



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): Mozambique Chess Federation

CONTINENT: Africa

DEVELOPMENT LEVEL:

PERIOD: 2021

KEY PERFORMANCE INDICATORS (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

Core: These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

Social/Special: These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

Promotion: This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

Partnerships: This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

¹ <https://kpi.org/KPI-Basics>



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Key Performance Indicators (KPIs)	Baseline-2021 ²	End of Period Target	End of Period Actual	Comments
CORE				
Active FIDE-rated players <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 23 68 	<ul style="list-style-type: none"> 50 120 	23 68	
Active players on FIDE List <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 65 318 	<ul style="list-style-type: none"> 120 600 	65 318	
Certified Arbiters-Active <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 0 5 	<ul style="list-style-type: none"> 3 10 	0 5	
Certified Trainers-Active <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 2 12 	<ul style="list-style-type: none"> 5 40 	2 14	
Average rating of top 10 players <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 1500 2000 	<ul style="list-style-type: none"> 1700 2100 	1538 2052	
FIDE-rated tournaments organised <ul style="list-style-type: none"> Classic Hybrid Blitz Rapid 	<ul style="list-style-type: none"> 3 0 0 0 	<ul style="list-style-type: none"> 10 5 5 5 	3 3 0 0 0	
Other tournaments-Participation <ul style="list-style-type: none"> Online/Hybrid events Local events International chess tournaments 	<ul style="list-style-type: none"> 2 2 3 	<ul style="list-style-type: none"> 5 5 3 	5 4 14 2	
Affiliated clubs	25	50	27	
SOCIAL/SPECIAL				
Programmes	Chess in prison program	Look for more strategic programs	1	

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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(Females, Education, Prisons, refugees etc...)	ingoing, chess for schools		1	
Participants in each programme	N/A	N/A	n/A	
PROMOTION				
Positive or neutral coverage in:	• 60	• 100	80	
• Mainstream media	• 50	• 80	20	
• Social Media/Websites	• N/A	• N/A	40	
• Other		• Radio	20	
PARTNERSHIPS				
Chess sponsors	CFM, PITANE Microcredit, Mr Frango, Megapoint, FPD, XAVA	Increase the chess sponsors	Mr. Frango, Megapoint, FPD, XAVA, Pitane, DSTV, Sumol, Agua Namaacha, Fundação MASC, Locus, Menor Electronic, Darling, FPB, Twizza, Inlectus, CCIETEL, Banalalandia, Mobisco, Prime Welding, Ping Sport, Esférico TV, Moz Parks, Venti-Frio Lda, Ipanema CFM	
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs	Top TV, TV Sucesso, Esferico TV		Top TV, TV Sucesso, Esferico TV, Soico Tv, Media + TV, RAM TV	
OTHER				
Please feel free to specify any other KPI that may be important to the operations of the federation				

On behalf of FEDERATION

Milton Botão President

Mozambican Chess Federation

Date: 04/04/2022



APPENDIX D – REPORT ON FUNDING

NATIONAL CHESS FEDERATION (NCF): MOZAMBIQUE CHESS FEDERATION

CONTINENT: ÁFRICA

DEVELOPMENT LEVEL:

Please complete ALL requested fields in this report.

1. Programme/Project Name:

MASSIFICATION AND DEVELOPMENT OF CHESS IN MOZAMBIQUE

2. Programme/Project Dates:

Provincial Championship – April – May 2021
Regional Championship – June de 2021
National Championship – Dezembro de 2021





APPENDIX D – REPORT ON FUNDING



Milton Botão: “nacionais de xadrez decorrem a bom ritmo

Decorre, desde terça-feira, no Salão Nobre do Conselho Municipal da Matola, a edição 2020-2021 do Campeonato Nacional de Xadrez, prova que tem como principal objectivo definir os xadrezistas que irão representar a selecção nacional, obedecendo, naturalmente, aos critérios estabelecidos pela federação da modalidade.



Texto: Aristides Cavaleiro
Foto: FMX

É, na verdade, uma lufada de ar fresco para os xadrezistas moçambicanos, porquanto a prova do género já não se realizava há sensivelmente dois anos. Mais, um grande desafio para o elenco liderado por Milton Botão, tendo em conta as restrições e limitações impostas pela pandemia da COVID-19.

Para já, e disputadas seis jornadas, a Federação Moçambicana de Xadrez diz que a prova está a decorrer sem sobressaltos: “a avaliação é positiva, uma vez que as partidas estão a decorrer na nor-

malidade”, frisou o número um da FMF.

Nos juniores, segundo os critérios definidos pela organização da prova, os quatro primeiros classificados garantem a presença na próxima edição do Campeonato Nacional de Xadrez. E, para Milton Botão, a prestação dos xadrezistas, em todos os escalões, tem sido satisfatória: “Em termos competitivos, posso dizer que estamos satisfeitos. Os xadrezistas estão num bom nível e ansiosos, uma vez que já há dois anos em que não se realizava o evento de género”.

O quadro feminino tem registado um crescimento notável nos

últimos anos, com algumas xadrezistas a darem tudo de si para melhorar o quadro competitivo.

“O quadro feminino é composto por oito xadrezistas e, neste momento, existe uma boa competitividade. Tivemos até jogadoras que já conseguiram empatar com a actual campeã nacional Vânia Vilhete”, clarificou a fonte.

No escalão de juniores e infanto-juvenil, as partidas irão contar apenas para o Rating Nacional. É preocupação da Federação Moçambicana de Xadrez formar com qualidade. Daí a aposta nestes escalões de formação para potenciar os mais novos de modo a que te-

nham um futuro.

“É um momento ímpar e acreditamos que o xadrez está de volta, vemos a emoção nos infanto-juvenis, sobretudo, nesse intercâmbio provincial”.

Para esta quinta, sexta-feira e sábado, está prevista a disputa da 6ª, 7ª, 8ª e 9ª jornadas do Campeonato Nacional de Xadrez. O que se pode esperar das próximas jornadas? Questionámos ao presidente da Federação Moçambicana de Xadrez.

“Neste momento, faltam por disputar seis jornadas – de 3 a 9. Esperamos muitas surpresas, porque até agora nada está definido”,

notou.

A prova decorre num ambiente marcado pela pandemia da COVID-19. A Federação Moçambicana de Xadrez reconhece que tem sido fácil organizar provas género num contexto de crises e restrições provocadas pela doença. “É muito complicado realizar provas neste contexto, porque muitas regras e protocolos devem ser seguidos. O protocolo sanitário é: a existência de muito material de higiene, exige que se façam testes e limitam aglomerados. Felizmente zemos os testes e continuamos a prova sem sobressaltos”, assegurou Milton Botão.



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3. Summary of Project Outcomes:

The provincial championships were held in all provinces of the country and had the participation of approximately 200 chess players, including:

children and youth: 54

junior: 49

Senior: 97

In terms of new records, 45 children were added.

Then we organized Regional events in three different provinces and finalize with the national event held in Maputo with about 60 chess players in all ages.

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):



National Championship 2021

	Description	Quantity	Unity Price	Total (USD)
1	National Massification Event			
	Banner	5	39	195
	T-shirts	100	7	700
	Designer (WebSite, Banner, T-shirts)	1	156	156
	Journalist coverage	5	78	390



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	Transportation expenses	1	234	234
				1,675
3	Award			
	Trophies	15	55	825.00
	Memedals	30	5	150.00
	Diplomas	100	1	100.00
				1,075.00
4	Other expenses			
	Name tags	100	2	200.00
	Pens	100	1	100.00
	Tourist Guide	50	3	150.00
	Note book	100	8	800.00
	Cultural Activity	1	150	150.00
				1,400.00
5	Coordinating Team Expenses			
	Logistics Commission	2	391	782.00
	Arbitration	4	150	600.00
	Technical Direction	3	150	450.00
	Security	1	234	234.00
	Protocol	4	50	200.00
	Medical service	2	78	156.00
	Seminar (Training of Referees)	1	200	200.00
				2,622.00
	Total General			6,772.00

The lodging and meals has been supported by sponsors.



If No, please provide reasons and details on how and when the funds will be utilised:

6. Lessons Learned/Future Improvements:

It is expected that by 2022 the measures to contain the covid will be less demanding and allow greater movement of people to face-to-face events.

~~MBLaricio~~



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Milton Botão President of Mozambican Chess Federation

Date: 14/04/2022