



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): St. Kitts and Nevis Chess Federation

CONTINENT: 2.3.5 Americas

DEVELOPMENT LEVEL: 5

PERIOD: August 2021 to Dec 2021

KEY PERFORMANCE INDICATORS (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

Core: These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

Social/Special: These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

Promotion: This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

Partnerships: This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

¹ <https://kpi.org/KPI-Basics>



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| Key Performance Indicators (KPIs) | Baseline-2021 ² | End of Period Target | End of Period Actual | Comments |
|--|----------------------------|----------------------|----------------------|---|
| CORE | | | | |
| Active FIDE-rated players <ul style="list-style-type: none"> Female All | 0 0 | 2 6 | 0 0 | No ratings have been undertaken as yet The Federation will make an effort to fulfil this target in 2022 |
| Active players on FIDE List <ul style="list-style-type: none"> Female All | 0 0 | 2 6 | 0 0 | We have some players but they are not on FIDE List The Federation will make an effort to change this |
| Certified Arbiters-Active <ul style="list-style-type: none"> Female All | 0 0 | 0 1 | 2 | Although not active as yet, we ended the period with 2 National Arbiters |
| Certified Trainers-Active <ul style="list-style-type: none"> Female All | 0 0 | 2 4 | 0 0 | The identified trainer was unable to fulfil obligation and so training is still pending |
| Average rating of top 10 players <ul style="list-style-type: none"> Female All | | | | Pending |
| FIDE-rated tournaments organised <ul style="list-style-type: none"> Classic Hybrid Blitz Rapid | 0 | 1 | 0 | The Federation will endeavor to undertake at least 1 FIDE rated tournament in 2022 Will seek guidance on this area |
| Other tournaments-Participation <ul style="list-style-type: none"> Online/Hybrid events Local events | 0 | | | Tried, but COVID hindered our best effort. |

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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| | | | | |
|---|----|--------|---|--|
| <ul style="list-style-type: none"> International chess tournaments | 0 | 2 1 | 0 | None to date |
| Affiliated clubs | 0 | 2 | 0 | Eight in the making |
| SOCIAL/SPECIAL | | | | |
| Programmes (Females, Education, Prisons, refugees etc...) | 0 | 8 | 0 | Engagement with public and private Educational facilities is progressing. Programs for women, in prisons, and with seniors clubs are gaining traction COVID has been the principal hindrance. However, we will continue to try. We are in the process of planning an Easter Camp for the children. |
| Participants in each programme | | | | |
| PROMOTION | | | | |
| Positive or neutral coverage in: <ul style="list-style-type: none"> Mainstream media Social Media/ Website Other | 1 | 5 | 0 | A new PRO has been recruited and we are redoubling our efforts in this regard We will have positive things to report shortly. |
| PARTNERSHIPS | | | | |
| Chess sponsors | 0 | 2 | 0 | Sponsorship being pursued |
| Other Strategic Partners e.g. NOC, Media, government organizations, NGOs | 20 | 9 | 5 | We continue to engage and to work along with all of these agencies. Progress is being mad. |
| OTHER | | | | |
| Please feel free to specify any other KPI that may be important to the operations of the federation | | | | |



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Authorised Signature

Dr. IzBen C. Williams

President

St. Kitts and Nevis Chess Federation

19 February 2022



APPENDIX D – REPORT ON FUNDING

NATIONAL CHESS FEDERATION (NCF): St. Kitts and Nevis Chess Federation (SKNCF)

CONTINENT: 2.3.5 Americas

DEVELOPMENT LEVEL: 5

Please complete ALL requested fields in this report.

1. Programme/Project Name:

Development of Chess in St. Kitts and Nevis

2. Programme/Project Dates:

August – Dec 2021

3. Summary of Project Outcomes:

Purchased chess Materials – 5 December 2021

1. 40 - Scorebook (120 Moves/Game)
2. 42- Sets – Triple Weighted Pieces – 3.75" King
3. 6 - Chess Demonstration (Teaching) Sets
4. 10 – Mousepad Chess Boards
5. 17 – Chess Buddy Boards
6. 20 – Silicone Chess Boards
7. 32 - Vinyl sets (Boards and Pieces)

Please see attached receipts

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

| | US\$ |
|---|-----------------|
| Bal b/f (2020) | 2,707.29 |
| Amount of funds received from FIDE (2021) | 5,000.00 |
| Bank Charges | (10.00) |
| Chess Sets, Demo Sets and Score Books | (1,437.78) |
| Customs and Shipping | (816.80) |
| | ----- |
| Bal in Bank | 5,442.71 |
| | ----- |



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5. Any funds not yet used? Yes ☒ No ☐

If No, please provide reasons and details on how and when the funds will be utilised:

1. All remaining funds will be utilized by June 2022
2. We will source and purchase additional chess material, books and clocks at a reasonable prices. We recently made some enquires about these and we hope to have them in our possession by mid- March
3. A chess camp and a tournament for Children, along with a friendly tournament for adults will be held over the 2022 Easter weekend
4. Work on Website, Signage, Reconfiguring of the Federation's Logo and Banners were delayed due to circumstances beyond our control.
5. Training of Chess Instructors was also unavoidably delayed. We shall rectify this during the first half of 2022

6. Lessons Learned/Future Improvements:

1. There were challenges experienced in sourcing chess material at reasonable cost but we are gradually building our material resource base.
2. As a new Federation it is important to have over-the-board as the key driver, in order to simulate interest in the game, and we are ensuring that we can accomplish this.
3. Generally, we have found the development of Chess in SKN to be challenging. The interest of most persons we have tried to engage, resides in the realm of wanting to play or to learn chess but not in assisting with the development and management of the affairs of a new Chess Federation. There is much ground to be covered but we are diligently pursuing marketing strategies and we have been able to recruit a new Public Relations Officer. We believe that as COVID subsides during 2022 we will make significant strides.
4. Plans are on the way to raise the profile of the Federation as we prepare to host a series of chess tournaments and related activities during the first half of 2022.
5. COVID has continued to disconnect us from the schools and from the Ministry of Education. However, we are keeping the Chess-in-Education torch burning and hopeful that things will change for the next school term, and that tournaments within and among schools will commence



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6. We have now installed three new Committee Chairs who we are confident would help with our advancement of:
 - a. **Women's Chess** – Mrs. Gaile Gray-Phillip, Head of UWI Open Campus SKN;
 - b. **Chess in Education** – Dr. Vishal Surrender, Vice-Dean Windsor University School of Medicine;
 - c. **Social Chess** – Mr. Troy Mills, Director of Culture, St. Kitts
7. We are also gaining interest within the business sector

Receipts

Order # 30000124704

Order Date: December 5, 2021

Print All Invoices

| Billing Address | Shipping Address | Shipping Method | Payment Method |
|---|---|---|----------------|
| Dr. IzBen C. Williams/P'Della'P Stanley 3387 SW 13TH AVE FORT LAUDERDALE, Florida, 33315-2859 United States T: 954 381 6229 | Dr. IzBen C. Williams/P'Della'P Stanley 3387 SW 13TH AVE FORT LAUDERDALE, Florida, 33315-2859 United States T: 954 381 6229 | Free Ground Shipping - Free Ground Shipping - Up to 8 Business Days | Amazon Pay |

Invoice #3000081812 [Print Invoice](#)

| Product Name | Price | Qty Invoiced | Subtotal |
|--|---------|--------------|----------|
| Triple Weighted - 3.75" King - Black & White Sku: MENTRIPL-BI | \$10.45 | 20 | \$209.00 |
| Triple Weighted - 3.75" King - Black & Natural Sku: MENTRIPL-BN | \$10.45 | 22 | \$229.90 |
| CHESS PLAYER Chess Scorebook (120 Moves/Game) - BLUE Sku: SCOREPLYR-BL | \$1.35 | 40 | \$54.00 |
| 36" Pouch-Style Chess Demonstration (Teaching) Board Set with Deluxe Carrying Bag Sku: DEMOPCH36-C-DEMOPCH36-CL-PCSDMOPCH36-WH | \$53.90 | 1 | \$53.90 |
| Green - 36" Pouch-Style Chess Demonstration Set with Deluxe Carrying Bag - Clear Plastic Pieces Sku: DEMOPCH36-CL | \$0.00 | 1 | \$0.00 |
| Extra Pieces for your 36" Pouch - Style Chess Demonstration Set - White Plastic Pieces | \$0.00 | 1 | \$0.00 |



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| | | | |
|--|---------|----|----------|
| 28" Magnetic-Style Chess Demonstration (Teaching) Board Set with Deluxe Carrying Bag | \$36.90 | 4 | \$147.60 |
| Sku: DEMOMAG28-C-DEMOMAG28-PCSDDEMOMAG28 | | | |
| 28" Magnetic-Style Chess Demonstration Set with Deluxe Carrying Bag | \$0.00 | 4 | \$0.00 |
| Sku: DEMOMAG28 | | | |
| Extra Pieces for 28" Magnetic-Style Chess Demonstration Set | \$0.00 | 4 | \$0.00 |
| Sku: PCSDDEMOMAG28 | | | |
| 2.25" - Blue Mousepad | \$8.25 | 2 | \$16.50 |
| Sku: BRDM225-NV | | | |
| 2.25" - Green Mousepad | \$8.25 | 10 | \$82.50 |
| Sku: BRDM225-GR | | | |
| 36" Pouch-Style Chess Demonstration (Teaching) Board Set with Deluxe Carrying Bag | \$53.90 | 1 | \$53.90 |
| Sku: DEMOPCH36-C-DEMOPCH36BK-CL-PCSDDEMOPCH36-WH | | | |
| Black - 36" Pouch-Style Chess Demonstration Set with Deluxe Carrying Bag - Clear Plastic Pieces | \$0.00 | 1 | \$0.00 |
| Sku: DEMOPCH36BK-CL | | | |
| Extra Pieces for your 36"Pouch - Style Chess Demonstration Set - White Plastic Pieces | \$0.00 | 1 | \$0.00 |
| Sku: PCSDDEMOPCH36-WH | | | |
| Forest Green Board / Bag | \$15.95 | 15 | \$239.25 |
| Sku: COMBO5-FG | | | |
| Buddy Board | \$3.55 | 17 | \$60.35 |



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| | | | |
|--|---------|----|-------------------|
| 2.25" - Green & Natural Silicone | \$10.95 | 20 | \$219.00 |
| Sku: BRDS225-GR | | | |
| Green & Buff Regulation Vinyl | \$11.95 | 24 | \$286.80 |
| Sku: COMBO18-GR | | | |
| Regulation Vinyl Tournament Chess Board - 2.25" Squares - ROUNDED CORNERS | \$4.85 | 8 | \$38.80 |
| Sku: BRDV225-RC | | | |
| Subtotal | | | \$1,691.50 |
| Discount (CYBER Save 15%) | | | -\$253.72 |
| Grand Total (Excl.Tax) | | | \$1,437.78 |
| Tax | | | \$0.00 |
| Grand Total (Incl.Tax) | | | \$1,437.78 |



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VAT Invoice

WOODSRITE ENTERPRISES
*Customs Brokerage, Moving,
 Packing, Crating, Storage,
 Freight Forwarders*

| DATE | INVOICE # |
|------------|-----------|
| 12/23/2021 | 37963 |

| |
|-------------------------------|
| BILL TO |
| P'Della P'Stanley 661-1979 |

VAT Reg. No. 27565

P.O. Box 92, Bird Rock Industrial Site
 Basseterre, St. Kitts
 Tel#: 869-465-2532/ Fax#: 869-465-3230
 contact@woodsrите.com / www.woodsrите.com

Cust. VAT Reg. No.

| JOB DATE | DESCRIPTION | SUPPLIER | AMOUNT |
|----------|---|----------|----------|
| | Freight Charges as per 4 pkgs Chess Pieces | HOS | 226.00 |
| | Customs Duties/ Taxes | | 1,780.29 |
| | STK- 482 | | |
| | WR# 707510 707512 707518 708047 | | |

PAID

CK#NO.: Cite # 5
 AMOUNT: \$2,006.29
 DATE: 14/1/22

A Service On Which You Can Depend

| | |
|------------------|-------------------|
| Sub Total | \$2,006.29 |
| VAT (17.0%) | \$0.00 |
| Total Due | \$2,006.29 |

743.0745



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On behalf of FEDERATION

Dr. IzBen C. Williams
President
St. Kitts and Nevis Chess Federation
Date: 19th February 2022