



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): BARBADOS CHESS FEDERATION INC.

CONTINENT: AMERICA

DEVELOPMENT LEVEL: 4

PERIOD: 2021

KEY PERFORMANCE INDICATORS (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

Core: These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

Social/Special: These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

Promotion: This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

Partnerships: This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

¹ <https://kpi.org/KPI-Basics>



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Key Performance Indicators (KPIs)	Baseline-2021 ²	End of Period Target	End of Period Actual	Comments
CORE				
Active FIDE-rated players <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 18 68 	<ul style="list-style-type: none"> 18 70 	<ul style="list-style-type: none"> 10 37 	<p>After allowing the restart of indoor sports in July, the Government of Barbados reimposed a shut down at the end of August because of an upsurge in the Delta variant.</p> <p>As result we were unable to complete most of our senior domestic calendar and none of our junior events for 2021.</p> <p>As of submission of this report indoor sport in Barbados has still not been given permission to restart.</p>
Active players on FIDE List <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 35 121 	<ul style="list-style-type: none"> 35 125 	<ul style="list-style-type: none"> 23 74 	<p>Our interpretation of this metric is the number of players FIDE Rated or Unrated who participated in local events in 2021.</p> <p>The disruption of COVID to our domestic calendar has significantly reduced opportunities for FIDE rated play and causing the cancelation of all National Championships in 2021 at the Senior and Junior level and for the second year in a row of our Secondary and Primary Inter-</p>

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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				<p>School Team Tournaments, our two largest tournaments.</p> <p>While we were able to introduce an Online Rapid Grand Prix of 6 events and a regional Female only, online Rapid event in honour of our 1st Female National Champion, Margaret Prince, our player community participation levels fell by just under 40% on target and 2020.</p> <p>As of submission of this report indoor sport in Barbados has still not been given permission to restart.</p>
<p>Certified Arbiters-Active</p> <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 0 3 	<ul style="list-style-type: none"> 0 4 	<ul style="list-style-type: none"> 0 3 	<p>In 2020 we hosted a FIDE Arbiters Seminar where 1 Female and 2 Male participants passed the Exam.</p> <p>The disruption of COVID to our domestic calendar eliminated all opportunities for these arbiters to achieve norms.</p>
<p>Certified Trainers-Active</p> <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 0 4 	<ul style="list-style-type: none"> 0 8 	<ul style="list-style-type: none"> 3 14 	<p>We certified two new Development Instructors in 2021, both of which are female.</p> <p>Most of our FIDE Certified Trainers opted not to renew their FIDE license, due to the downturn in demand for coaching services brought on by the disruption of COVID to our domestic and the Americas calendar.</p>
<p>Average rating of top 10 players</p> <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 1415 2074 	<ul style="list-style-type: none"> 1420 2080 	<ul style="list-style-type: none"> 1220 1935 	<p>The reduction of Top 10 average rating is a direct consequence of the disruption caused by COVID to our domestic calendar. There were</p>



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				<p>significantly reduced opportunities for FIDE rated play as a result of the cancelation of all National Championships in 2021 at the Senior and Junior level.</p> <p>Many of our top-rated juniors and senior players became inactive.</p>
<p>FIDE-rated tournaments organized</p> <ul style="list-style-type: none"> • Classic • Hybrid • Blitz • Rapid 	<ul style="list-style-type: none"> • 13 • 0 • 0 • 0 	<ul style="list-style-type: none"> • 13 • 2 • 1 • 1 	<ul style="list-style-type: none"> • 3 • 0 • 0 • 0 	<p>The disruption of COVID to our domestic calendar resulted in the cancelation of all National Championships in 2021 at the Senior and Junior level and for the second year in a row of our Secondary and Primary Inter-School Team Tournaments, our two largest tournaments.</p> <p>While we were able to introduce an Online Rapid Grand Prix of 6 events and a regional Female only, online Rapid event in honour of our 1st Female National Champion, Margaret Prince, as well as play our National Blitz and Rapid Championships online, these tournaments were not eligible for FIDE Rating.</p> <p>As of submission of this report indoor sport in Barbados has still not been given permission to restart.</p>
<p>Other tournaments-Participation</p> <ul style="list-style-type: none"> • Online/Hybrid events • Local events • International chess tournaments 	<ul style="list-style-type: none"> • 5 • 5 • 0 	<ul style="list-style-type: none"> • 8 • 5 • 2 	<ul style="list-style-type: none"> • 21 • 0 • 1 	<p>We participated in all Online/Hybrid events held by the Americas Continent plus the FIDE Queens Online Chess Festival, FIDE Online Olympiad and Online Youth & Cadet World Cup.</p> <p>In addition, we were able to introduce an Online Rapid</p>



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				Grand Prix of 6 events and a Regional Female only, online Rapid event in honour of our 1 st Female National Champion, Margaret Prince, as well as play our National Blitz and Rapid Championships online.
Affiliated clubs	0	0	0	<p>There is no club structure in Barbados. We do have an affiliate membership which allows schools, training academies and coaching schools to affiliate.</p> <p>Currently, we have two training academies and one school with affiliate membership.</p>
SOCIAL/SPECIAL				
Programmes (Females, Education, Prisons, refugees etc...)		Chess in Prisons	Deferred.	<p>The programme was deferred due to National COVID restrictions on indoor sports and measures taken to protect the prison population after a major breakout in 2020 and the upsurge in the Delta variant in 2021.</p> <p>The Barbados Prison Service is still very keen to introduce the programme once restrictions on indoor sports and the prison have been lifted by the Government.</p> <p>As of submission of this report indoor sport in Barbados has still not been given permission to restart.</p>
Participants in each programme		50		
PROMOTION				
Positive or neutral coverage in: <ul style="list-style-type: none"> Mainstream media Social Media/Websites 	<ul style="list-style-type: none"> 70 70 	<ul style="list-style-type: none"> 90 90 	<ul style="list-style-type: none"> 55 48 	The disruption of COVID to our domestic and the Americas calendar, and the rescheduling



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• Other				<p>of FIDE events has resulted in the months of January to July and September to present being virtually off-air.</p> <p>While we were able to introduce an Online Rapid Grand Prix of 6 events and a regional Female only, online Rapid event in honour of our 1st Female National Champion, Margaret Prince, as well as play our National Blitz and Rapid Championships online, these tournaments are must short in duration, thus limiting the number of articles that can be published.</p>
PARTNERSHIPS				
Chess sponsors	2	3	1	Opportunities to land new sponsorships non-existent with the collapse of the Barbados economy, which is tourism based, and cutbacks in private sector spending.
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs	<p>National Olympic Committee</p> <p>National Sports Council</p> <p>Ministry of People Empowerment and Elder Affairs</p>	<p>National Olympic Committee</p> <p>National Sports Council</p> <p>Ministry of People Empowerment and Elder Affairs</p> <p>Barbados Prison Service</p>	<p>National Olympic Committee</p> <p>National Sports Council</p>	<p>The 2021 National Senior Games organized by the Ministry of People Empowerment and Elder Affairs was canceled denying us the opportunity to build the partnership established with the Ministry.</p> <p>The planned Chess in Prisons programme was deferred due to National COVID restrictions on indoor sports and measures taken to protect the prison population after a major breakout in 2020 and the upsurge in the Delta variant in 2021.</p>
OTHER				
National Online Training Platform Participation				



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<ul style="list-style-type: none">• Students• Coaches	<ul style="list-style-type: none">• 129• 7 Trainers	<ul style="list-style-type: none">• 150• 7 Trainers	<ul style="list-style-type: none">• 139• 6 Trainers	<p>The platform was used for preparation of our participants in the FIDE Online Youth & Cadet World Cup. Pan-American Youth & Cadet Hybrid and the Central American & Caribbean Youth & Cadet Hybrid.</p> <p>Our National Sports Council used it for their training programmes in several Primary and Secondary Schools under COVID conditions where schools are closed.</p> <p>It also supported the Farley Chess School and xPloreChess Barbados academies for their training programmes under COVID conditions where in-person classes are not allowed.</p>
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On behalf of FEDERATION

Allan Herbert

President

BARBADOS CHESS FEDERATION

Date: 14th March 2022



APPENDIX D – REPORT ON FUNDING

NATIONAL CHESS FEDERATION (NCF): Barbados Chess Federation

CONTINENT: America

DEVELOPMENT LEVEL: 4

Please complete ALL requested fields in this report.

1. Programme/Project Name:

1. National Online Training Platform
2. Chess in Prisons Programme
3. Barbados Chess Federation 40th Anniversary International Title Tournament

2. Programme/Project Dates:

1. National Online Training Platform January 1st to present
2. Chess in Prisons Programme – Deferred to 2022
3. Barbados Chess Federation 40th Anniversary International Title Tournament was cancelled and replaced by inaugural Margaret Prince Memorial Rapid Online Female Tournament September 18th-19th

3. Summary of Project Outcomes:

1. National Online Training Platform:
 - Used for preparation of our participants in:
 - a) FIDE Online Youth & Cadet World Cup.
 - b) Pan-American Youth & Cadet Hybrid
 - c) Central American & Caribbean Youth & Cadet Hybrid
 - Use by National Sports Council for their training programmes in several Primary and Secondary Schools under COVID conditions where schools are closed.
 - Used by Farley Chess School and xPloreChess Barbados Academies for their training programmes under COVID conditions where in-person classes are not allowed.
2. Margaret Prince Memorial Rapid Online Female Tournament
 - 1st regional online, female only Rapid event for Caribbean Islands
 - 58 players from 6 Federations
 - Local and regional recognition of the contribution of Barbados' 1st Woman National Champion
 - Participation by several former Women Olympiad Team members inactive over 5 years
 - Collaboration with Barbados Olympic Association's Women in Sport Commission



APPENDIX D – REPORT ON FUNDING

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

Item	Service Provider	Amount (USD \$)
ChessLang Online Training Platform Diamond Subscription	Short Castle	2,250.00
Margaret Prince Memorial - 1st Prize	WCM Raehanna Brown (JAM)	200.00
Margaret Prince Memorial - 2nd Prize	WFM Alen Oriana Mena (AHO)	100.00
Margaret Prince Memorial - 3rd Prize	WIM Rachel Millar (JAM)	20.00
Margaret Prince Memorial - 3rd Prize	Laia Swaminathan (CAY)	20.00
Margaret Prince Memorial - 3rd Prize	Aulanni Kidd (JAM)	20.00
Margaret Prince Memorial - Best Under 1600	Nickaylah Curwin (JAM)	20.00
Margaret Prince Memorial - Best Under 1400/Unrated	Gabriella Watson (JAM)	5.00
Margaret Prince Memorial - Best Under 1400/Unrated	Channon Reifer-Belle (BAR)	5.00
Margaret Prince Memorial - Best Under 1400/Unrated	WCM Lydia Nurse (BAR)	5.00
Margaret Prince Memorial - Best Under 1400/Unrated	Kahli Campbell (JAM)	5.00
Margaret Prince Memorial - Arbiters Fees	IA Kelvin Daniel (BAR)	85.00
Margaret Prince Memorial - Arbiters Fees	NI Dirk Austin (BAR)	75.00
Margaret Prince Memorial - Commentary	WIM Deborah Richards-Porter (JAM)	50.00
Margaret Prince Memorial - Commentary	FM Ras Malaku Lorne (JAM)	75.00
		\$2,935.00

5. Any funds not yet used? Yes X No



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If No, please provide reasons and details on how and when the funds will be utilised:

1. The planned Chess in Prisons programme was deferred due to National COVID restrictions on indoor sports and measures taken to protect the prison population after a major breakout in 2020 and the upsurge in the Delta variant in 2021. The Barbados Prison Service is still wants introduce the programme once restrictions on indoor sports and the prison have been lifted by the Government. We therefore intend to use the funds in 2022 to purchase the chess sets once we receive all clear from the Barbados Prison Service.
2. Barbados Chess Federation 40th Anniversary International Title Tournament was cancelled due to Government COVID restrictions on in-door Sports. As of submission of this report indoor sport in Barbados has still not been given permission to restart. Unfortunately, we have missed the opportunity for the 40th Anniversary Tournament as we are now in our 41st year. Instead, we request permission to use the residual funds to double the Prize Fund for the 2nd Edition of the Margaret Prince Memorial Rapid Online Female Tournament as part of our celebrations for the Year of the Women in Chess.

6. Lessons Learned/Future Improvements:

Lack of an easy way for foreign based players to pay entry fees, especially when the fee is small like USD \$10, proved challenging for the Margaret Prince Memorial. Similarly, paying prize money to foreign based players when the amount is small, like USD \$5, is just as challenging. As a work around the personal PayPal account of the Federation's Treasurer needed to be used facilitate collection of entry fees and payment of prizes.

We found that many foreign players have access to PayPal, but our Federation does not have one.

We have therefore decided to apply for a corporate credit card so we can setup a PayPal account to facilitate payments from and for foreign players in future events.

On behalf of FEDERATION

Allan Herbert

President

Barbados Chess Federation

Date: 2022-03-14



**BARBADOS
CHESS
FEDERATION**

**Barbados Women's
Chess Sub Committee**

Margaret Prince Memorial

Rapid Online Female Tournament

18th & 19th September 2021

4 rounds on the 18th

Round 1 at 4 pm

Round 2 at 5 pm

Round 3 at 6 pm

Round 4 at 7 pm

3 rounds on the 19th

Round 5 at 4 pm

Round 6 at 5 pm

Round 7 at 6 pm

Time zone: AST

Countries :

Anguilla, Antigua & Barbuda, Aruba, Bahamas, Barbados, Belize, Bermuda, British Virgin Islands, Dominica, French Guyana/ Cayenne, Grenada, Guadeloupe, Guyana, Haiti, Jamaica, Martinique, Montserrat, Netherlands Antilles, St. Lucia, St. Vincent and the Grenadines, Suriname, Trinidad and Tobago, Turks and Caicos islands, US Virgin Islands, St. Kitts and Nevis, Cayman Islands

Time control: 15+5

Platform: tornelo.com

USD Prizes

1st \$200 2nd \$100 3rd \$60

Best U1600 \$20

Best U1400/unrated \$20

**Entry fee of \$10 USD to be sent to the
BCF account**

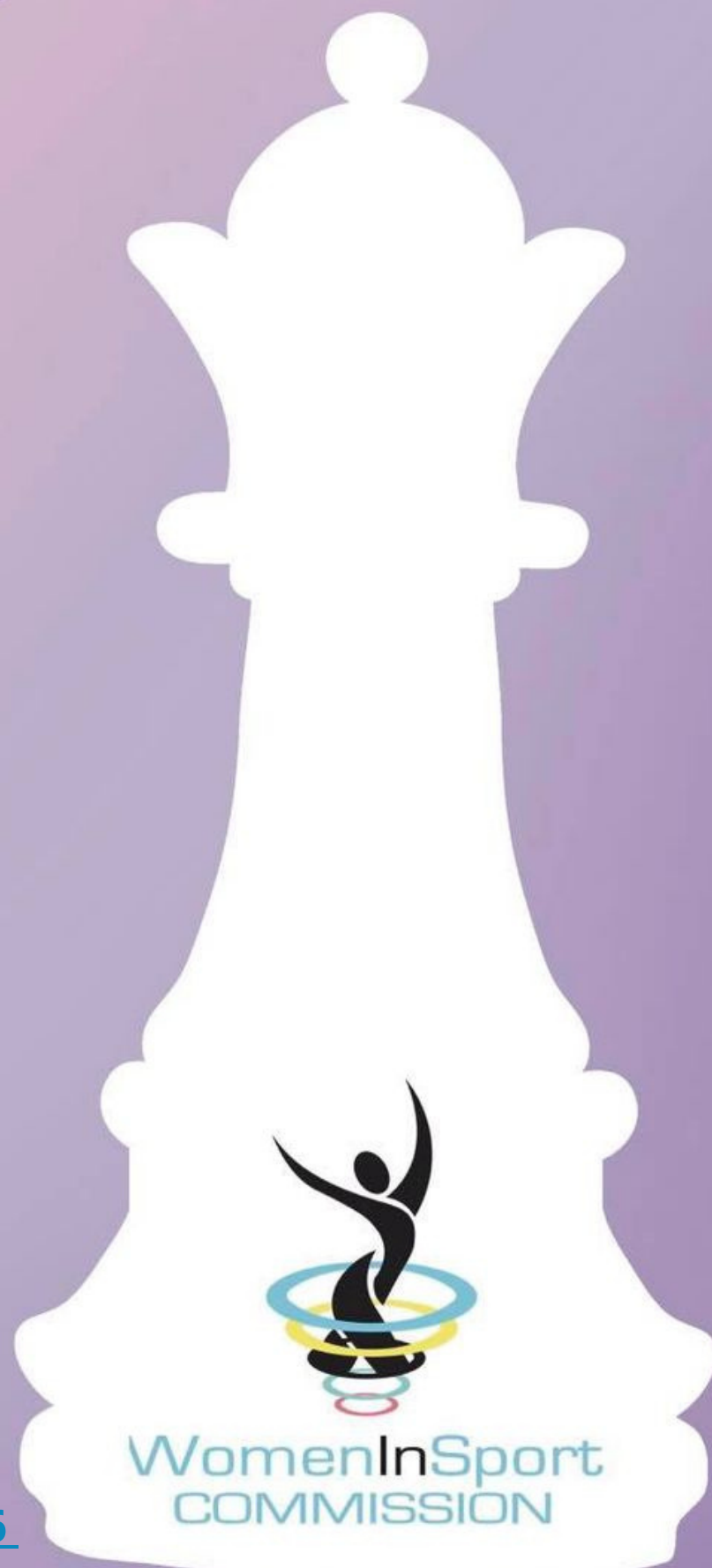
**Registration closes the 15th midnight
payment closes by 17th September
midnight**

Commentary

IM Orlando Husbands

WIM Deborah Richards-Porter

Registration: <https://forms.gle/xz4CheKeGi6RBZfA6>



From: bcfpresident@barbadoschess.org
Sent: Thursday, September 23, 2021 2:03 PM
To: 'JCF President'; 'BCF Secretary'
Cc: 'bcf1stvicepresident'; 'bcf2ndvicepresident'; 'bcf3rdvicepresident'; 'BCF Treasurer'; 'Katrina Blackman'; 'JCF Secretary'
Subject: RE: Expression of gratitude - Margaret Prince Memorial Rapid Online Female Tournament

Dear Peter

Thank you for the very kind words of encouragement.

This year we celebrate the 40th Anniversary of the founding of our Federation and Margaret was there at the beginning working to build and promote women's chess.

Katrina and her team did a wonderful job in making the event the success it was and there is not enough credit I can give to them for the wonderful outcome.

The fact that Jamaica dominated the podium I hope will be an inspiration to all the participating Federations to lift their game to give you a better run for the money next time. 😊

The support of the JCF is much appreciated and we look forward deepening our bonds friendship formed over the last 40 years.

Please convey my heart felt gratitude to your Board, Ian and the Jamaican Chess community.

Regards



Allan Herbert
President
Barbados Chess Federation Inc.
Phone: +1 246 231 3710
Email: bcfpresident@barbadoschess.org
Website: barbadoschess.org

From: JCF President <jamchessfed.president@gmail.com>
Sent: Wednesday, September 22, 2021 1:51 PM
To: BCF Secretary <bcfsecretary@barbadoschess.org>
Cc: BCF President <bcfpresident@barbadoschess.org>; bcf1stvicepresident <bcf1stvicepresident@barbadoschess.org>; bcf2ndvicepresident <bcf2ndvicepresident@barbadoschess.org>; bcf3rdvicepresident <bcf3rdvicepresident@barbadoschess.org>; BCF Treasurer <bctreasurer@barbadoschess.org>; Katrina Blackman <k-blackman@hotmail.com>; JCF Secretary <JamChessFed.Secretary@gmail.com>
Subject: Re: Expression of gratitude - Margaret Prince Memorial Rapid Online Female Tournament

[Good Day to the BCF Team](#)

On behalf of the Jamaica Chess Federation, I would like to thank you for hosting this timely and well-run event.

When I was growing up in chess, Margaret Prince was a legendary name.

Once I heard that it was a Women's tournament in honour of the memory of the great Barbadian, I asked former JCF President Ian Wilkinson to organise to get as much support from Jamaica as possible.

Thanks again and you can count on our continued support.

Peter Myers

President

Jamaica Chess Federation

Telephone: MOBILE - (876) 4255939

EMAIL: jamchessfed.president@gmail.com



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On Wed, Sep 22, 2021 at 7:39 AM BCF Secretary <bcfsecretary@barbadoschess.org> wrote:

Good day all,

The Women's Chess Sub-Committee and the Executive Board of the Barbados Chess Federation wish to express their gratitude to the participants in the inaugural Margaret Prince Memorial Rapid Online Female Tournament.

The tournament, which was held on September 18 and 19, was a success and attracted 58 participants from six countries - Barbados, Jamaica, Guyana, Trinidad and Tobago, Curacao and Cayman Islands.

The total number of entries exceeded the expectations of our Women's Chess Sub-Committee and we are most grateful to all those who played a part in making the event a success.

Please see attached the list of prize winners.

Regards,

Haydn Gill

General Secretary

Barbados Chess Federation Inc.

Phone: +1 246 233 1364

Email: <mailto:bcfsecretary@barbadoschess.org>
bcfsecretary@barbadoschess.org

Website: <<http://barbadoschess.org/>> barbadoschess.org

Facebook:

<<https://www.facebook.com/Barbados-Chess-Federation-1682232022039080/>>
[@barbadoschessfederation](https://www.facebook.com/Barbados-Chess-Federation-1682232022039080/)

Mailing Address: Box 7, Barbados Olympic Association, Garfield Sobers Sports Complex, Wildey, St Michael, Barbados.

The content of this email is confidential and intended for the recipient specified in message only. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

From: katrina blackman <k-blackman@hotmail.com>
Sent: Wednesday, September 22, 2021 3:29 PM
To: JCF Ratings; jamchessfed.treasurer@gmail.com; jamchessfed.fide.matters@gmail.com
Cc: BCF President; BCF Secretary; BCF Treasurer; bcf3rdvicepresident
Subject: Margaret Prince Memorial Rapid Online Tournament

Good Evening All

Congratulations to all prize winners and thank you for your participation in the Margaret Prince Memorial Rapid Online Tournament.

Please see below for the list of prize winners and the amounts each person will receive.
The agreed arrangement is for the Jamaican Chess Federation to distribute these prizes to each prize winner.

Raehanna	Brown	Jamaica	1st Place \$200 USD
Aulanni	Kidd	Jamaica	3rd Place \$20 USD
Rachel	Miller	Jamaica	3rd Place \$20 USD
Kahli	Campbell	Jamaica	Best U1400 \$5 USD
Gabriella	Watson	Jamaica	Best U1400 \$5 USD
Nicaylah	Curwin	Jamaica	Best U1600 \$20 USD

Regards
Katrina Blackman
Chairperson
Barbados Women's Chess Sub Committee
Barbados Chess Federation

Sent from [Mail](#) for Windows



28th World Chess Olympiad, Thessaloniki, Greece, Seychelles vs. Barbados, Round 9

Margaret Diana Prince

(March 15, 1951 – August 15, 2008)

Barbados' 1st Women's Chess Champion, Margaret Prince was an icon of the local chess community and one of its most vocal advocates for Women's Chess. She was a former Vice-President and Founding Member of the Barbados Chess Federation, serving a number of times on its Executive Management Committee. She was also a Founding Member of the Barbados Ladies Chess Association, serving as its Treasurer, and the Barbados Organization for Women in Sport.

An avid sports enthusiast she played Draughts and Dominoes competitively and was "Go As You Please" Barbados Women's Draughts Champion. Tournament Director, Chess Coach, Chaperone to many female junior players, Manager of the Barbados Under 12 Junior Squad and Assistant Junior Team Manager on numerous tours to Trinidad & Tobago, Margaret Prince played an invaluable role to the development of the Sport of Chess in Barbados.

- 1981 1st Barbados Ladies Chess Champion**
- 1982 2nd Barbados Ladies Chess Champion**
- 1983 3rd Barbados Ladies Chess Champion**
- 1986 "Go As You Please" Barbados Women Draughts Champion**
- 1988 28th World Chess Olympiad, Thessaloniki, Greece, Barbados Women's Team, Board 2**
- 1991 Caribbean Team Championship, Kingston, Jamaica, Barbados Team, 1st Place**
- 1992 8th Barbados Ladies Chess Champion**
- 1997 13th Barbados Ladies Chess Champion**
- 1997 1st Barbados C-Class Champion**
- 1998 Barbados Chess League Division II Champions, Rivals Chess Team, Captain**
- 2002 35th World Chess Olympiad, Bled, Slovenia, Barbados Women's Team, Reserve**

Shortcastle Pte. Ltd.

Receipt

176D EDGEFIELD PLAINS
#14-196, SINGAPORE
SINGAPORE 633
Singapore
+91 99403 66435
support@shortcastle.com

Receipt number 2234-2002
Invoice number 9F7938F-0001
Date paid July 18, 2021
Payment method **VISA** – 8162

Paid by
Barbados Chess Federation
+12462623224
bcftreasurer@barbadoschess.org

Shipped to
Barbados Chess Federation
+12462623224

\$2,250.00 paid on July 18, 2021

Description	Qty	Unit price	Amount
MAY 24, 2021 - MAY 24, 2022			
Chesslang 150 ids renewal	1	\$2,250.00	\$2,250.00
Subtotal			\$2,250.00
Amount paid			\$2,250.00