



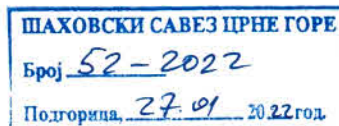
## APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): Montenegro Chess Federation

CONTINENT: Europe

DEVELOPMENT LEVEL: 2

PERIOD: January – December 2021



**Key Performance Indicators (KPIs)**<sup>1</sup> are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. The NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes.

When the NCF is preparing its final report for the end of the reporting period, the actual values of the KPIs need to be completed for each KPI identified.

Key Performance Indicators (KPIs)	Baseline-2020 <sup>2</sup>	End of Period Target	End of Period Actual	Comments
FIDE-rated players	593	700	654	
Players on FIDE List	1030	1100	1077	
Female Chess Players on FIDE List	97	120	101	
Certified Arbiters	56	60	64	
Certified Trainers	28	30	29	
Average rating of top 10 players	2446	2446	2436	active players only
Average Rating of top 10 female players	1834	1834	1854	active players only
Participants in international chess tournaments			60	plus online tournaments

<sup>1</sup><https://kpi.org/KPI-Basics>

<sup>2</sup>NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



## APPENDIX C - KEY PERFORMANCE INDICATORS

Key Performance Indicators (KPIs)	Baseline-2020 <sup>2</sup>	End of Period Target	End of Period Actual	Comments
Affiliated clubs	27	30	27	Broj klubova registrovanih u MCF
School Chess Teachers	55	100	90	
Schools with chess programmes	55	70	68	
Students in chess in school programmes	800	1500	1500	približno
Positive or neutral articles & media coverage incl. social media	50	100	150	Stranice o šahu na nedeljnom nivou u dvoje najčitanijih novina u Crnoj Gori.
Chess sponsors				Fond za zaštitu depozita CEDIS Osmi red – D NLB banka
Strategic Partners e.g. NOC				Minsitarstvo prosvjete, nauke, kulture i sporta Crnogorski školski sportski saveza
OTHER-Please specify				

The stabilization of the pandemic situation has enabled the Chess Federation of Montenegro to implement various projects. We organized a series of international tournaments, the crown of which was the organization of the Mediterranean Championship. With a complete domestic calendar of competitions, we have dedicated more active work to the Chess in Schools project, which is a strategic commitment of the Chess Federation. We have a year ahead of us that requires a lot of work and effort in order to continue on the path of success and to prepare organizationally for great competitions.

On behalf of FEDERATION

  
President <Federation>

Date:







## APPENDIX D – REPORT ON FUNDING

**NATIONAL CHESS FEDERATION (NCF):** Montenegro Chess Federation (MCF)

**CONTINENT:** Europe

**DEVELOPMENT LEVEL:** 2

Please complete ALL requested fields in this report.



**1. Programme/Project Name:**

Program Chess in Schools

**2. Programme/Project Dates:**

January 2021 – December 2021

**3. Summary of Project Outcomes:**

Considering that the chess project in schools is a strategic project of the Chess Federation of Montenegro, it is important to state what has been done before. After we translated three textbooks from the Russian language in 2020, which were printed in 6000 copies. An online application has been created for children to learn chess through play. The FIDE Logo is highlighted on the website.

We used the stabilization of the situation with the covid 19 virus pandemic to form sections in Montenegrin schools. We formed over 60 sections, and our plan was to have 30-50 of them. We donated valuable chess equipment to schools (textbooks, tables, chess clocks ...). We conducted a complete calendar of tournaments, from school competitions, through municipal competitions. Regional tournaments followed, and the final tournament, held in December in Podgorica at the Stampar Makarije school, brought together 400 children from all over Montenegro. The tournament deserved attention in all Montenegrin media, and we received announcements from sponsors who will support the project in the future. The report from the tournament can also be found on the FIDE website.

By organizing simultaneous events, we promoted the project and enabled children in schools to play games against our best players.

At the same time, we conducted teacher training to make the project a success.

**4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):**

- |   |            |
|---|------------|
| 1. Procurement of chess equipment       | 2322 euros |
| 2. Donation to clubs with chess schools | 2250 euros |

**Total amount: 4572 euros**



## APPENDIX D – REPORT ON FUNDING

This is only a part of the costs with which we financed the chess action in schools. Namely to every school where it is formed chess section, we donated chess equipment and chess books, organized over 70 individual school championships, local and regional competitions with the final tournament in Podgorica which is gathered over 400 participants. All these activities were financed by the Alliance with its own funds.

I am sending the documentation in another e-mail.

3. Any funds not yet used? Yes \_\_\_\_\_ No \_\_\_\_\_

If No, please provide reasons and details on how and when the funds will be utilised:

4. Lessons Learned/Future Improvements:

The Chess in Schools program is a very complex activity and in Montenegro it can only be achieved in cooperation with competent state bodies and the school sports federation. It requires long-term effort and planning, so sponsor support is very important.

It is necessary to raise attractive promotional actions (chess days, simultaneous games,...) interest of elementary school students in chess. It is necessary to create a bigger one a base of professional people who will coordinate and implement the process of teacher training, popularization of chess section and organization of school competitions.

The initial success - 400 participants in the Individual School Chess Championship of Montenegro, and over 60 established sections, represents a great hope for the final success, which requires organized and dedicated work.

On behalf of FEDERATION

  
President <Federation>



Date: 27.01. 2022.





## APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF):

CONTINENT:

DEVELOPMENT LEVEL:

PERIOD:



**KEY PERFORMANCE INDICATORS (KPIs)**<sup>1</sup> are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the 'Comments' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

### KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

**Core:** These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

**Social/Special:** These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

**Promotion:** This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

**Partnerships:** This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

<sup>1</sup> <https://kpi.org/KPI-Basics>



## APPENDIX C - KEY PERFORMANCE INDICATORS

Key Performance Indicators (KPIs)	Baseline-2021 <sup>2</sup>	End of Period Target	End of Period Actual	Comments
<b>CORE</b>				
Active FIDE-rated players				
<ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	<ul style="list-style-type: none"> <li>48</li> <li>593</li> </ul>	<ul style="list-style-type: none"> <li>70</li> <li>700</li> </ul>	<ul style="list-style-type: none"> <li>60</li> <li>653</li> </ul>	
Active players on FIDE List				
<ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	<ul style="list-style-type: none"> <li>97</li> <li>1030</li> </ul>	<ul style="list-style-type: none"> <li>120</li> <li>1100</li> </ul>	<ul style="list-style-type: none"> <li>101</li> <li>1077</li> </ul>	
Certified Arbiters-Active				
<ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	<ul style="list-style-type: none"> <li>10</li> <li>56</li> </ul>	<ul style="list-style-type: none"> <li>12</li> <li>60</li> </ul>	<ul style="list-style-type: none"> <li>10</li> <li>64</li> </ul>	
Certified Trainers-Active				
<ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	<ul style="list-style-type: none"> <li>2</li> <li>28</li> </ul>	<ul style="list-style-type: none"> <li>3</li> <li>30</li> </ul>	<ul style="list-style-type: none"> <li>2</li> <li>29</li> </ul>	
Average rating of top 10 players				
<ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	<ul style="list-style-type: none"> <li>1834</li> <li>2446</li> </ul>	<ul style="list-style-type: none"> <li>1850</li> <li>2450</li> </ul>	<ul style="list-style-type: none"> <li>1854</li> <li>2436</li> </ul>	
FIDE-rated tournaments organised				
<ul style="list-style-type: none"> <li>Classic</li> <li>Hybrid</li> <li>Blitz</li> <li>Rapid</li> </ul>	<ul style="list-style-type: none"> <li>10</li> <li>2</li> <li>7</li> <li>4</li> </ul>	<ul style="list-style-type: none"> <li>15</li> <li>5</li> <li>15</li> <li>10</li> </ul>	<ul style="list-style-type: none"> <li>20</li> <li>5</li> <li>20</li> <li>15</li> </ul>	
Other tournaments-Participation				In local events are school tournaments.
<ul style="list-style-type: none"> <li>Online/Hybrid events</li> <li>Local events</li> <li>International chess tournaments</li> </ul>	<ul style="list-style-type: none"> <li>10</li> <li>10</li> <li>20</li> </ul>	<ul style="list-style-type: none"> <li>3</li> <li>20</li> <li>50</li> </ul>	<ul style="list-style-type: none"> <li>3</li> <li>30</li> <li>60</li> </ul>	
Affiliated clubs	<ul style="list-style-type: none"> <li>27</li> </ul>	<ul style="list-style-type: none"> <li>30</li> </ul>	<ul style="list-style-type: none"> <li>27</li> </ul>	

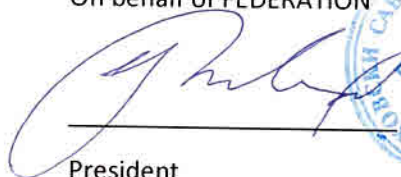
<sup>2</sup> NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



## APPENDIX C - KEY PERFORMANCE INDICATORS

V.12E				
SOCIAL/SPECIAL				
Programmes  (Females, Education, Prisons, refugees etc...)	Chess in schools	Cheess in schools	Chess in schools	
Participants in each programme	• 100	• 450	• 600	
PROMOTION				
Positive or neutral coverage in: • Mainstream media • Social Media/Websites • Other	• Yes • Yes • Yes	• Yes • Yes • Yes	• Yes • Yes • Yes	We have a promotion In all of mainstream media in Montenegro from 2021. Year.
PARTNERSHIPS				
Chess sponsors				Fond za zaštitu depozita  CEDIS  Osmi red – D  NLB banka
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs				Ministarstvo prosvjete, nauke, kulture i sporta  Crnogorski školski sportski savez
OTHER				
Please feel free to specify any other KPI that may be important to the operations of the federation				

On behalf of FEDERATION



President

<Federation>

Date:

