



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF):

CONTINENT:

DEVELOPMENT LEVEL:

PERIOD:

KEY PERFORMANCE INDICATORS (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

Core: These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

Social/Special: These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

Promotion: This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

Partnerships: This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

¹ <https://kpi.org/KPI-Basics>



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Key Performance Indicators (KPIs)	Baseline-2021 ²	End of Period Target	End of Period Actual	Comments
CORE				
Active FIDE-rated players	21	2	23	We had only three rated OTB tournaments,
<ul style="list-style-type: none"> Female All 	239	200	269	
Active players on FIDE List				
<ul style="list-style-type: none"> Female All 	116	50	121	
	772	48	820	
Certified Arbiters-Active				
<ul style="list-style-type: none"> Female All 	2	2	2	
	6	3	7	
Certified Trainers-Active				One additional trainer in 2021
<ul style="list-style-type: none"> Female All 	2	1	3	
	7	7	7	
Average rating of top 10 players				
<ul style="list-style-type: none"> Female All 	1500	1500	1546	
	2200	2200	2034	
FIDE-rated tournaments organised				
<ul style="list-style-type: none"> Classic Hybrid Blitz Rapid 	4	11	2	
	2	12	6	
Other tournaments-Participation				
<ul style="list-style-type: none"> Online/Hybrid events Local events International chess tournaments 	13	15	6	
	2	2	4	
	4	2	5	
Affiliated clubs	45	30		Some clubs were not active

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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SOCIAL/SPECIAL				
Programmes (Females, Education, Prisons, refugees etc...)		1		Chess education in hard to reach schools in rural areas . Other Programs affected by Covid
Participants in each programme		57		Chess in education in rural areas
PROMOTION				
Positive or neutral coverage in: <ul style="list-style-type: none"> • Mainstream media • Social Media/Websites • Other 	80 120	90 150		These are estimated numbers .Chess received significant coverage in all the media houses for both electronic and print media as well as social media . For the activities done . Number of articles are fewer than 2021 as the activities were more in 2022.
PARTNERSHIPS				
Chess sponsors	3	4		Sponsors are one offs and have not been consistent. It continues to be a struggle to get Chess Sponsors who can sign up agreements .
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs	3	4		Malawi National Sports Council ,Malawi Olympic Committee, Malawi Schools Sports Association(MASSA),Pyxus,
OTHER				
Please feel free to specify any other KPI that may be important to the operations of the federation				



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On behalf of FEDERATION

President

Malawi

Date: 29 January 2022



APPENDIX D – REPORT ON FUNDING

NATIONAL CHESS FEDERATION (NCF): Malawi

CONTINENT: AFRICA

DEVELOPMENT LEVEL:5

Please complete ALL requested fields in this report.



1. Programme/Project Name:

CHESS ONLINE TRAINING TO GOVERNMENT SCHOOLS
SCHOOLS OTB TOURNAMENTS
AFRICA INDIVIDUAL CHAMPIOSHIP
YOUTH ONLINE TOURNAMENTS

2. Programme/Project Dates:

March to December 2021

3. Summary of Project Outcomes:

- Learners were able to play interact and learn Chess through online platform Youth players from schools were able to play OTB Chess and winners were selected Africa schools tournament in Kenya.
- We managed to achieve Gold ,Silver and Bronze at Africa Youth events
- Increased number of youth and women players
- Increased activeness of players
- Provision of Chess equipment in Schools



APPENDIX D – REPORT ON FUNDING

➤ Hosting of Africa Individual Championship

Refer the 2021 KPI report.

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

<u>SUMMARY OF INCOME& EXPENDITURE REPORT March- DECEMBER 2021</u>		
<u>Income</u>	<u>USD</u>	<u>Remarks</u>
Fide Funds Subvention – March-Dec 2021	5000	Received
<u>Expenditure</u>	<u>USD</u>	<u>Remarks</u>
Administrative and operational costs	950	Office operations , supplies ,Communication,etc.
Online tournaments (incl youth and ladies)	650	Chess in schools development
FIDE youth Cadets online	532	Setting up chess clubs in schools
World Olympiad Online participation	730	World Olympiad participation
Africa Championship	2500	Africa Individual hosting
Zone 4.5 Tournament online registration fees	230	Zone 4.5 Chess tournament on line Participation
Regional OTB tournaments	986	Included youth tournaments
<u>Total Expenditure</u>	<u>6578</u>	
<u>Surplus/[Deficit]</u>	<u>(1578.00)</u>	

** Evidence of expenses can be provided on request.

** See annexes for technical and Schools/Youth Chess events reports summarizing all the program activities in the period and coverage by Media.

5. Any funds not yet used? Yes All funds were used _____ No _

If No, please provide reasons and details on how and when the funds will be utilized:

6. Lessons Learned/Future Improvements:

- Train the patrons on online learning for sustainability
- Liase with ACC on sustainable hosting of Africa events .



APPENDIX D – REPORT ON FUNDING

- To Participate in more international tournaments to improve the ratings and improve the skill and organize open tournaments
- Improve the marketing and develop as many proposals to get sponsors to support the Chess activities as the main support was from FIDE.
- Lobby Malawi National Sports Council to support Online Chess activities mainly procurement of equipment to aid online training for the schools.
- Conduct public online lectures on Chess to the media and general public.
- Conduct special tournaments for Ladies to increase the women participation. Few women are actively playing Chess. However, number of active women playing online Chess improved.
- Improve knowledge dissemination among Chess Trainers to keep them informed of Chess rules and improvements in Chess especially using virtual methods .
- Capacity building for more arbiters and trainers.

On behalf of FEDERATION

President –Malawi Federation

Date: **29 JANUARY 2022**



APPENDIX D – REPORT ON FUNDING

ANNEXE 1 : Summary of MALAWI Chess Activities in 2021



CHESS 2021 SUMMARY OF ACTIVITIES

1. INTRODUCTION

The year 2021 started on a sad note due to increased cases of Covid-19 pandemic. We did not lose any Chess player due to the pandemic but most of us lost our loved ones during the year. Despite the scare, CHESSAM quickly adjusted its programs and started online Chess tournaments which saw chess players participating in online international and local Chess tournaments. Chessam also managed to hold over the board tournaments and chess training programs for schools and also hosted an Africa Chess Individual Championship. This report summarizes the activities undertaken by CHESSAM in the year 2021. CHESSAM appreciates the support received from FIDE Fedfunding ,National Bank and Malawi Sports Council which helped implement the various activities.

2. ONLINE CHESS EVENTS

The 2021 online chess events included:

1. An online Chess training and competition among schools in order to advance the school chess development agenda. National Bank of



APPENDIX D – REPORT ON FUNDING

Malawi supported the Chess program with K3.6m (\$3800) while FIDE with \$5000 which allowed Chessam to conduct online tournaments for all chess players with emphasis on players from schools and online Chess training. As part of the program, Chessam piloted an online Chess training program for three schools: Katoto, Kamuzu Barracks and Blantyre Secondary schools in which Chessam with support from National Bank donated tablets to the schools which were used for Chess training. The program was successful and could be replicated to other schools with further financial support.

2. 2 National Open online Championships were held during the year including youth player categories.
3. Malawi youth players participated in the 2021 FIDE online Cadets and youth rapid online tournaments in September 2021.
4. Malawi team players participated in the Zone 4.5 online Chess Championship and one lady young player won gold medal.
5. Malawi Chess players participated in the World Online Chess Olympiad and progressed to the second round an improvement from 2020 performance.
6. A Malawi young player also progressed to a FIDE Grand Prix Series tournament which took place on 1-8th November which was a world event after winning a silver medal in the Africa youth event.

3. INTERNATIONAL OVER THE BOARD TOURNAMENTS

As the pandemic situation lessened, we were asked to host the Africa Individual Chess Championship in May, 2021 and this was obviously a challenge for two reasons being Finances and Covid-19 situation. Government gave a go ahead for us to host the event and the Africa Chess Confederation assured us of the necessary support to host the event which eventually we accepted to take the challenge and in May from 17 to 28th May we hosted 93 players from 17 countries across Africa. The event was successfully done and became the talk of all Africa due to its organization and participation though we had a big challenge with paying off expenses incurred by hosting the event. Part of FIDE funds were used for logistical costs of the tournament. For the first time for such an event, 34 women participated representing 37% of the total participation. Malawi had 20 players, 8 of which were female and Malawi finished on position 5 and 7 while the rest were Egyptians and this meant Malawi was second on the list. All players returned to their countries without contracting COVID-19 and provided positive feedback on their experience in Malawi. As part of hosting we



APPENDIX D – REPORT ON FUNDING

gave players a free day and we took them to Salima to appreciate Lake Malawi.



Minister of sports plays chess with one participant at the Africa Individual Championship opening ceremony at Golden Peacock in Lilongwe



A chess player from Senegal at the Lake in Salima during AICC in Malawi



APPENDIX D – REPORT ON FUNDING



Chessam participated in August 2021 in the World Cup Chess Championship in Russia which was the first time for Malawi to participate after we got a wild Card from the FIDE Chess President after request from Chessam president .Malawi was represented in Russia by Chiletso Chipanga after replacing Joseph Mwale for disciplinary reasons. It was the first time for Malawi to participate in such an event.

4. SOCIAL AND SCHOOL DEVELOPMENT PROJECTS

Another milestone in the year was the Chessam and Pyxus Agriculture agreement which saw CHESSAM implementing a Chess training program to two schools in rural Dowa district as a way of preventing Child labor in the District. Through the program Pyxus supported Chessam with **K2.1million** kwacha which has been used along other available resources to implement trainings for the two schools from June to December, 2021. The program was a success and some of the learners from Dowa participated in the National Schools Chess qualifiers. A total of 57 learners have learned Chess in Dowa through this program. And 5 teachers have been taught to teach chess basics at the two schools. Unfortunately at one school the program was temporarily stopped due to Covid-19 by Ministry of Education officials but this was resolved and we proceeded with program. A total of **57 learners (30 girls and 27 boys)** have been trained and are able to play Chess in Dowa while 4 teachers are able to teach Chess basics.



APPENDIX D – REPORT ON FUNDING



Chess training in Dowa school in September,2021



Chess instructor training to teachers in Dowa.

CHESSAM also received 30 Chess boards and 10 clocks from an American sponsor meant to support two selected schools : Atsikana Paulendo and Children of the Nations school, both schools support orphans. The two schools started a special chess program.



APPENDIX D – REPORT ON FUNDING



During the year CHESSAM procured 100 Chess boards and 20 Chess clocks for school development with support from Sports Council. The Chess sets were distributed to all 3 Leagues for distribution to schools in all the regions. So far 20 schools have benefitted and more distribution will take place in January 2022. CHESSAM also managed to procure 5 electronic Chess sets for tournaments which were used at the Africa Individual tournament which allowed us to have the chess games broadcasted .

4. SCHOOL QUALIFIERS AND AFRICA SCHOOLS INDIVIDUAL CHAMPIONSHIP PARTICIPATION

CHESSAM reached out to 30 schools in the year and In November conducted a National Schools Championship after holding regional schools qualifiers and this was used as qualifiers to select players for the Africa Schools Individual Championship. The schools event showed the great interest schools have in Chess.



APPENDIX D – REPORT ON FUNDING



10 Players were selected but due to resources only 4 were sponsored by government and the rest sponsored by parents. Out of the 10 which participated, one girl managed to win gold while the other girl won silver and others performed equally well as it was their first experience. Malawi sent players as young as 7 years old and also 5 girls out of the 12 players.



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7. CORPORATE CHESS ACTIVITIES

During the year Chessam partnered with Nthunzi Coffee shop to act as a hub for Corporate Chess playing area and this will be replicated to other business places and parks where we plan to have Chess hotspots and business people can play Chess there.



Play Chess @ Nthunzi Coffee shop

8. TRAINING

CHESSAM managed to have 4 people trained as FIDE trainers and two attained titles (NI and SI). We also managed to recommend two arbiters for advanced FIDE Arbiter course and the training took place this year. We executed training for schools with the FIDE,Pyxus and NBM support.

9. EQUIPMENT

CHESSAM has acquired additional equipment in the year at its secretariat as follows:

- 5 Electronic chessboards making total to be 6.
- 30 additional Chess boards making total to be 53
- 5 Additional Chess clocks making total clocks to be 50.
- One Android Phone in the custody of GS office.

10. PARTNERSHIPS



APPENDIX D – REPORT ON FUNDING

- MRA
- PYXUS
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- DGT (discounted equipment)
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During the year CHESSAM supported Leagues as follows:

- Resources to hold Easter OTB tournaments (**450,000**)
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12. TEMPORARY EMPLOYMENT AND COACH SUPPORT

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15. PUBLICITY

CHESSAM received maximum publicity during the year in all media houses including social media however we failed to sustain the Chessam Website and this needs improvement in 2022.

16. CHALLENGES

CHESSAM faced the following challenges:

1. Covid-19 Pandemic disturbed programs
2. No resources from Government and ACC (as promised) to support Africa Individual Championship hosted by Malawi and leaving debt at Golden peacock.
3. Some Chessam executive members too busy to execute their roles and financial reports not submitted on time.
4. World Cup replacement of player caused some conflicts. And replaced player did not pay back agreed funds received from FIDE to Chessam after all his travel expenses were paid. FIDE stipend for World cup participant is meant to meet travel expenses.
5. Lack of demonstration boards for training in schools
6. Blantyre Secondary school lost donated tablets for chess training but replaced two to continue with program.
7. League not paying affiliation fees to CHESSAM and no follow ups by responsible office
8. Member ID production stalled and delayed to the frustration of members due to operational inefficiencies.
9. Few Members not paying membership fees
10. Postponement of the National Championship due to Covid and limited resources.
11. Failure to hold an AGM during the year.

17. CONCLUSION AND LOOKING FORWARD INTO 2022



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The year 2021 was tough but CHESSAM demonstrated resilience and was able to implement significant number of activities .CHESSAM is grateful for Sports Council support and other stakeholders during the year as it is this support which helped us achieve all the milestones highlighted.

Looking into 2022, the year looks promising for Chessam to execute its agenda. Grassroots Chess development is key and we plan to continue focusing on that and reach out to as many schools. We want to work with the Ministry of Education to support us to train school instructors to use Chess as a tool for education as Chess is an interdisciplinary tool for education due to its ability to improve learner's skills in decision making, analytical thinking, memory and problem solving which are key for all subjects in schools. We are hoping to get much support from the Corporate World as we have demonstrated seriousness in taking the sport forward. We requested Sports Council to continue supporting Chess activities especially to participate in International tournaments to allow Malawian Chess players to improve and increase ratings. CHESSAM has submitted its 2022/23 budget as requested by sports Council.2022 is an elective year and CHESSAM plans to have leadership seminars as transition plan to prepare those interested in various positions.

CHESSAM is aware that Malawi will host Region 5 games next year and is lobbying that Chess should be included as the new sport as Malawi is expected to recommend a new sport. We believe it is important to have CHESS as part of the region 5 games.

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