



APPENDIX C - KEY PERFORMANCE INDICATORS



NATIONAL CHESS FEDERATION (NCF): <FEDERATION> Zimbabwe Chess Federation

CONTINENT: Africa

DEVELOPMENT LEVEL: 3

PERIOD: 2019- 2020

Key Performance Indicators (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. The NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes.

When the NCF is preparing its final report for the end of the reporting period, the actual values of the KPIs need to be completed for each KPI identified.

Key Performance Indicators (KPIs)	Baseline-2019 ²	End of Period Target	End of Period Actual	Comments
FIDE-rated players				
Players on FIDE List	1124	2000	1124	Zcf held Zimbabwe Open Tournament.
Female Chess Players on FIDE List	257	500	257	Due to the Covid-19 pandemic, many rated tournaments were postponed. However, Zcf continues to facilitate for women chess initiatives on online chess programs.
Certified Arbiters	7	10	7	Online Training workshops are required regionally.
Certified Trainers	6	10	8	An online trainers' commissioner was

¹ <https://kpi.org/KPI-Basics>

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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				conducted. Zcf had 2 representatives.
Average rating of top 10 players	2172	2300	2151	Zcf plans to host more FIDE rated tournaments.
Average Rating of top 10 female players	1574	1800	1574	
Participants in international chess tournaments	25		25	Participated in the Online Chess Olympiad, Zone 4.5 Online Championships and Disabled Online Chess Olympiad.
Affiliated clubs	2	30	2	Most clubs were forced to shut down because of Covid-19 pandemic.
School Chess Teachers	0			
Schools with chess programmes	0			
Students in chess in school programmes	0			
Positive or neutral articles & media coverage incl. social media	10			For every international or local tournament held, media coverage was utilised. The Federation made use of the country local broadcasting authority, twitter and facebook page.
Chess sponsors	3		3	Sponsors facilitate in hosting of tournament and online outreach program.
Strategic Partners e.g. NOC	1			Zimbabwe Chess Federation now has an administration office.
OTHER-Please specify				



APPENDIX C - KEY PERFORMANCE INDICATORS



On behalf of FEDERATION

Dr .C. Tongowona

President - Zimbabwe Chess Federation

Date: 31/01/2021



Zimbabwe Chess Federation

ZIMBABWE CHESS FEDERATION FIDE PDC REPORT



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APPENDIX D – REPORT ON FUNDING



NATIONAL CHESS FEDERATION (NCF): ZIMBABWE

CONTINENT: AFRICA

DEVELOPMENT LEVEL: 3

Please complete ALL requested fields in this report.

1. Programme/Project Name:

Zone 4.5 Online Chess Championships

2. Programme/Project Dates:

15 October to 18 October 2021.

3. Summary of Project Outcomes:

- Participation in the 1st ever Africa Zone 4.5 Online Chess Championships which gave valuable exposure to our youths.
- Zimbabwe finished 5th after Angola, South Africa, Botswana and Zambia.
- Zimbabwe got two individual prizes with Cyril Chigodo being awarded best player on board 3 and Kudzanayi Charinda being the best player on board 4.

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

\$ 1,150.00

Breakdowns provided under financials

5. Any funds not yet used? Yes ___X___ No ___

If No, please provide reasons and details on how and when the funds will be utilised:

6. Lessons Learned/Future Improvements:

Online chess comes with lots of technical challenges for organizers and players alike and there is need for people to be trained on how to use online platforms, video conferencing and playing devices. The lessons we learnt are that as a federation I future we need to invest in infrastructure and have more computers and high-speed internet to improve the convenience of our players and the results.



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On behalf of FEDERATION

Dr.C.Tongowona
President Zimbabwe Chess Federation

Date:31/01/2021





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Team Zimbabwe pose separately for the Africa Zone 4.5 Online Chess Championships






Members of a youthful Zimbabwe Chess Team in action at the Africa Zone 4.5 Online Chess Championships




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 chess-results.com/tnr5c

Chess-Results.com the international Chess-Tou
in close cooperation with the
Administrations- and Pairing-
program **Swiss-Manager**

10 Signs That S
She Loves You,
If She Tries ...

Brainberries

Logged on: Guest
JPN AUS BEL CAT CHN CRO CZE DEN EST ESP FIN FRA GER GRE HUN ITA JPN KAZ LTU MEX POL POR ROU RUS SLO SVK SWE TUR UKR UZB VIE FontSize: 10pt

Home Tournament-Database AUT championship Pictures FAQ Online Registration **Swiss-Manager** **OSB** **FIDE**

Zone 4.5 Online Team Championship

Last update 20.10.2020 00:49:26, Creator/Last Upload: zambia chess-federation

Links [Official Homepage of the Organizer, Link with tournament calendar](#)
Parameters [Show tournament details, no flags](#)
Overview for fed [for all groups](#)
Lists [Ranking crosstable](#), [Rank table](#), [Starting rank list of players](#), [Alphabetical list](#), [Playing schedule](#), [Team-Composition with round-results](#), [Team-Composition without round-results](#), [Team-Pairings of all rounds](#)
Board Pairings [Rd.1, Rd.2, Rd.3, Rd.4, Rd.5, Rd.6, Rd.7, Rd.8, Rd.9](#)
Excel and Print [Print list](#), [Export to Excel \(.xlsx\)](#), [Export to PDF-File](#)

Ranking crosstable

Rk.	Team	1	2	3	4	5	6	7	8	9	TB1	TB2	TB3
1	Angola	*	3½	7	5½	6½	9½	7	8	9½	16	63,5	0
2	South Africa	6½	*	4	7½	6	9	9	7	7	16	63,0	0
3	Botswana	3	6	*	3½	7½	7½	9	5	10	13	56,5	0
4	Zambia	4½	2½	6½	*	6½	5	7½	7	7	13	51,5	0
5	Zimbabwe	3½	4	2½	3½	*	7½	10	8	8½	10	51,5	0
6	Lesotho	½	1	2½	5	2½	*	8	5½	10	9	38,0	0
7	Namibia	3	1	1	2½	0	2	*	5½	7	6	24,0	0
8	Malawi	2	3	5	3	2	4½	4½	*	7½	5	32,5	0
9	Swaziland	½	3	0	3	1½	0	3	2½	*	2	13,5	0

Annotation:
Tie Break1: Matchpoints (2 for wins, 1 for Draws, 0 for Losses)
Tie Break2: points (game-points) + 1 point for each won match.
Tie Break3: The results of the teams in then same point group according to Matchpoints

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Africa Zone 4.5 Online Chess Championships final rankings.



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THE DREAM TEAM

ZONE 4.5 2020 ONLINE TEAM CHESS CHAMPIONSHIP

Board 1
IM Watu Kobese
 (RSA)

Board 2
IM David Silva
 (Angola)

Board 3
Cyril Chigodo
 (Zimbabwe)

Board 4
WCM Kudzanai Charinda
 (Zimbabwe)

Board 5
WIM Caxita Esperanca
 (Angola)

Board 6
WFM Junior Ednasia
 (Angola)

Board 7
CM Elias Thabo
 (Botswana)

Board 8
Mwape Mwewa
 (Zambia)

Board 9
Jemima Paulo
 (Angola)

Board 10
Dauida Strong
 (RSA)

Africa Zone 4.5 Dream Team line-up showing the best individual performers on their respective boards.



APPENDIX D – REPORT ON FUNDING



FEDERATION (NCF): ZIMBABWE

CONTINENT: AFRICA

DEVELOPMENT LEVEL: 3

Please complete ALL requested fields in this report.

1. Programme/Project Name:

ZIMBABWE CHESS FEDERATION OFFICE

2. Programme/Project Dates:

31/1/2020

3. Summary of Project Outcomes:

Established a functional and active Zimbabwe Chess Federation offices. Fully equipped for the day-to-day office work and manned by two office administrators working around the clock for chess development.

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

\$2,705.80

(Breakdowns under financials)

5. Any funds not yet used? Yes ☒ No ☐

If No, please provide reasons and details on how and when the funds will be utilised:

6. Lessons Learned/Future Improvements:

Having an office with a full-time administration team focusing solely on chess has made us more



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organized. It has resulted in better planning, better coordination of the federation's commissions and even a smoother execution of tasks.

On behalf of FEDERATION

Dr. C. Tongowona
President - Zimbabwe Chess Federation

Date: 31/01/2021



The ZCF President Dr Collen Tongowona standing beside the newly acquired office furniture. Photo:
31 October 2020.



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1st image, The ZCF offices being setup with the new office furniture.

2nd image shows the ZCF Treasurer Mr Lloyd Moyo verifying the newly purchased office stationery.

Photo: 31 October 2020.



The ZCF President and the Treasurer seated in the new offices. **Photo: 31 October 2020.**



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FEDERATION (NCF):

CONTINENT: AFRICA

DEVELOPMENT LEVEL: 3

Please complete ALL requested fields in this report.

1. Programme/Project Name:

Zimbabwe National Chess Team for the Africa Zone 4.5 Online Chess Championships pose separately for a team photo. **Photo: 20 November 2020.**

World Online Olympiad for People living with Disabilities

2. Programme/Project Dates:

20 November– 3 December 2020

3. Summary of Project Outcomes:

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

\$ 950.00

5. Any funds not yet used? Yes ☒ No ☐

If No, please provide reasons and details on how and when the funds will be utilised:

5. Lessons Learned/Future Improvements:

There is a lot of chess potential in people living with disabilities, hence the need to have programmes targeted at promoting chess among people living with disabilities.



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On behalf of FEDERATION

A handwritten signature in blue ink, likely belonging to the ZCF President, positioned above a horizontal line.

President – Zimbabwe Chess Federation

Date: 31/01/2021



Zimbabwe Chess Team, together with the ZCF President(seated) and the ZCF administration team. **Photo: Saturday 21 November 2020.**



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Zimbabwe Chess National Team action at the International Chess Olympiad for People Living with disabilities. **Photo: Wednesday 25 November 2020.**



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Zimbabwe Chess National Team, ZCF President Dr Collen Tongowona and the administration team after the final round of the International Chess Olympiad for People Living with disabilities. **Photo: Friday 27 November 2020.**



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FINANCIALS

PREPARED BY ZIMBABWE CHESS FEDERATION **DEVELOPMENTAL FUNDS - FIDE**

DASHBOARD SUMMARY SHEET

Date	Description	AMOUNT USD	AMOUNT USD
17/08/2020	Funds from FIDE		5,000.00
<u>Less Expenditures</u>			
15/10/2020	Zone 4.5 Online Tournament	1,150.00	
30/10/2020	Capital Expenditure - Assets	1,705.80	
3/11/2020	capital Expenditure - Assets	1,000.00	
20/11/2020	World Online tournament for People living with Disabilities	950.00	
	Bank Charges	195.00	5,000.80
Total Available Balance			(0.80)



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1. AFRICA ZONE 4.5 ONLINE CHESS CHAMPIONSHIPS

PREPARED BY ZIMBABWE CHESS FEDERATION

AFRICA ZONE 4.5 ONLINE TOURNAMENT

PLAYERS DATA BUNDLES

Name	Amount	DATA Bundles
<u>MEN</u>		
Roy Mwadzura	40.00	3gig
Vitalis Mapuranga	40.00	3gig
Cyril Chigodo	40.00	3gig
Kudakwashe Sibanda	40.00	3gig
Tapiwa Gora	40.00	3gig
<u>Ladies</u>		
Kudzanayi Charinda	40.00	3gig
Christine Makwene	40.00	3gig
Linda Shaba	40.00	3gig
Tatenda Zengeni	40.00	3gig
Colleta Wakuriwarewa	40.00	3gig
U20 Boys		
Farai Hamandishe	40.00	3gig
Taurayi Muzhingi	40.00	3gig
U20 Girls		
Refilio Mudodo	20.00	3gig
Rumbidzayi Mawire	20.00	3gig



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Committee

ThaboElisha	10.00	1.5gg
Lloyd Moyo	10.00	1.5gg
Simbarashe Murimi	10.00	1.5gg

Total	550.00	46.5gig
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Meals for Players and Staff	600.00	
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Total	1,150.00	
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2. ZIMBABWE CHESS FEDERATION OFFICE

Prepared By: Zimbabwe Chess Federation
Capital Expenditure and Expense Return

Date	Description	Quantity	Amount	Total
	<u>Capex</u>			
31/10/20	Office Desk	2	405.00	810.00
	Office Chairs	2	205.00	410.00
	Visitors Chairs	2	104.00	208.00
	Total Capex			1,428.00
	Payment for Website Domain		58.00	58.00
	<u>Stationery</u>			
	Shorthand books	10	1.00	10.00
	Bond paper	5	3.00	15.00
	Box Files	2	1.50	3.00
	Flat files	5	0.50	2.50
	Coloured bond paper sheets	200	0.02	4.00
	Standard Puncture	1	4.00	4.00
	Stapler	1	3.00	3.00
	Box staple pins	1	1.00	1.00
	File Divider	2	1.00	



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2.00

Box paper clips	2	0.40	0.80
Highlighters	4	1.00	4.00
Stick staff	1	1.00	1.00
Selotape	2	0.50	1.00
Eversharp Pens	10	0.10	1.00
Mighty Makers	5	0.30	1.50
Rulers	2	0.50	1.00
8gig Flash	5	1.00	5.00
White Envelopes	60	0.05	3.00
Counter Books	2	1.00	2.00
Total expenses			<u>64.80</u>

Administrational Costs

31/10/2020	Transport, meals and admin costs	155.00
Grand Total Costs		<u>1,705.80</u>

Purchase of Laptops and Accessories

3/11/2020	HP Printer	80.00
3/11/2020	Desktop Dell - Complete Set - Core i5	450.00



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11/3/2020	Lenovo Laptop - Core i5	350.00
3/11/2020	Website Payment - Balance Outstanding	50.00
3/11/2020	Transport and admin costs	50.00
3/11/2020	Adapter - Sage Protector	20.00
Total Expenditure		<u>1,000.00</u>



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3. INTERNATIONAL ONLINE CHESS OLYMPIAD FOR PEOPLE LIVING WITH DISABILITIES

World Chess Olympiad for people with disabilities

Cash Expenditure Return

Transport from place of residence to Capital City "To and Fro"

Onai - Marondera	30.00
Tafadzwa and an accompanying person - Gweru	40.00
Natasha - Zvimba	30.00

Transport to and from the Venue (local)

Tafadzwa	35.00
Natasha	35.00
Onai	35.00
Tapiwa	35.00
Simbarashe Murimi	35.00

Fuel for Staff (local)

Kudzai Charinda	50.00
Collen Tongoono - President	40.00
Lloyd Moyo - Treasurer	40.00
Todd Mapingire - Secretary General	40.00
Elisha Thabo	40.00

<u>Food and drinks for players and staff - 10</u>	465.00
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Total available

950



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