

A close-up photograph of a hand moving a dark chess piece on a blue and white checkered board. Other chess pieces are visible in the background and foreground, slightly out of focus.

# PLANNING AND DEVELOPMENT COMMISSION Zonal Council Meeting

Team PDC  
26<sup>th</sup> December 2021



Planning and  
Development  
Commission



Planning and  
Development  
Commission

# AGENDA

**1.**

The various processes/ procedures related to the operations of the PDC

**2.**

Fed Forum initiative including feedback

**3.**

Engagement of the federations, continents, zones

**4.**

Collaboration and engagement of other Commissions

**5.**

Capacity Building-Chess Administrator programme

# PDC PROCEDURES



Planning and  
Development  
Commission

https://pdc.fide.com/funding-applications/

nes Gmail YouTube Netflix Webmail ASISTENCIA 2021 -... Chessable.com Chesscup Criterios para la cla... Responder a todos

Tuesday, December 21, 2021 Latest: 2021



# Planning and Development Commission



ABOUT THE PDC ▾

PDC ACTIVITIES ▾

FUNDING APPLICATIONS ▾

REPORTS ▾

NEWS

PDC RESOURCE LIBRARY ▾

CONTACT US



## Funding Applications

- Federation Funding
- Continental Funding
- Affiliated Association Funding
- Commission Funding



Planning and  
Development  
Commission





# FUNDING PROCESS-Federations

**Federation completes  
application package and sends  
to [fedfunding@fide.com](mailto:fedfunding@fide.com)**

**PDC assesses submission  
based on pre-determined  
criteria which include:  
Alignment to FIDE priorities,  
clear documentation of  
activities and value for money.**

**FIDE Managing Director and  
FIDE Treasurer provides  
approval**

**Federation advised and funds  
remitted to Federation**



Planning and  
Development  
Commission

→ ↻ 🏠 <https://pdc.fide.com/2021/02/26/federation-funding/> ←

Aplicaciones Gmail YouTube Netflix Webmail ASISTENCIA 2021 -... Chessable.com Chesscup Criterios para la cla..

🏠 ABOUT THE PDC ▾ PDC ACTIVITIES ▾ **FUNDING APPLICATIONS ▾** REPORTS ▾ NEWS

**CONTACT US**

## FUNDING APPLICATION PACKAGE

The documents to be completed and submitted for all federation funding applications are listed below. The instructions for the completion of the documents in the funding package can be found in the file: [Instructions for Agreement and Appendices](#)

To download the entire package, please click here: [Federation Funding Package](#)

You can click on each file below to open and download.

- [Download Instructions for Agreement and Appendices](#)
- [Download FIDE-NCF Agreement](#)
- [Appendix A-Federation Funding Guidelines](#)
- [Appendix B-Request for Funding](#)
- [Appendix C-Key Performance Indicators](#)
- [Appendix D-Report on Funding](#)



Planning and  
Development  
Commission

## FUNDING PROCESS-Continents



Continent completes drawdown request with supporting details and sends to [fedfunding@fide.com](mailto:fedfunding@fide.com)



PDC assesses submission against FIDE priorities and, value for money.



FIDE Managing Director and FIDE Treasurer provides approval



Continent advised and funds remitted as per instructions



Planning and  
Development  
Commission

→ ↻ 🏠 <https://pdc.fide.com/2021/02/26/continents/> ←

Aplicaciones Gmail YouTube Netflix Webmail ASISTENCIA 2021 -... Chessable.com Chesscup

🏠 ABOUT THE PDC ▾ PDC ACTIVITIES ▾ **FUNDING APPLICATIONS ▾**

PDC RESOURCE LIBRARY ▾ CONTACT US

To download the entire package, please click here: **Continental Funding Package**

You can click on each file below to open and download.

- [Appendix A-Continental Funding Guidelines](#)
- [Appendix B-Continental Drawdown Request 2.0](#)
- [Appendix C-Continental-Performance-Indicators-3.1](#)
- [Appendix D-Continental Report on Funding](#)





Planning and  
Development  
Commission

# FUNDING PROCESS-Commissions



Commission completes Funding request document and sends to [fedfunding@fide.com](mailto:fedfunding@fide.com)



PDC assesses submission against FIDE priorities, scope and, value for money.



FIDE Managing Director and FIDE Treasurer provides approval



Commission advised and funds remitted as per instructions



Planning and  
Development  
Commission

The screenshot shows a web browser window with the address bar highlighted in yellow, displaying the URL <https://pdc.fide.com/2021/02/26/commissions/>. The browser's taskbar at the top includes icons for Aplicaciones, Gmail, YouTube, Netflix, Webmail, ASISTENCIA 2021, Chessable.com, Chesscup, and Critic. The website's navigation bar is dark blue with a home icon and the following menu items: ABOUT THE PDC, PDC ACTIVITIES, FUNDING APPLICATIONS (highlighted in a blue box), PDC RESOURCE LIBRARY, and CONTACT US. Below the navigation bar is a dark blue banner with a chessboard pattern. The main content area is white and contains the text: "You can click on each file below to open and download." followed by two blue links: "Commission Request for Funding" and "Commission Report on Funding".

→ ↻ 🏠 <https://pdc.fide.com/2021/02/26/commissions/> ←

Aplicaciones Gmail YouTube Netflix Webmail ASISTENCIA 2021 -... Chessable.com Chesscup Critic

🏠 ABOUT THE PDC ▾ PDC ACTIVITIES ▾ **FUNDING APPLICATIONS ▾**

PDC RESOURCE LIBRARY ▾ CONTACT US

You can click on each file below to open and download.

[Commission Request for Funding](#)

[Commission Report on Funding](#)



## FUNDING PROCESS-Affiliated Associations

**Affiliated Association completes application package and sends to [fedfunding@fide.com](mailto:fedfunding@fide.com)**

**PDC assesses submission based on pre-determined criteria which include:  
Alignment to FIDE priorities,  
clear project description  
and value for money.**

**FIDE Managing Director and  
FIDE Treasurer provides  
approval**

**Federation advised and  
funds remitted to Affiliated  
Association**



Planning and  
Development  
Commission

The screenshot shows a web browser window with the URL <https://pdc.fide.com/2021/02/26/affiliated-associations/> highlighted in the address bar. The browser's toolbar includes links to 'Aplicaciones', 'Gmail', 'YouTube', 'Netflix', 'Webmail', 'ASISTENCIA 2021 - ...', 'Chessable.com', 'Chesscup', and 'Criter'. The website's navigation bar features a home icon, 'ABOUT THE PDC', 'PDC ACTIVITIES', 'FUNDING APPLICATIONS' (highlighted in blue), 'PDC RESOURCE LIBRARY', and 'CONTACT US'. The main content area contains the text: 'You can click on each file below to open and download.' followed by a list of links: 'FIDE-Affiliated Association Agreement', 'APPENDIX A-Association Funding Guidelines', 'APPENDIX B-Request for Funding', 'APPENDIX C-Association Key Performance Indicators', and 'APPENDIX D-Association Report on Funding'. At the bottom, it says: 'To download the entire package, please click here: [Affiliated Associations Funding Package](#)'.

→ ↻ 🏠 <https://pdc.fide.com/2021/02/26/affiliated-associations/> ←

Aplicaciones Gmail YouTube Netflix Webmail ASISTENCIA 2021 - ... Chessable.com Chesscup Criter

🏠 ABOUT THE PDC ▾ PDC ACTIVITIES ▾ **FUNDING APPLICATIONS ▾**

PDC RESOURCE LIBRARY ▾ CONTACT US

You can click on each file below to open and download.

[FIDE-Affiliated Association Agreement](#)

[APPENDIX A-Association Funding Guidelines](#)

[APPENDIX B-Request for Funding](#)

[APPENDIX C-Association Key Performance Indicators](#)

[APPENDIX D-Association Report on Funding](#)

To download the entire package, please click here: [Affiliated Associations Funding Package](#)



Planning and  
Development  
Commission

# RECOMMENDATIONS



Read the instructions carefully



Clear objectives



Detailed budget



Measurable deliverables



Realistic KPIs



Submit the final report

January 2022



Arrears

Check the status in FIDE






Planning and  
Development  
Commission


Home icon | <https://pdc.fide.com/faq/> | Back arrow

Gmail | YouTube | Netflix | Webmail | ASISTENCIA 2021 -... | Chessable.com | Chesscup | Criterios para la cla... | Responder a todos

Friday, December 24, 2021 | Latest: 2021



# Planning and Development Commission

 ABOUT THE PDC ▾ PDC ACTIVITIES ▾ FUNDING APPLICATIONS ▾ REPORTS ▾ NEWS

**PDC RESOURCE LIBRARY ▾** CONTACT US

## PDC Resource Library

- [Federation Management Handbook](#)
- [Planning Tools](#)
- [Governance](#)
- [Reputation/Social Media Management](#)
- [FAQs](#)

Federation Data

Federation Management Handbook >

Planning Tools >

Governance >

Reputation/Social Media Management >

FAQs

# FED Forum 2021



Planning and  
Development  
Commission



Planning and  
Development  
Commission

# OBJECTIVES

**01**

Determine the specific needs of the federations in that group.

**02**

Provide feedback on the performance of federations based on reports submitted as a result of prior funding.

**03**

Identify areas where there may be common solutions to needs to optimize the use of the development fund.



Planning and  
Development  
Commission

# FED FORUM SCHEDULE

July

- Africa
- America

August

- Asia

September

- Europe



Planning and  
Development  
Commission

## CONCLUDING REMARKS- PDC FED FORUM

1. Most of the Federations have restrictions because of COVID but, despite that, they are participating in online activities and some of them have been able to organize OTB activities.
2. Some Federations have low participation and loss of membership because of COVID. Others have increased participation because of Queen Gambit's effect.
3. Federations think that hybrid tournaments is a good opportunity for chess in the continent, even after pandemic; so, they have requested that hybrid tournaments will be valid for titles and norms.
4. Besides tournaments, the other main activity is capacity building for arbiters, trainers and organizers. The main social Project is Chess in prison. Few of them named some projects for female players.
5. Principal request: Material (chess boards, sets, clocks) and training of trainers and arbiters.
6. Although most of the countries think Building Capacity is an important topic for their federation, 24 federations filled out the survey that PDC sent. Follow ups will be done to ensure wider feedback.
7. The attendance in PDC Fed Forum decreased in comparison with 2020. This seems to be linked to the contact information not being accurate/up to date which makes it difficult to facilitate more direct communication channels like whatsapp or similar, not only email.



# ENGAGEMENT OF

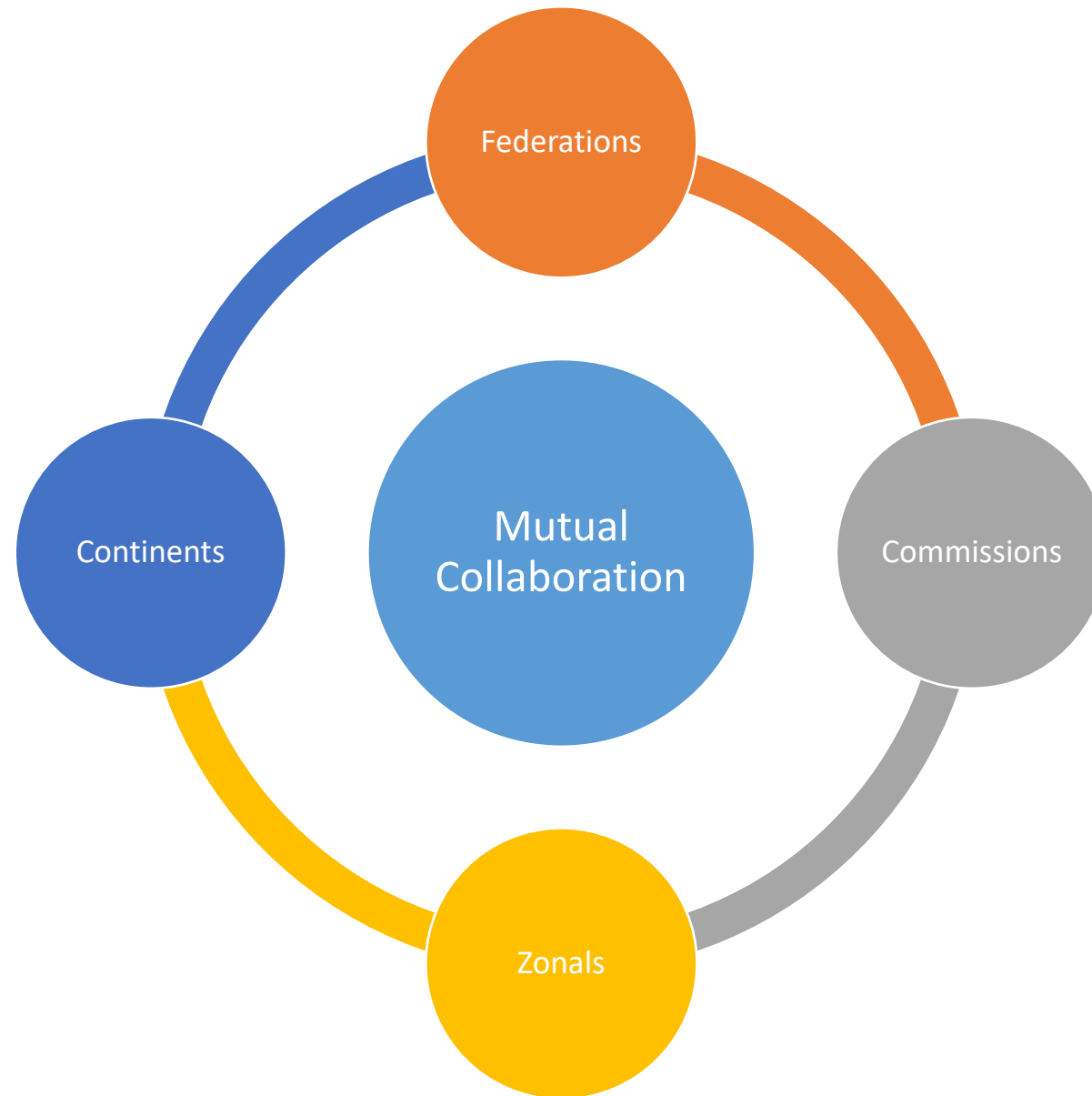
*federations, continents, zones and commissions*

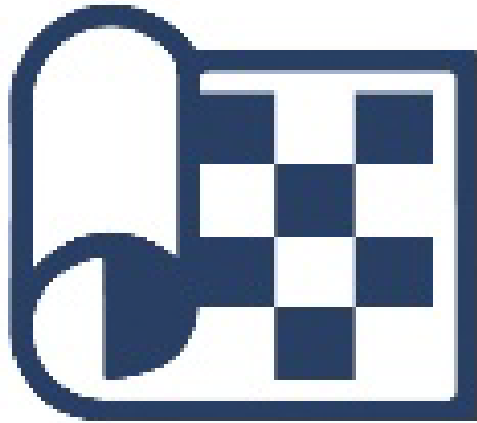


Planning and  
Development  
Commission



Planning and  
Development  
Commission



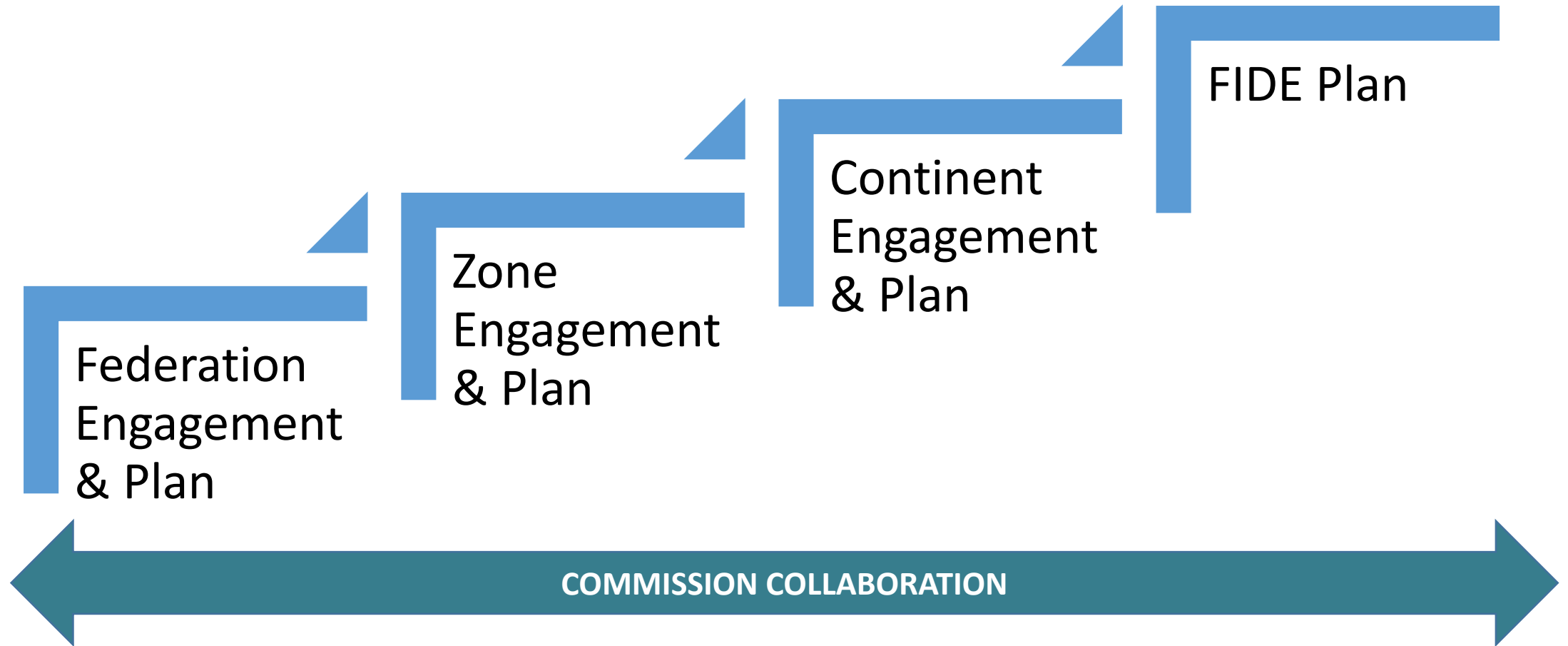


## Planning and Development Commission

### HOW DO WE INCREASE COLLABORATION?

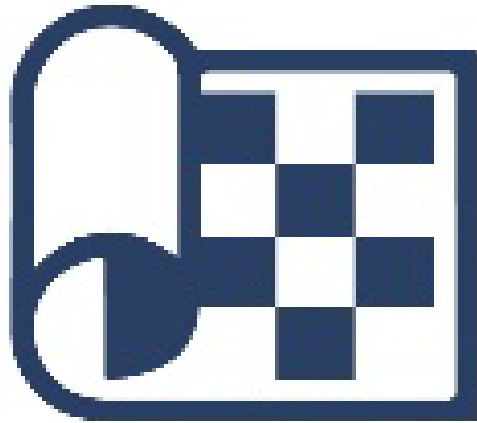
- Increased participation of Federations/Zones in FIDE initiatives e.g. Fed Forums.
- Participation of other FIDE Commissions in Fed Forums.
- Continents to actively work with Zones in development projects e.g. Title/Norm events, Seminars
- Collaboration and engagement with other Commissions-This will then form the bridge to the next segment involving Commissions.

## FIDE VISION, MISSION, GOALS, PRIORITIES



INSTITUTIONAL ALIGNMENT





Planning and  
Development  
Commission

## IMPORTANT DATES

All reports  
are due

31 Jan. 2022

Draft Zonal  
and  
Continental  
Plans

7 Feb. 2022

Final Zonal  
and  
Continental  
Plans

14 Feb. 2022

Funding  
period open

1 Mar. 2022



# CAPACITY BUILDING

*Chess Administrator programme*



Planning and  
Development  
Commission



# CAPACITY BUILDING PROGRAMME

- The overall goal of this project is to offer NFs the possibility to train the chess administrators of their NF and its constituents by organizing courses on a national level.
- Further goals:
  1. To create real opportunities for the continuation of human resource development for NF and their member clubs and associations.
  2. To create the opportunity for chess players to get involved in organizational matters after completing their engagement as chess players, or to include in these matters, chess players who do not attend professionally or voluntarily to develop their organizational skills
  3. Training courses can be organized in two stages, or two levels:
    - National / local training courses at the first stage.
    - Advanced Chess Management Courses (ACMC) In collaboration with the Departments of Sport/ Universities from the countries that have these universities ( **for the future**).



# CAPACITY BUILDING

- Capacity Building Seminars: General Concepts on Federation Management including:
  - **MANAGEMENT SKILLS:** Effective Communication, Leadership and management, Conflict management, Decision making
  - **MANAGING THE ENVIRONMENT:** Operating environment of federations, Partnership, Governance, Key roles in federations, Constitution, Safe sport
  - **MANAGEMENT OF RESOURCES:** Strategic environment, HR management, Volunteer Management, Financial management, Information technology, Performance management and evaluation
  - **MANAGEMENT OF ACTIVITIES:** Project management, Promotion and sponsorship, Events Planning, Management and operations of facilities, Social media management.
  - **GOVERNANCE:** Definition, Internal Controls, Conflicts of interest.

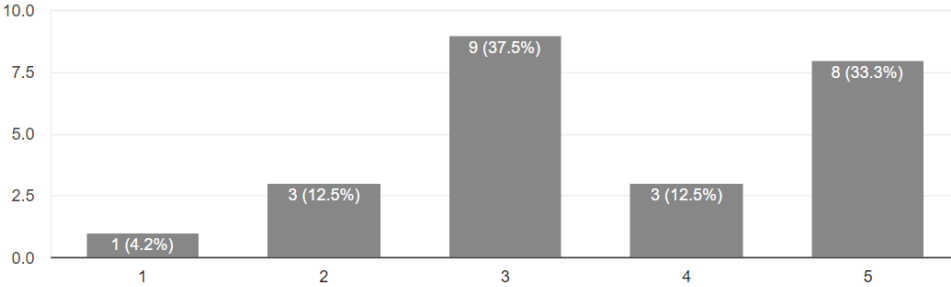


Planning and  
Development  
Commission

# BUILDING CAPACITY SURVEY

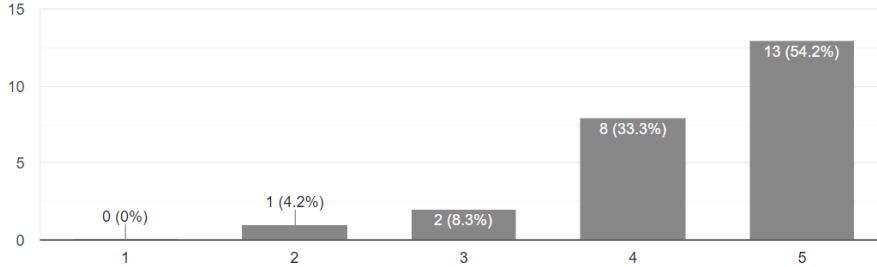
Please indicate how necessary training on the following topic is in your Federation, with 5 being the highest priority and 1 being the least priority: "GOVERNANCE: Definition, Internal Controls, Conflicts of interest."

24 responses



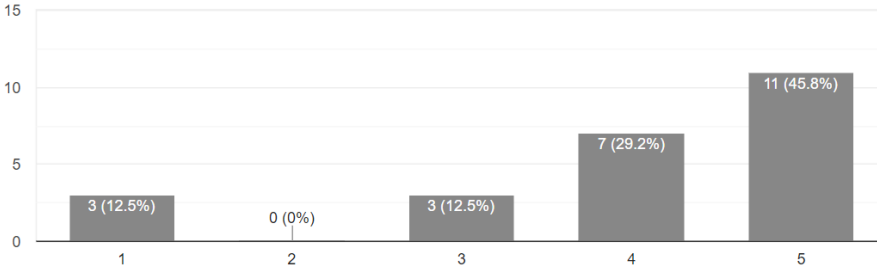
Please indicate how necessary training on the following topic is in your Federation, with 5 being the highest priority and 1 being the least priority: "MANAGEMENT OF ACTIVITIES: Project management, Promotion and sponsorship, Events Planning, Management and operations of facilities, Social media management."

24 responses



Please indicate how necessary training on the following topic is in your Federation, with 5 being the highest priority and 1 being the least priority: "MANAGEMENT OF RESOURCES: Strategic environment, HR management, Volunteer Management, Financial management, Information technology, Performance management and evaluation."

24 responses



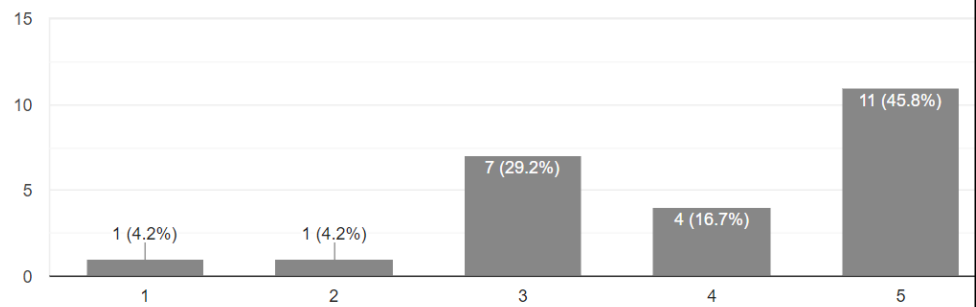


Planning and  
Development  
Commission

# BUILDING CAPACITY SURVEY

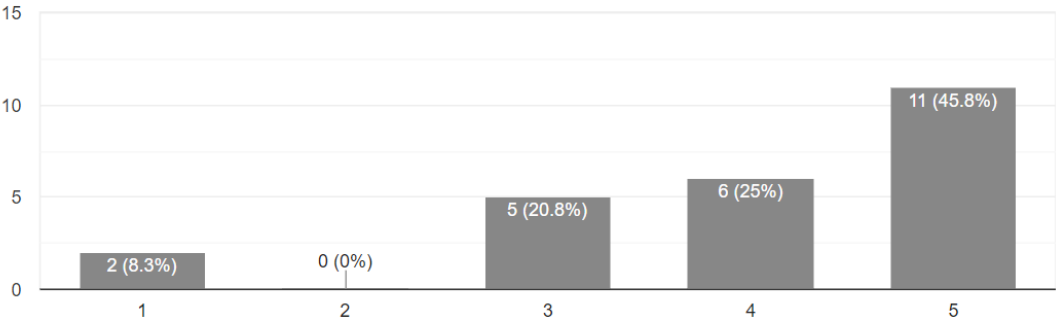
Please indicate how necessary training on the following topic is in your Federation, with 5 being the highest priority and 1 being the least priority: "MANAGING THE ENVIRONMENT: Operating environment of federations, Partnership, Governance, Key roles in federations, Constitution, Safe sport."

24 responses



Please indicate how necessary training on the following topic is in your Federation, with 5 being the highest priority and 1 being the least priority: "MANAGEMENT SKILLS: Effective Communication, Leadership and management, Conflict management, Decision making."

24 responses





# OTHER PDC INITIATIVES



Planning and  
Development  
Commission

**Sponsorship Tool Kit –  
Draft completed**

Creation of dashboard of federation data. In the interim,  
Fed data posted under Resource Library on PDC website- **in progress**

The Design of an online application and processing platform for funding applications, with priority given for Federation submissions. This will allow for population of KPIs and related analyses-  
**in progress.**

PDC to propose a system for the Online calculation of development levels using available federation data-  
**in progress**

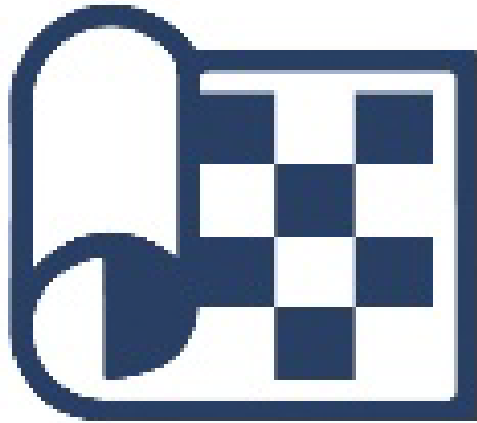
PDC Federation Handbook-  
**Status: Design of publication**

Information shared to Communications/PR Team for more efficient and effective reporting of projects funded by FIDE.  
Investments- **ongoing initiative**

# Q&A



Planning and  
Development  
Commission



## Planning and Development Commission

### CONCLUDING REMARKS

- The PDC continues to seek opportunities for collaboration as evidenced by working with Elista for the Online application and Marketing on the Sponsorship/Marketing toolkit.
- It is positive to see some new federations access funding in 2021 which is directly related to increases in chess activity.
- The Fed Forum initiative continues to provide important information to FIDE to help inform its offerings. Participating federations always express their content by this level of engagement.
- There are key initiatives to be pursued by the PDC which will assist in more efficient functioning which in turn will benefit Federations, Continents, Commissions and FIDE.

# PDC CONTACTS



<https://pdc.fide.com/>



[planninganddevelopmentsecretary@fide.com](mailto:planninganddevelopmentsecretary@fide.com)



[FIDE Planning and Development Commission](#)



Planning and  
Development  
Commission