



## APPENDIX C – KEY PERFORMANCE INDICATORS

### AFFILIATED ASSOCIATION:

**PERIOD: November 25<sup>th</sup> to December 5<sup>th</sup> 2021**

**Key Performance Indicators (KPIs)** <sup>1</sup> are the critical (key) indicators of progress toward an intended result. Associations are required to complete both the Baseline and End of Period KPIs.

The Association is required to measure the success of its events using the KPIs listed below. It is possible that an Association may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. s can also make use of the '**Comments**' field as required. The Association is also allowed to include any additional KPIs (Other) that it considers to be relevant for reporting purposes. When the Association is preparing its final report for the end of the reporting period, the **actual** values of the KPIs need to be completed for each KPI identified.

### KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

**Core:** These KPIs are related to the technical operations of the Association. It includes number of active players, titles of players etc...

**Social/Special:** These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. They include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.).

**Promotion:** This includes the focus on the dissemination and profiling of chess activities of the Association and FIDE support. This should include mainstream and social media. This can allow for increased exposure and additional support.

**Partnerships:** This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOs, media outlets. This indicator can impact the sustainability of the association.

Of course, Associations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

Key Performance Indicators (KPIs)	Baseline-2021	End of Period	Actual	
<b>CORE</b>				
Participants in Chess Event(s) <ul style="list-style-type: none"><li>7<sup>th</sup> ESNA Team Championships</li><li>All</li></ul>	10 teams x 5 players + officials	10 teams x 5 Players + officials	ESNA had the chance to field a mixed ESNA Women Team as San Marino could not participate because of COVID Controls	
Federations represented at Chess Event(s)	10			

On behalf of

\_\_\_\_\_  
President (Paris Klerides)

Geoffrey Borg

Date: 30<sup>th</sup> January 2022

<sup>1</sup> <https://kpi.org/KPI-Basics>



## APPENDIX D – ASSOCIATION REPORT ON FUNDING

**ASSOCIATION:**

**DATE:**

### 1.0 REPORT

**The Association will provide the following report to FIDE:**

#### **End of Period Report**

This report is due within two (2) weeks after the event. The report must include the following:

- Summary of tournaments and events over the period.
- Photos and videos of key activities should also be included as it may form part of FIDE's annual reporting.
- Evidence of the FIDE brand being profiled.
- Media releases, news articles, links to social media mentions, etc...
- Budgeted versus actual income and expenditure including: FIDE contributions vs Association contributions and explanations of any differences.
- Updated Appendix C-Association Key Performance Indicators which includes actual KPI values vs initial targets including any specific details related to each KPI.
- Lessons Learned.
- The way forward for the Association.

On behalf of Association

\_\_\_\_\_  
President

7th ESNA TCh - Financial Report		
AX Hotel	€	30,229
Westin Dragonara	€	1,200
Closing dinner	€	2,524
Transport	€	957
<i>Subtotal Lodging &amp; Board</i>	€	<i>34,910</i>
Arbiter	€	1,000
Mdina Glass	€	985
Coffee, tea & water	€	885
Scoresheets x200	€	100
Stationery	€	274
<i>Subtotal Organization</i>	€	<i>3,244</i>
Wooden sets	€	2,638
Printer	€	70
<i>Subtotal PPE</i>	€	<i>2,708</i>
<b>Total Costs</b>	<b>€</b>	<b>40,862</b>
ECU	€	19,000
FIDE	€	6,000
MOC	€	2,638
Federations	€	11,867
MCF	€	1,358
<b>Total financing</b>	<b>€</b>	<b>40,862</b>


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## ESNA Round 9 Game Analysis

December 09, 2021 by Robert Novak, game analysis by IM Imre Fancsy



In the last round Malta lost against Jersey 1-3, Cyprus was beaten by Andorra so they were not able to reach one of the top 3 positions. And as a bonus we analyzed a game for my chess friend (Conrad Thake) from the 7th round.

**You can check the game analysis below.**

Final results:

Rk.	Team	1	2	3	4	5	6	7	8	9	10	TB1	TB2	TB3	TB4
1	Faroe Islands	*	2½	2½	2	4	4	3½	3½	3	4	17	29,0	0	458,5
2	Andorra	1½	*	3	3	2	4	2	2½	3	4	14	25,0	0	393,3
3	Monaco	1½	1	*	2	3	3½	2½	3	4	4	13	24,5	0	363,8
4	Cyprus	2	1	2	*	2½	2	2½	3½	3½	4	13	23,0	0	351,0
5	Luxembourg	0	2	1	1½	*	4	3	4	3½	4	11	23,0	0	309,3
6	Guernsey	0	0	½	2	0	*	1	3	3	3	7	12,5	0	155,3
7	Malta	½	2	1½	1½	1	3	*	1	2	3½	6	16,0	0	244,8
8	Jersey	½	1½	1	½	0	1	3	*	2	2	4	11,5	1	179,5
9	Liechtenstein	1	1	0	½	½	1	2	2	*	3½	4	11,5	1	158,5
10	ESNA Women	0	0	0	0	0	1	½	2	½	*	1	4,0	0	49,3

Further results can be found here (<http://chess-results.com/tnr589985.aspx?lan=1&art=3&rd=1&flag=30>).

Round 1-9 games can be downloaded here (<https://chessmalta.com/wp-content/uploads/2021/12/20211128-ESNA-TCh-rounds-1-9-1-3.pgn>).

**Round 9 Ribera Vaganzones, Serni 2075 – FM Klerides, Paris 2070 0 – 1**



(<https://chessmalta.com>)

3	 b5+	 d7
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Round 7 Thake, Conrad 1809 – Schartz, Alain 2105 0-1

3	 g3	 g7
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### ESNA Round 7-8 Game Analysis (<https://chessmalta.com/esna-round-7-8-game-analysis/>)

ESNA Round 7-8 Game Analysis December 05, 2021 by Robert Novak, game analysis by IM Imre Fancsy Thursday and Friday rounds 7 and 8 of...

[Read More \(https://chessmalta.com/esna-round-7-8-game-analysis/\)](https://chessmalta.com/esna-round-7-8-game-analysis/)



### ESNA Round 5-6 Game Analysis (<https://chessmalta.com/esna-round-5-6-game-analysis/>)

ESNA Round 5-6 Game Analysis December 02, 2021 by Robert Novak, game analysis by IM Imre Fancsy Today round 5 and 6 of the ESNA...

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**ESNA Round 4 Game Analysis (<https://chessmalta.com/esna-round-4-game-analysis-2/>)**

ESNA Round 4 game analysis December 1, 2021 by Robert Novak, game analysis by IM Imre Fancsy Yesterday round 4 of the ESNA tournament were...

[Read More \(https://chessmalta.com/esna-round-4-game-analysis-2/\)](https://chessmalta.com/esna-round-4-game-analysis-2/)



# Arbiter's Report

## 7th European Small Nations Team Championship, Malta 2021

The event was held over-the-board from Saturday 27 November to Sunday 5 December, 2021, at the William Shakespeare Suite, AX The Victoria Hotel, Sliema, Malta. All teams resided at the same hotel on a full-board basis. The event was organised by the Malta Chess Federation and generously supported by the European Chess Union (ECU), the World Chess Federation (FIDE), the European Small Nations Association (ESNA), the Malta Olympic Committee (MOC) and SportMalta.

The mode of play was a 9-round team single round-robin with four boards and one reserve (with a fixed board order) per team. Ten teams took part: nine European small nations (forming part of ESNA) - Andorra, Liechtenstein, Malta, Guernsey, Luxembourg, Jersey, Monaco, Cyprus and the Faroe Islands - and a tenth "ESNA Women" invited team composed of women from three countries (2 from Monaco, 2 from Malta and 1 from Cyprus) stepped in for San Marino who chose to withdraw in view of onerous safety protocols imposed by local health authorities as a result of the unrecognised vaccination status of its players.

The technical meeting and drawing of lots were held in the evening of Saturday 27 November. There were two double-round days - rounds 2 and 3 on Monday 29 November and rounds 5 and 6 on Wednesday 1 December. The time-control was 90 minutes for the first 40 moves followed by an additional 30 minutes for the rest of the game, with a +30 second increment per move starting from move 1. All 180 games were [rated](#) for the January 2022 standard FIDE rating list and published in PGN on the official website in [daily bulletins](#) including analysis by IM Imre Fancsy of selected games.

Chief Organiser and Chief Arbiter was IA Noel Grima (MLT), assisted by Deputy Chief Arbiter IA Olivier Jeitz (LUX) and assistant arbiter NA Mark Fleri (MLT).

Fifty players took part, including eight women. Titled players included: 4 GMs, 2 IMs, 10 FMs, 2 WGMs, 1 WIM, 1 WFM, 11 CMs and 1 WCM. Former double women's senior world champion, Elvira Berend, was top board for Liechtenstein. CM Konstantinos Michaelides of Cyprus scored 6/9 which translates into a +10 Elo gain, and thus exceeded the 2300 Elo rating threshold to earn the FIDE Master title.











Dignitaries visiting and playing ceremonial first moves included: GM Zurab Azmaiparashvili, President, European Chess Union; Julian Pace Bonello, President, Malta Olympic Committee; and Kevin Azzopardi, Secretary General, Malta Olympic Committee. All three major national television stations (TVM, Net TV and One TV) filmed the event, with generous coverage in each station's sports news as well as their respective sports feature programmes. The major newspapers also covered the event, including The Times of Malta and MaltaToday. The event also generated increased local interest in chess in the media, resulting in feature interviews on Sport Extra ([here](#), starting at 13:30) and MaltaToday ([here](#)).

The health authorities' Mandatory Standards for Sports Activities were observed throughout the event. No spectators were allowed. Boards were spaced out and everyone wore a face mask or shield while in the playing hall. All participants were required to be fully vaccinated with an EMA-recognised vaccine and to present a negative COVID-19 test taken within 48-hours at the technical meeting.

All rounds were held as scheduled, except for one match in the first round which was delayed by half an hour by mutual agreement to allow for two players to settle in after their international flight the day before had been cancelled due to inclement weather. The event proceeded smoothly with no incidents to report.

The team championship was won by Faroe Islands with 17 match points, followed by second placed Andorra with 14 match points. Monaco and Cyprus both finished with 13 match points, with Monaco placing third due to higher game points tie-break. Full official results are found [here](#).

### Ranking crosstable

Rk.	Team	1	2	3	4	5	6	7	8	9	10	TB1	TB2	TB3	TB4
1	 Faroe Islands	*	2½	2½	2	4	4	3½	3½	3	4	17	29,0	0	458,5
2	 Andorra	1½	*	3	3	2	4	2	2½	3	4	14	25,0	0	393,3
3	 Monaco	1½	1	*	2	3	3½	2½	3	4	4	13	24,5	0	363,8
4	 Cyprus	2	1	2	*	2½	2	2½	3½	3½	4	13	23,0	0	351,0
5	 Luxembourg	0	2	1	1½	*	4	3	4	3½	4	11	23,0	0	309,3
6	 Guernsey	0	0	½	2	0	*	1	3	3	3	7	12,5	0	155,3
7	 Malta	½	2	1½	1½	1	3	*	1	2	3½	6	16,0	0	244,8
8	 Jersey	½	1½	1	½	0	1	3	*	2	2	4	11,5	1	179,5
9	 Liechtenstein	1	1	0	½	½	1	2	2	*	3½	4	11,5	1	158,5
10	 ESNA Women	0	0	0	0	0	1	½	2	½	*	1	4,0	0	49,3

#### Annotation:

Tie Break1: Matchpoints (2 for wins, 1 for Draws, 0 for Losses)

Tie Break2: points (game-points)

Tie Break3: The results of the teams in then same point group according to Matchpoints

Tie Break4: FIDE-Sonneborn-Berger-Tie-Break

In the evening of Thursday 2 December 2022, a friendship blitz tournament open to all players, officials and accompanying persons was played. The format was FIDE Swiss System with 9 rounds, [rated](#) for the January 2022 Blitz FIDE Rating List. The time-control was 3 minutes for the game with a +2 seconds increment from move 1. The tournament was won by FM Mateo Felipe Porras (AND) with a 8/9 score. Full official results [here](#). [Video 1](#); [Videos 2 & 3](#).

### Final Ranking crosstable after 9 Rounds

Rk.		Name	Rtg	FED	1.Rd	2.Rd	3.Rd	4.Rd	5.Rd	6.Rd	7.Rd	8.Rd	9.Rd	Pts.	TB1	TB2	TB3
1	FM	Porras Mateo Felipe	2277	AND	16w1	3b½	13w1	6b½	2w1	5b1	8b1	11w1	9b1	8,0	0,0	7	46,0
2	GM	Bagheri Amir	2374	MNC	17b1	5w1	12b1	9w1	1b0	8w0	6w1	4b1	3b1	7,0	0,0	7	48,0
3		Isaakidis Alexandros	2131	CYP	20b1	1w½	8b0	13w1	4w1	6b0	15w1	17b1	2w0	5,5	0,0	5	45,0
4	CM	Michaelides Konstantinos	2234	CYP	11b1	12w0	18b1	5w½	3b0	7w1	9b1	2w0	8b1	5,5	0,0	5	45,0
5	CM	Damianou Ioannis	2159	CYP	7w1	2b0	21w1	4b½	15w1	1w0	11b0	19b1	14w1	5,5	0,0	5	41,5
6	IM	Rodgaard John	2340	FAI	13w½	14b½	16w1	1w½	12b1	3w1	2b0	8w1	7b0	5,5	0,0	4	47,0
7		Nielsen Jon I Horni	1659	FAI	5b0	-1	10w1	8w0	14b½	4b0	21w1	15b1	6w1	5,5	0,0	4	39,0
8	FM	Nielsen Hogni Egilstoft	2426	FAI	10w1	15b0	3w1	7b1	9w1	2b1	1w0	6b0	4w0	5,0	2,0	5	50,5
9	IM	Berend Fred	2228	LUX	18w1	21b1	15w1	2b0	8b0	10w1	4w0	12b1	1w0	5,0	1,0	5	42,5
10		Mertens Marc	2127	LUX	8b0	19w1	7b0	20w1	17b1	9b0	14w0	21w1	11b1	5,0	0,0	5	33,0
11	AIM	Mizzi Jack	1834	MLT	4w0	18b0	14w½	21b1	13b1	12w1	5w1	1b0	10w0	4,5	0,0	4	40,5
12		Ribera Veganzones Serni	1930	AND	14w1	4b1	2w0	15b½	6w0	11b0	-1	9w0	17b1	4,5	0,0	3	43,5
13		Apol Luitjen Akselsson	1947	FAI	6b½	17w1	1b0	3b0	11w0	-1	16w1	14b0	20w1	4,5	0,0	3	41,0
14	WGM	Berend Elvira	2315	LUX	12b0	6w½	11b½	18w1	7w½	15b0	10b1	13w1	5b0	4,5	0,0	3	41,0
15	CM	Darmanin Jake	2160	MLT	19b1	8w1	9b0	12w½	5b0	14w1	3b0	7w0	-1	4,5	0,0	3	40,5
16		Nevska Gerda	1838	GCI	1b0	20w1	6b0	17w0	19b1	18w½	13b0	-1	21b1	4,5	0,0	3	33,0
17	FM	Van Hoolandt Patrick	2026	MNC	2w0	13b0	19w1	16b1	10w0	20b1	18b1	3w0	12w0	4,0	1,0	4	37,5
18		Rapaire Jean-Michel	1702	MNC	9b0	11w1	4w0	14b0	-1	16b½	17w0	20b½	19w1	4,0	0,0	2	35,0
19	WFM	Farrugia Jamie	1676	MLT	15w0	10b0	17b0	-1	16w0	21b1	20w1	5w0	18b0	3,0	0,0	2	31,0
20		Ioannides Liu Alice	1239	CYP	3w0	16b0	-1	10b0	21w1	17w0	19b0	18w½	13b0	2,5	0,0	1	32,0
21		Michaelides Alexandros	1206	CYP	-1	9w0	5b0	11w0	20b0	19w0	7b0	10b0	16w0	1,0	0,0	0	37,5

#### Annotation:

Tie Break1: Direct Encounter (The results of the players in the same point group)

Tie Break2: The greater number of victories (variable)

Tie Break3: Buchholz Tie-Breaks (variabel with parameter)

The council meeting of the European Small Nations Association was held on Friday 3 December. The meeting was also attended by ECU President Zurab Azmaiparashvili. Furthermore, the World Chess Federation's President Arkady Dvorkovich joined the meeting via video conference from Dubai, where the World Chess Championship Match was being held.

The closing ceremony was held at the end of a closing dinner at Ta' Kris Restaurant in Sliema.

**IA Noel Grima**  
**Chief Arbiter**

























