice number 3 |

Total amount: 4.809 €

Due to the fact that 2020 was marked by the COVID-19 pandemic situation, and in accordance with FIDE's request to invest in digital technologies, Montenegro Chess Federation (MCF) has designed an internet application for learning chess for the youngest ones.

The FIDE logo is displayed on the application's website.



APPENDIX D—REPORT ON FUNDING

4. Any funds not yet used? Yes 5.000,00 dollars (in euros: 4.562,00€) No _____

If No, please provide reasons and details on how and when the funds will be utilised:

5. Lessons Learned/Future Improvements:

Chess in school program is a very complex job and in Montenegro can be implemented only in cooperation with the relevant state bodies and authorities, and the school sports federation. The program furthermore, requires long-term effort and planning. The CODVID-19 pandemic has made the task much more challenging, but it has also shown that it is possible for sections to work online. It is necessary to raise the interest of elementary school students in chess with attractive promotional actions (chess days, simultaneous games,...). One of the main tasks is the training of teachers for the work in chess sections in elementary schools, but also their IT training. It is necessary to create a larger base of professionals who will coordinate and implement the process of teacher training, popularization of chess sections, and organization of school competitions.

On behalf of Montenegro Chess Federation

President Jovan Milović

Date: 29.01.2021.





ŠAHOVSKI SAVEZ CRNE GORE

Ulica 4. jula 37 81000 Podgorica, Crna Gora
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PIB: 02042924



Na osnovu Zakona o obligacionim odnosima, glava XVI, član 669

Šahovski savez Crne Gore, kao naručilac

i **Milan Radonjić**, JMB 0805994210031

kao izvršilac,

sklapaju sledeći

UGOVOR O DJELU

OBAVEZE IZVRŠIOCA

Član 1.

Milan Radonjić će od 2.oktobra 2020. godine obavljati poslove vezane za izradu internet portala Kroz svijet šaha koja je vezana za štampanje udžbenika "Kroz svijet šaha s rakunom". On će, prateći metodiku udžbenika, uraditi primjere, prilagoditi ih za obradu i dostaviti Aleksadru Dlabaču iz firme CODELAB koja je zadužena za izradu internet portala. On će istovremeno pratiti i kontrolisati postavljanje datih primjera na portalu do njegove konačne izrade. Primjere će slati sukcesivno u skladu sa dogovorom sa firmom CODELAB da izrada portala ne bi kasnila.

OBAVEZE NARUČIOCA

Član 2.

Naručilac se obavezuje da će pravovremeno davati podatke potrebne za obavljanje navedenih poslova. Naručilac će Milanu Radonjiću za obavljeni posao isplatiti naknadu u ukupnom iznosu od 700,00 eura kao i uplatiti pripadajuće poreze u skladu sa zakonom.

VRIJEME TRAJANJA

Član 3.

1. Ovaj ugovor se zaključuje na period od 02.10.2020.godine do 18.12.2020.godine.



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PRESTANAK UGOVORA

Član 4

Ovaj ugovor o djelu prestaje:

- Obavljanjem navedenog posla
- Istekom ugovorenog vremena
- Pismenim sporazumom ugovorenih strana
- Jednostranim otkazom od strane naručioca zbog povrede ugovorenih obaveza od strane izvršioca.
- Zbog objektivne nemoćnosti ugovorenih obaveza (viša sila, administrativne mjere, bolest izvršioca).

POSljedICE PRESTANKA

Član 5

1. Po prestanku ugovora iz bilo kojeg od gore navedenog razloga u članu 4 ovog ugovora, izvršilac je dužan da vrati naručiocu eventualno preuzetu opremu, sredstva i ostalo u stanju u kojem ih je i zatekao.
2. Naručilac je obavezan da izmiri dospjele (dogovorene ovim ugovorom) a neizmirene obaveze izvršiocu osim ako izvršilac nije skrivio materijalnu štetu pa samim tim duuguje naknadu štete Naručiocu.

OSTALE ODREDBE

Član 6

Ugovorne strane će eventualne sporove po ovom ugovoru rješavati sporazumno, a ukoliko ga na takav način ne mogu riješiti, odnosno, za slučaj povrede ovog ugovora nadležan je Osnovni sud u Podgorici.

Član 7

Ugovor stupa na snagu danom potpisivanja.

Ugovor je sačinjen u dva primjerka od kojih svaka ugovorna strana zadržava po jedan primjerak.

NARUČILAC



IZVRŠILAC

FAKTURA br: 2020-0021

Datum: 31. 12. 2020.

Šahovski savez Crne Gore

Ul. 4. jula 37, Podgorica

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R.B.	Opis	J.m.	Količina	Cijena	Iznos	PDV	Ukupno
1	Izrada portaka „Kroz svijet šaha“	kom.	1	2 900,00 €	2 900,00 €	21%	3 509,00 €

Ukupno bez PDV-a: 2 900,00 €

PDV 21%: 609,00 €

Ukupno za uplatu: 3 509,00 €

Rok plaćanja: 31. 01. 2021.

U slučaju spora nadležan je Privredni Sud u Podgorici.

Dokument je kompjuterski obrađen i validan je bez pečata i potpisa.

Fakturisao:
Aleksandar Dlabač



FÉDÉRATION INTERNATIONALE DES ÉCHECS

Recognized by the International Olympic Committee
54, Avenue de Rhodanie- 1007 Lausanne, Switzerland
Email: office@fide.com
www.fide.com

June 4th, 2020

Montenegro / Montenegro Chess Federation
City/Postal: 81000 Podgorica, Crna Gora
Address: Street IV jul, number 37
Email: office@sahcg.me

Invoice N.2020/A/98
€ 600

Kindly remit the sum of € 600 (six hundred) as fees due to FIDE for the FIDE Trainer
Online Seminar ECU from 5-7 June 2020.

Kindly forward your payment as soon as possible. The bank account details are given
below.

Account name: Federation Internationale Des Echecs
Bank name: Caixabank S.A
Swift: CAIXESBBXXX
Address: Av. Diagonal, 621-629 0828 Barcelona
Account in euros : ES32 2100 0555 3107 0028 5124

Nikos Katis
FIDE Accountant

