



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): Chess Federation of North Macedonia

CONTINENT: Europe

DEVELOPMENT LEVEL:

PERIOD: September 1st – December 31st, 2021

KEY PERFORMANCE INDICATORS (KPIs) ¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

Core: These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

Social/Special: These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

Promotion: This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

Partnerships: This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

¹ <https://kpi.org/KPI-Basics>



APPENDIX C - KEY PERFORMANCE INDICATORS

Key Performance Indicators (KPIs)	Baseline- 2021 ²	End of Period Target	End of Period Actual	Comments
CORE				
Active FIDE-rated players <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 17 Female 207 All 	<ul style="list-style-type: none"> 20 Female 220 All 	<ul style="list-style-type: none"> 25 Female 226 All 	
Active players on FIDE List <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 18 Female 209 All 	<ul style="list-style-type: none"> 28 Female 239 All 	<ul style="list-style-type: none"> 25 Female 226 All 	
Certified Arbiters-Active <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 3 Female 20 All 	<ul style="list-style-type: none"> 3 Female 20 All 	<ul style="list-style-type: none"> 3 Female 20 All 	
Certified Trainers-Active <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 1 Female 32 All 	<ul style="list-style-type: none"> 1 Female 32 All 	<ul style="list-style-type: none"> 1 Female 32 All 	
Average rating of top 10 players <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 1880 Female 2462 All 	<ul style="list-style-type: none"> 1950 Female 2500 All 	<ul style="list-style-type: none"> 1944 Female 2453 All 	
FIDE-rated tournaments organised <ul style="list-style-type: none"> Classic Hybrid Blitz Rapid 	<ul style="list-style-type: none"> 10 Classic 2 Hybrid 1 Blitz 1 Rapid 	<ul style="list-style-type: none"> 10 Classic 2 Hybrid 1 Blitz 1 Rapid 	<ul style="list-style-type: none"> 10 Classic 2 Hybrid 1 Blitz 1 Rapid 	
Other tournaments- Participation <ul style="list-style-type: none"> Online/Hybrid events Local events International chess tournaments 	<ul style="list-style-type: none"> 1 Online/Hybrid events 2 Local events 1 International chess tournaments 	<ul style="list-style-type: none"> 1 Online/Hybrid events 2 Local events 1 International chess tournaments 	<ul style="list-style-type: none"> 1 Online/Hybrid events 2 Local events 1 International chess tournaments 	
Affiliated clubs	Alkaloid, Gambit, Prilep, Gostivar, Kumanovo, Teuta,	Alkaloid, Gambit, Prilep, Gostivar, Kumanovo, Teuta,	Alkaloid, Gambit, Prilep, Gostivar, Kumanovo, Teuta,	

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



APPENDIX C - KEY PERFORMANCE INDICATORS

	Stevo Patako, Negotino, Struga, Sah Seh, An Pasan, Lasker, MSK Centar, Shkendija, Fisher, Kisela Voda, Karposh, 4-ti Noemvri	Stevo Patako, Negotino, Struga, Sah Seh, An Pasan, Lasker, MSK Centar, Shkendija, Fisher, Kisela Voda, Karposh, 4-ti Noemvri Markovi Kuli	Stevo Patako, Negotino, Struga, Sah Seh, An Pasan, Lasker, MSK Centar, Shkendija, Fisher, Kisela Voda, Karposh, 4-ti Noemvri, Markovi Kuli, Shkupi	
SOCIAL/SPECIAL				
Programmes (Females, Education, Prisons, refugees etc...)	Women in chess Chess in Prisons Chess in Schools	Women in chess Chess in Prisons Chess in Schools	Women in chess Chess in Prisons Chess in Schools	
Participants in each programme	Women in chess – 20 participants Chess in Prisons – 10 participants Chess in Schools – 30 participants	Women in chess – 20 participants Chess in Prisons – 10 participants Chess in Schools – 30 participants	Women in chess – 20 participants Chess in Prisons – 10 participants Chess in Schools – 30 participants	
PROMOTION				
Positive or neutral coverage in: <ul style="list-style-type: none"> • Mainstream media • Social Media/Websites • Other 	<ul style="list-style-type: none"> • Mainstream media – coverage in relevant/sports related local magazines and online portals • Social Media/Websites – coverage on the official social profiles of the Chess Federation of North Macedonia and relevant Chess related groups in North Macedonia 	<ul style="list-style-type: none"> • Mainstream media – coverage in relevant/sports related local magazines and online portals • Social Media/Websites – coverage on the official social profiles of the Chess Federation of North Macedonia and relevant Chess related groups in North Macedonia 	<ul style="list-style-type: none"> • Mainstream media – coverage in relevant/sports related local magazines and online portals • Social Media/Websites – coverage on the official social profiles of the Chess Federation of North Macedonia and relevant Chess related groups in North Macedonia 	



APPENDIX C - KEY PERFORMANCE INDICATORS

PARTNERSHIPS				
Chess sponsors	Various private companies supporting chess: EVN, Codhem, Kernel Group, Kozuvcanka	Various private companies supporting chess: EVN, Codhem, Kernel Group, Kozuvcanka	Various private companies supporting chess: EVN, Codhem, Kernel Group, Kozuvcanka	
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs	Agency of Sport and Youth Yahya Kemal College Ministry of Justice Directorate for execution of sanctions	Agency of Sport and Youth Yahya Kemal College Ministry of Justice Directorate for execution of sanctions	Agency of Sport and Youth Yahya Kemal College Ministry of Justice Directorate for execution of sanctions	
OTHER				
Please feel free to specify any other KPI that may be important to the operations of the federation				

On behalf of FEDERATION

ATanugola

President

Chess Federation of Macedonia

Date: January 31st, 2021



APPENDIX D – REPORT ON FUNDING

NATIONAL CHESS FEDERATION (NCF): Chess Federation of North Macedonia

CONTINENT: Europe

DEVELOPMENT LEVEL:

Please complete ALL requested fields in this report.

1. Programme/Project Name:

1. Participation on European Team Championship
2. Women/Girls in chess (camp preparations and participation on European Team Championship)

2. Programme/Project Dates:

1. Chess camp for the women chess players in N. Macedonia October 6th – October 10th, 2021
2. Team European Championship Slovenia 11th – 21st November, 2021

3. Summary of Project Outcomes:

1. The chess camp was successfully organized, there were 10 women players participating on the camp. All the prepared materials were successfully presented and learned. The camp increased the quality of the chess players but also the team spirit and the raised the interest in chess especially among the younger participants.
2. The participation of the N. Macedonian team on the championship increased the enthusiasm and the will to continue to learn and improve their knowledge.
Both projects helped the women chess players to understand the message that the chess federation has plans to continue to invest to increase the number and the quality of the women chess players, and that will not be marginalized.

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

1. Accommodation for the participants on the chess camp (document named Invoice Chess Camp Hotel Accommodation) 1.300 USD
2. Fees for the trainers for the chess camp 600 USD
3. Fees for renting the halls for the chess camp 450 USD
4. Fees for materials for the chess camp 300 USD
5. Fees for the payers and trainers for participating on the Team European championship (document named Slovenia Championship_Players and Trainers Fees) 2.054 USD
6. ECU fee for participation on the Team European championship (document named Slovenia Championship_ECU Fee) 290 USD

5. Any funds not yet used? Yes _____ No ☒ _____

If No, please provide reasons and details on how and when the funds will be utilised:



APPENDIX D – REPORT ON FUNDING

6. Lessons Learned/Future Improvements:

The feedback from the entire chess community in N. Macedonia (especially the women chess players) from the camp was very positive.

The younger chess players showed great enthusiasm to participate and learn, while the older ones were real role model with their approach during the lectures.

These kind of camps should be organized at least 2-3 times per year.

As future improvements, considering the quality level of the women chess players in N. Macedonia the chess federation as an organizer should consider bringing few chess players from the neighboring country to increase the quality of the camp.

On behalf of FEDERATION

President <Federation>

Date: January 30th, 2022



Ул. Илинденска блок 87/12-9, 1200 Тетово; МК
Тел. +389 44 361 227; Моб. +389 70 259 806
200-0026565988-41 - Stopanska Banka AD Skopje
270-0685655101-94 - Halk Banka
500-0000008120-14 - Stopanska Banka AD Bitola
MK07200002683882904 EUR - IBAN
STOB MK 2X - SWIFT

ЕДБ: МК4028013520379

Купувач:

Шаховска Федерација на
Северна Македонија
сала КК Работнички бб, 1000
Macedonia

Датум: 09.10.2021

Валута: 16.10.2021

ФАКТУРА бр. 2017/00546

Ред. Е	Опис	Цена	Кол.	Износ без ДДВ	ДДВ %	ДДВ Износ	За наплата
1	Ноќевање со полн пансион (FB) сместувани во апартмани (Double and triple room) - Катерина Петровска - 1 ноќевање	1,714.29	1.00	1,714.29	5.00	85.74	1,800.00
2	Ноќевање со полн пансион (FB) сместувани во апартмани (Double and triple room) - Моника Стојковска - 2 ноќевања	1,714.28	2.00	3,428.57	5.00	171.43	3,600.00
3	Ноќевање со полн пансион (FB) сместувани во апартмани (Double and triple room) - Трајко Недев, Ивана Манова, Драгана Николовска, Моника Жежовска, Никола Николовски, Сања Трајковска, Емил Ристески, Тони Лазов, Петар Арнаудов (9*4 ноќевања = 36 ноќевања)	1,714.29	36.00	61,714.29	5.00	3,085.71	64,800.00
						Основица 5%	66,857.15
						Основица 18%	0.00
						Вкупно ДДВ 5%	3,342.85
						Вкупно ДДВ 18%	0.00
						Вкупно за наплата	70,200.00

Овластен Потписник



Примил

Во случај на задоцнување делуваме според законот за облигациони односи. Рекламации се примаат во рок од 1 ден од приемот на фактурата.
Во случај на спор надлежен е судот во Тетово



Invoice
to
North Macedonian Chess Federation

Invoice no 215/2021

16.10.2021

Date		Event			Total Euro
11.11-22.11.2021		European Team Chess Championship 2021 in Terme Catez, Slovenia			520 €
Federation		Purpose			Euro
NORTH MACEDONIA		Team Open	1	260 €	260 €
		Team Women	1	260 €	260 €
		Subtotal			520 €
		TOTAL			520 €

Please make payment by bank transfer indicating our invoice number to the following account :

Bank: Credit Suisse
Postfach 357
CH-6301 Zug
Account: 1835105-42
Holder: European Chess Union
National Bank Code: 4835
BIC: CRESCHZZXXX
IBAN Code: CH3604835183510542000

European Chess Union
Rainweidstrasse 2, CH-6333 Hünenberg See, Switzerland
[Email: secretariat@europechess.org](mailto:secretariat@europechess.org)
www.europechess.org

- ☒ По основ на прием на пресметка од обврзник
☐ По основ на службена пресметка од УЈП

РЕКАПИТУЛАЦИЈА
за утврдување на аконтација на данок на доход

Даночен обврзник: **ШАХОВСКА ФЕДЕРАЦИЈА НА МАКЕДОНИЈА СКОПЈЕ**
* назив и адреса

КК РАБОТ. ГРАДСКИ ПАРК 66 ЦЕНТАР

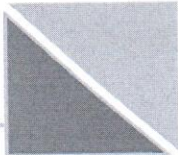
ЕДБ/ЕМБГ: **4030984161043**

Број: **061221170691**

Датум: **06.12.2021**

Статус: **Прифатена**

СПЕЦИФИКАЦИЈА НА ПРЕСМЕТАНИТЕ БРУТО ИЗНОСИ, ОДБИТОЦИ, ПДД И НЕТО ИЗНОСИ ЗА ИСПЛАТА						
Вид на приход	Бруто износ	Износ кој не подлежи на одданочување	Одбитоци	Данок на доход	Нето износ	Ставки
30 Друг доход						
S11.2. Друг доход	219.667		0	21.967	197.700	10
Вкупно пресметано од обврзник	219.667		0	21.967	197.700	10
Вкупно пресметано од УЈП						0
Помалку пресметан и платен износ						
Повеќе платен данок						
Намалување данок согласно закон				0		
Износ за пренасочување						



НАЗИВ НА НАЛОГОДАВАЧ
ШАХОВСКА ФЕДЕРАЦИЈА НА МАКЕДОНИЈА-СКОПЈЕ

ДАНОЧЕН БРОЈ ИЛИ (ЕМБГ)
4 0 3 0 9 8 4 1 6 1 0 4 3

ПОВИКУВАЊЕ НА БРОЈ - ЗАДОЛЖУВАЊЕ
0 1 . 0 1 . 2 0 2 1 - 3 1 . 1 2 . 2 0 2 1

ПОТПИС

ФОЛИО БРОЈ
9109720612211100012979

ТРАНСАКЦИСКА СМЕТКА НА НАЛОГОДАВАЧОТ

БАНКА НА НАЛОГОДАВАЧОТ

ВКУПЕН ИЗНОС
МКД 2 1 9 6 6 7 , 0 0

ВКУПЕН БРОЈ НА НАЛОЗИ
1 1

ДАТУМ НА ПОДНЕСУВАЊЕ

МЕСТО НА ПОДНЕСУВАЊЕ

Аконтативна пресметка

Податоци за подносител

Датум на поднесување 06.12.2021
 ЕДБ/ЕМБГ 4030984161043
 Контакт име ШАХОВСКА ФЕДЕРАЦИЈА НА МАКЕДОНИЈА СКОПЈЕ
 ОД датум 02.12.2021
 Датум на плаќање(последен датум на плаќање)

Број на пресметка 061221П/0691
 Име/Презиме ШАХОВСКА ФЕДЕРАЦИЈА НА МАКЕДОНИЈА СКОПЈЕ
 Контакт chessmkd@home.mk
 До датум 02.12.2021

Обврзници - податоци за исплатите

ЕМБГ	Име и Презиме	Трансакциска сметка	Вид приход	Подвид приход	Бруто/Остварен приход	Одбитоци	ПДД	Нето приход	Аванс	ПДВ износ	Начин на исплата	Забелешка на исплатувачот
2104000490005	ФИЛИП МИХОВ	300007025061009	ТЛ Друг доход	СИЛ2 Друг доход	10.267,00	0,00	1.027,00	9.240,00			Трансакциска см.	хонорар - шах
1709998450120	НИКОЛА НИКОЛОВСКИ	200001875414094	ТЛ Друг доход	СИЛ2 Друг доход	27.378,00	0,00	2.738,00	24.640,00			Трансакциска см.	хонорар - шах
0108988450087	ФИЛИП ПАНЧЕВСКИ	300007027507640	ТЛ Друг доход	СИЛ2 Друг доход	34.222,00	0,00	3.422,00	30.800,00			Трансакциска см.	хонорар - шах
2702973484003	ТРАЈКО НЕДЕВ	200000287136967	ТЛ Друг доход	СИЛ2 Друг доход	54.667,00	0,00	5.467,00	49.200,00			Трансакциска см.	хонорар - шах
2610004450159	ЕМИЛ РИСТЕСКИ	21050174429750	ТЛ Друг доход	СИЛ2 Друг доход	13.689,00	0,00	1.369,00	12.320,00			Трансакциска см.	хонорар - шах
1205000484002	ТОНИ ЛАЗОВ	200001876835726	ТЛ Друг доход	СИЛ2 Друг доход	20.533,00	0,00	2.053,00	18.480,00			Трансакциска см.	хонорар - шах
280593455119	МОНИКА СТОЈКОВСКА	24008707235712	ТЛ Друг доход	СИЛ2 Друг доход	10.267,00	0,00	1.027,00	9.240,00			Трансакциска см.	хонорар - шах
1306001455023	ИВАНА МАНОВА	210501618555241	ТЛ Друг доход	СИЛ2 Друг доход	10.267,00	0,00	1.027,00	9.240,00			Трансакциска см.	хонорар - шах
3108936498006	ДРАГАНА НИКОЛОВСКА	200003245094252	ТЛ Друг доход	СИЛ2 Друг доход	18.044,00	0,00	1.804,00	16.240,00			Трансакциска см.	хонорар - шах
1511994455077	БОЈАНА БЕЛАТОВИЌ	250500010287615	ТЛ Друг доход	СИЛ2 Друг доход	20.333,00	0,00	2.033,00	18.300,00			Трансакциска см.	хонорар - шах
Вкупно бруто/остварен					219.667,00	Вкупно ПДД:	21.967,00	Вкупно нето приход:	197.700,00			















