



## APPENDIX C - KEY PERFORMANCE INDICATORS

**NATIONAL CHESS FEDERATION (NCF):**

**CONTINENT:**

**DEVELOPMENT LEVEL:**

**PERIOD:**

**KEY PERFORMANCE INDICATORS (KPIs)**<sup>1</sup> are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

### KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

**Core:** These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

**Social/Special:** These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

**Promotion:** This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

**Partnerships:** This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

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<sup>1</sup> <https://kpi.org/KPI-Basics>



## APPENDIX C - KEY PERFORMANCE INDICATORS

Key Performance Indicators (KPIs)	<a href="#">Baseline-2021[1]</a>	End of Period Target	End of Period Actual	Comments
<b>CORE</b>				
Active FIDE-rated players <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	29 270	50 350	28 464	Due to the Covid-19 pandemic, many rated tournaments were postponed. However, we continue to facilitate for women chess initiatives in our online programmes.
Active players on FIDE List <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	263 1752	300 1900	306 2167	
Certified Arbiters-Active <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	3 9	5 13	3 9	Two male participants participated in the FA Seminars and they didn't make the grade to become FAs. This was due to internet challenges as the participants were drawn from rural areas.
Certified Trainers-Active <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	4 81	6 86	4 81	An online trainers' training was conducted. We had 2 representatives for our Federation
Average rating of top 10 players <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	1681 2295	1700 2315	1700 2305	
FIDE-rated tournaments organized <ul style="list-style-type: none"> <li>Classic</li> <li>Hybrid</li> <li>Blitz</li> <li>Rapid</li> </ul>	9	15 5 5 10	24 10 3	



## APPENDIX C - KEY PERFORMANCE INDICATORS

Other tournaments-Participation				
• Online/Hybrid events	10	20		
• Local events	15	25		
• International chess tournaments				
Affiliated clubs	110	130	131	Achieved
<b>SOCIAL/SPECIAL</b>				
Programmes				
Disabled		30	35	40
Participants in each Programme		30	35	40
<b>PROMOTION</b>				
Positive or neutral coverage in:				
• Mainstream media	50	75	100+	We had over 100 Mainstream media and over 200 social media posts
• Social Media/Websites	100	200	200+	
• Other				
<b>PARTNERSHIPS</b>				
Chess sponsors	2	5	7	
Other Strategic Partners e.g. NOC, Media, government organizations, NGOs	2	5	10	
<b>OTHER</b>				
Please feel free to specify any other KPI that may be important to the operations of the federation				

On behalf of FEDERATION

President

Chess Federation of Zambia

Date: 14/03/2022



## APPENDIX D – REPORT ON FUNDING

**NATIONAL CHESS FEDERATION (NCF): Chess Federation of Zambia**

**CONTINENT: AFRICA**

**DEVELOPMENT LEVEL: 3**

**Please complete ALL requested fields in this report.**

**1. Programme/Project Name:**

1. Capacity Building
2. Hosting of over the board, online or hybrid chess events
3. Women/Girls in Chess
4. Participation of players in international chess events
5. Social Projects

**2. Programme/Project Dates:**

1. 1st April 2021 – 30th June 2021
2. October 2021 – November 2021
3. 1st April 2021 – 30th July 2021
4. 25<sup>th</sup> May 2021
5. 1st April 2021 – 30th November 2021

**3. Summary of Project Outcomes:**

1. To have our own Chess In Education Lecturers who can hold certified FIDE seminars
2. To dramatically increase the numbers of rated players in rural areas of Zambia
3. To dramatically increase the numbers of women and girls playing chess in Zambia by the end of 2021
4. To increase the number of IMs / acquiring of GMs Norms.
5. To permanently have a chess in Education program specifically at a disabled school

**4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):**

See attached the Excel sheet with supporting documents

**5. Any funds not yet used? Yes \_\_\_\_\_ No \_\_\_\_\_**

**If No, please provide reasons and details on how and when the funds will be utilized:**

**6. Lessons Learned/Future Improvements:**

1. Extend the chess for the disabled countrywide in order to enlarge the country's selection base
2. Include chess in prisons in our next PDC engagement for social projects



## APPENDIX D – REPORT ON FUNDING

3. Conduct special tournaments for Women to increase the women participation. Few women are actively playing Chess in Zambia
4. To follow the actual program dates as Covid-19 really disturbed the planned dates.

On behalf of FEDERATION

\_\_\_\_\_  
President <Federation>

Date: 14/03/2022

## INTRODUCTION

The International Chess Federation (FIDE), registered as a legal entity under the Swiss Law, represented by **FIDE President Arkady V. Dvorkovich**, acting under the authority granted by FIDE Statute, on the one side, and **Chess Federation of Zambia**, an affiliate to the National Sports Council of Zambia under the laws of Zambia, hereinafter referred to as 'Federation', represented by the **President of the Federation, Mukubulo Chilufya**, acting on the basis of the Constitution of the Chess Federation of Zambia, on the other hand, hereinafter jointly referred to as the 'Parties', concluded this agreement on the assistance for the development of chess on the following:

1. Capacity Building
2. Hosting of over the board, online or hybrid chess events
3. Women/Girls in Chess
4. Participation of players in international chess events
5. Social Projects

With the summary object outcomes as follows:

1. To have our own Chess In Education Lecturers who can hold certified FIDE seminars
2. To dramatically increase the numbers of rated players in rural areas of Zambia
3. To dramatically increase the numbers of women and girls playing chess in Zambia by the end of 2021
4. To increase the number of IMs / acquiring of GMs Norms.
5. To permanently have a chess in Education program specifically at a disabled school

### 1. CAPACITY BUILDING:

During the period 17-19 December 2021, The Chess Federation of Zambia sponsored Mr. Chanda Nsakanya to attend the third Chess In Education Lecturer Seminar. The objective of those who attain this qualification (CEL) are those, exclusively, who FIDE will appoint to the paid lectureships of the FIDE School Instructor seminars. **CEL** Lecturers are experts in educational chess (not necessarily experts in competitive chess).

Prior to the seminar, the Chess Federation of Zambia held two seminars for the teachers in Chipata and Kashiba. Both seminars had more than 50 participants. The Federation is also indebted to Rev. Uwe Schnider who together with the Federation held the said seminars.

Below is the expenditure of Capacity Building:

#### 1. Capacity Building

(a) Chess in Education Lecturers (CEL) Training Fees	75
(b) Data for the Seminar (CEL)	25
(c) Local Workshops for Teachers	350
	<b>450</b>



INTERNATIONAL CHESS FEDERATION

# CERTIFICATE

On behalf of the  
International Chess Federation  
& FIDE Chess in Education Commission

we have the pleasure to  
present this certificate to

Nsakanya, Chanda

for attending the FIDE CEL Online  
Training Seminar,  
17-19 December, 2021

EDU CHAIRMAN  
SMBAT LPUTIAN

31.01.2022

DATE





*Chess In Education participants in Chipata*



*Chess In Education in Kashiba*



## 2. HOSTING OF OVER THE BOARD, ONLINE OR HYBRID CHESS EVENTS

During the periods **2021/09/24 to 2021/09/26** and **2021/10/16 to 2021/10/17** The Chess Federation of Zambia held the first ever rated tournaments in Northern and Muchinga Provinces.

The objective was to dramatically increase the numbers of rated players in rural areas of Zambia. This led to the increase of the number of players on the rating list by 50 and the number of rated players by 12. Below are the ranking after rounds 7 for both tournaments.

From the Tournament-Database of Chess-Results <http://chess-results.com>

### Zone 6 Zonal Chess Tournament - Phase 1

Rk.	Name	Rtg	FED	Pts.	TB1	TB2	TB3
1	Chitula Evans	1851	ZAM	7	0	28.5	30.5
2	Chongo Rodrick	1950	ZAM	6	0	28	21
3	Sampa Christopher	0	ZAM	5.5	0	26	21.25
4	Sautu Rabson	0	ZAM	5.5	0	23	19.25
5	Simasiku Tabala	1955	ZAM	5	0	29	22
6	Jere Masuzyo	0	ZAM	5	0	27.5	18
7	Mano Innocent	0	ZAM	5	0	23.5	16
8	Samamba Samuel	0	ZAM	5	0	23	15.5
9	Phiri Gift	1880	ZAM	4.5	0	31	19.75
10	Daka Henry	0	ZAM	4.5	0	29.5	17.75
11	Sinyangwe Bonny	0	ZAM	4.5	0	26.5	14.25
12	Kasonde Abraham	1525	ZAM	4.5	0	26	16.75
13	Silwamba Sylvester Bwalya	1713	ZAM	4.5	0	25	11.75
14	Chama Arnold	0	ZAM	4.5	0	23	13.75
15	Bwile David	0	ZAM	4.5	0	22	15.25
16	Katepa Mpando C.	0	ZAM	4.5	0	21.5	12.75
17	Mwansa Shadrack	0	ZAM	4	0	28.5	11
18	Zimba Mbaza	0	ZAM	4	0	26	14.5
19	Chongo Malama	0	ZAM	4	0	24.5	14.5
20	Nsabashi Raymond S.	0	ZAM	4	0	21	9.5
21	Maipambe Bwalya	0	ZAM	4	0	20.5	10.5
22	Chanda Gilbert	0	ZAM	3.5	0	25	10.25
23	Kabwe Emmanuel	0	ZAM	3.5	0	23	10.25
24	Mulenga Danny	0	ZAM	3.5	0	23	9.75
25	Mwape Enerst	0	ZAM	3.5	0	21.5	9.75
26	Mutale Mwamba	0	ZAM	3.5	0	20	7.25
27	Chalwe George	0	ZAM	3.5	0	19.5	8.75
28	Chimpombwe William	0	ZAM	3	0	26.5	10.5
29	Mulenga Moses	0	ZAM	3	0	25	8.5
30	Nsakanya Patrick	0	ZAM	3	0	23	4.5

31	Zenaida Chirwa	0	ZAM	3	0	21	7
32	Simbeye Goodson	0	ZAM	3	0	20.5	7
33	Chongo Ken	0	ZAM	3	0	20.5	6
34	Mumba Andrew	0	ZAM	3	0	19	7
35	Simutowe Trust	0	ZAM	2.5	0	24	9.75
36	Simutowe Patrick	0	ZAM	2.5	0	22	4.75
37	Bukula Blessings	0	ZAM	2.5	0	22	4.25
38	Kantini Peter	0	ZAM	2.5	0	21.5	5.75
39	Mutale Derrick	0	ZAM	2.5	0	20.5	6.75
40	Sosala Nkumbu C.	0	ZAM	2.5	0	17.5	3.25
41	Mbaza Mbaza	0	ZAM	2	0	21.5	4.5
42	Kalumbi Lazarous	0	ZAM	2	0	21	5.5
43	Katebe Christopher	0	ZAM	2	0	20	5.5
44	Chelu Moses	0	ZAM	2	0	20	4
45	Chongo Florence	0	ZAM	2	0	18.5	4.5
46	Kapamba John	0	ZAM	1	1	16	1
47	Chisanga Ndaba	0	ZAM	1	0	14	3.5
48	Chishimba Paul	0	ZAM	0.5	0.5	18.5	0.25
	Nyau Anthony	0	ZAM	0.5	0.5	18.5	0.25
50	Malama Annie	0	ZAM	0	0	18.5	0
51	Mulenga Benjamin	0	ZAM	0	0	17	0
52	Chimanga Kelvin	0	ZAM	0	0	16.5	0
53	Chishimba Abitone	0	ZAM	0	0	15.5	0
54	Mulenga Mapalo	0	ZAM	0	0	15	0

#### Zone 11 Zonal Chess Tournament - Phase 1

Rk.	Name	Rtg	FED	1.Rd	Pts.	TB1	TB2	TB3
1	Ndhlovu Micheal	1929	ZAM	9b1	7	0	7	28
2	Mutambo Webster	1993	ZAM	3w0	5	1	5	30.5
	Kaluba Fidelis	0	ZAM	2b1	5	1	5	30.5
	Mutande Brian	0	ZAM	11b1	5	1	5	30.5
5	Foloti Kingstone	0	ZAM	12w1	4	0	4	25
6	Mulenga John	0	ZAM	8b0	3.5	0.5	3	27.5
7	Silungwe Peter	0	ZAM	14w1	3.5	0.5	3	24.5
8	Mulenga Victor	1672	ZAM	6w1	3	0	3	24
9	Lungu James	0	ZAM	1w0	3	0	3	24
10	Mulenga Oswald	0	ZAM	13w1	3	0	3	23.5
11	Chewe Luckson	0	ZAM	4w0	3	0	3	18.5
12	Ziba Zondwani	0	ZAM	5b0	3	0	3	17.5
13	Chanda Mutale	0	ZAM	10b0	1	0	1	19.5
14	Chilembo Jonathan	0	ZAM	7b0	0	0	0	19.5

Below is the expenditure for the Hosting of over the board, online or hybrid chess events:

**Hosting of OTB events**

(a) Prize Money for 2 Tournaments

700

700

Link: <https://www.facebook.com/groups/cfz.secretariat/posts/6301921836514492>

Link: <https://www.facebook.com/groups/cfz.secretariat/posts/6451110318262309>





### 3. WOMEN/GIRLS IN CHESS

During the periods **2021/11/17 to 2021/11/21** and **2021/12/22 to 2021/12/26**, The Chess Federation of Zambia held its second and final phases of the Women National Individual Chess Championships. The Objective of the tournaments were to dramatically increase the numbers of women/girls playing chess in Zambia by the end of 2021.

The second phase of the Women's National Individual Chess Championships involved 26 players drawn from 11 Zones which makes up the Chess Federation of Zambia.

See coverage from Times of Zambia

The Women National Individual Chess Championship involved 10 players from the second phase and they played round robin to produce the National Champion for 2022.

Lubuuto emerged Champion after she drew with Naomi Mwale and humbled Women Candidate Master (WCM) Phylis Mwilola in the last two rounds to attain seven points and finish the campaign half a point ahead of WCM Constance Mbatha.

See coverage from Times of Zambia

The expenditure of the Women/Girls In Chess is as follows:

#### **Women/Girls in Chess**

- (a) Prize Money for the National Women C/ships
- (b) Hire of Venue and other logistics

350

350

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**700**







By **RONALD CHAWE**  
ZAMBIA Closed Chess men’s and women’s champions Richmond Phiri and Bwalya Lubuuto face tough competition when the second phase of the

•**FOREST Rangers Clifford Mulenga duels with Chambishi Victor Kashitu during their MTN Super League match. Picture courtesy of FOREST RANGERS MEDIA**

# Champs face tough quest

national team selections trials gets underway today in Lusaka.

The four-day competition to select the top eight players from each section, the Open and Women category, will be staged at Makeni Islamic Cultural Centre from this afternoon to Sunday, November 21.

The eight players will play the final phase on the days to be announced by the Chess Federation of Zambia (CFZ).

The trials will include men’s and ladies national champions International Master (IM) Chitumbo Mwali and Women International Master (WIM) elect Lorita Mwango respectively, plus a Wild Card player

to be picked by the president.

“I am looking forward to some good games and lots of competition, especially that I will be the target for most players. I will, however, do my best to get good results even from this one competition,” said Phiri in an interview yesterday.

Phiri should brace for stiff competition as the event has attracted highly rated player and Fide Master (FM) Douglas Munenga with ratings of 2326 compared to his 2315.

Others are FM trio of veteran Nase Lungu, Prince Mulenga, who was second at the Copperbelt trials, and Chola Musonda, IM Chumfwa

brothers in Kelvin and Stanley.

Others are Geoffrey Luanja, Kela ‘Kaulule’ Siame, Candidate Master (CM) Godwin Phiri, Copperbelt trials winner Micheal Kaoma and Timothy Kabwe, who are among the top 12 players at the competition.

In the ladies section, Lubuuto would have to deal with the budding stars pair of Maria Banda and Naomi Mwale.

Others include former national champion pair of Women Candidate Master (WCM) Constance Mbatha and Joy Mtine and Portiah Mututubanya, Daisy Simenda, Namakau Likando, Bertha Phiri, Kabamba Bwalya and WCM Phylis Mwilola.

# Buffaloes seek victory ...as Nkwazi aim to pile pressure

By **SAMUEL LUKHANDA**  
COACH Justin Chinama expects Green Buffaloes to end a run of three successive draws with victory today over Kafue Celtic and consolidate their lead at the summit of the MTN Super League table.

The midweek Week 11 fixtures will see second placed Nkwazi’s Cinderella fairytale run

get a stern bankers test while Forest Rangers take on an out of sorts Indeni in the Ndola derby as Green Eagles hope to win their first home match when they host Kansanshi Dynamos in Choma.

**Celtic vs Buffaloes**  
BUFFALOES remain the only unbeaten side in the league and will aim for a win to create some breathing space at the top by getting a result against

the Crocs who have not looked out of place in the Super League.

“We have put that behind us and expect the Buffaloes that has been putting in those performances against Kafue Celtic who are playing good football but today we are ready for them and our fans will see the real Buffaloes show up today,” said Chinama in an interview yesterday.

Buffaloes, on 22 points, have drawn their last three games to stall their title charge and saw the gap between them and Nkwazi cut to two points.

Chinama would demand for a solid performance against the Celtics especially defensively and would be without his left back Jack Ngulube but will bank on Friday Samu who has 10 goals to his name.

Celtic assistant coach Nchimunya Mweetwa said the point against Red Arrows on Sunday in the 2-all draw gave them the confidence heading into Wednesday’s match.

“Expect another entertaining game but obviously with an eye to score the goals and get the needed points,” he said.

**Nkwazi vs Zanaco**  
IF Buffaloes run is impressive, then foundation was laid last season but Nkwazi came out of nowhere blindsiding the league as they haunt down the leaders.

The Dennis Makinka’s team has only lost once this season and it was a 1-0 loss to Buffaloes and then went on an eight-game unbeaten run.

Today they welcome Zanaco at Edwin Imboela as they seek to catch Buffaloes with Nkwazi assistant coach Keagan Phiri confident that the belief in the team will win them the game.

“We feel we have an upper hand here at Edwin Imboela against Zanaco. We have beaten Power here and that shows it’s possible to beat Zanaco. We shall make it as difficult as possible for Zanaco here at Edwin Imboela Stadium,” said Phiri.

Nkwazi have been solid defensively and have been grinding 1-0 wins hanging their hats on defense.

Zanaco sit 12th on the log and have been inconsistent but would look to get a result and make ground on the leading pact because a win for the bankers could send them up to seventh.

But coach Kelvin Kaindu would have to make do without the services of striker Moses Phiri and midfielder Kelvin Kapumbu who are in Tunisia with the Chipolopolo.

**Dynamos vs Arrows**  
DRAW specialists Lusaka Dynamos face inconsistent CAF 2021/22 Confederation Cup envoys Red Arrows in another Lusaka derby with pressure on Chisi Mbewe to get the airmen winning.

Dynamos have drawn seven, lost two and won once this season where they experienced an exodus of players. Arrows on the other hand, despite making it to pre-group stage in the Confederation Cup, have not replicated their continental form as they have drawn the last four games to the dismay of Mbewe.

# VAR’s the way – Refs

## ...Referees say VAR will cover multitude of sins but some club officials have doubts

By **RONALD CHAWE**  
FAZ referees manager Aziph Banda is happy with the decision by the association to introduce the Video Assistant Referee (VAR) next season saying the technology was needed “like yesterday”.

While some administrators have some reservations concerning the move announced by FAZ president Andrew Kamanga, Banda, said the decision was long overdue.

“We need VAR especially since we are always at the centre of controversy and I feel we needed VAR in the game very much like yesterday. The people who introduced VAR saw the need for removing bias in the game because, apart from referees, players were also scoring with all sorts of prohibited parts including arms,” Banda said in an interview yesterday.

Banda said the move was a step in the right direction because Zambia needed to move along with the latest technological advancement of the game and that people should not focus on how much it would cost but rather what VAR would do for the game.

“I know some people will say it is expensive but this is the right way to go in promoting fair play in the game. For a start, we could rotate the equipment in the Super Division especially among clubs with standard stadia before it could be rolled out to other lower leagues,” he said.

Banda said the introduction of VAR would help put to rest the officiating issues talked about every week in the league and that there was a need to support the move for the country to move with world trends in the game.

“I know the equipment is currently on the higher side in terms of cost but I am sure we can start from somewhere. We have to move with current trends in football. As a country, we are lacking in having some trained referees like Janny Sikazwe trained by CAF and now Diana Chikotesha who is also attending the same course in Egypt.

“So in terms of human resources there will not be any challenge because these ones can help teach others,” he said.

He said centre referees not assigned on the game day to officiate matches could be incorporated to go as VAR officials.

And Green Buffaloes chairperson Humphrey Sindawa said having VAR at the various stadia would assist restoring fairness in the game.

“The intention is okay. The Video Assistant Referees will bring fairness in the game. We know the venture will cost colossal sums of money and we hope that FAZ will not pass that and other expenses on to clubs because many clubs right now have a good number of things they are failing to fulfil,” Sindawa said.

He, however, added that bad officiating would be experienced even when VAR is introduced if the mindset of referees remained the same because of lack of consistency in refereeing.

Zesco United chief executive officer Richard Mulenga said the introduction and implementation of VAR was welcome because the

standard of referees in the country left a lot to be desired.

“I just hope they (FAZ) will come up with the full complement of the technology. They promised COVID-19 testing kit but that has not happened. COVID-19 testing is easy to implement.

“I doubt if they will have the capacity to implement VAR which is advanced technology. It is welcome if they can implement it. The standard of refereeing leaves much to be desired,” Mulenga said.

Former Power Dynamos and Buildcon CEO) Ricky Mamfunda said the introduction of VAR was not feasible especially next season.

“We are not yet ready for VAR. If it was announced that we shall introduce it in the near future then no problem because then a plan of action would have been put in place. However, next season is not feasible.

“Assuming FAZ buys the equipment themselves then what about the infrastructure to house this equipment at the various stadia? Who will foot this bill? Who will pay the officials in the VAR rooms bearing in mind that currently clubs are the ones bearing the cost of match officiating,” Mamfunda said.

Mamfunda said his position was that if FAZ had got the money to introduce VAR then the association should use the money for capacity building on match officials.



# Indeni suffers title blow

By **SAMUEL LUKHANDA**  
INDENI suffered a major blow in the Zambia Volleyball Association (ZAVA) National Volleyball League run in after losing to Chalube and lost ground on leaders Nkwazi while Green Buffaloes contest with Green Eagles was washed away.

**Devastating blow Indeni 1-3 Chalube**  
WITH only one round remaining in the National Volleyball League, the ‘Oilo Boys’ suffered a devastating blow to their title ambitions at the hands of their perennial rivals Chalube in Mufulira when they got beaten 3-1.

Heading into this game, Indeni were eight points behind Nkwazi and looked to close the gap ahead of the final weekend but Chalube had other ideas as they came from a set down to win the next three and dim Indeni title hopes scoring 25-15, 23-25, 22-25 and 23-25.

The Ndola outfit recovered to beat Chawama 3-0 in the second game of the weekend to be two games behind Nkwazi in terms of games played but 10 points adrift as the Police outfit has 60 while they have 50 points.

Chalube also beat Chawama in straight sets 25-17, 25-16, 26-24 to conclude a perfect weekend for the Kitwe team.

**Nkwazi clip Eagles Nkwazi 3-2 Eagles**  
PLUCKY Eagles gave Nkwazi a scare at Arakan Barracks as they were quick off the blocks and jumped to a 1-0 lead in a long rally that ended 30-32 in favour of the Zambia National Service sponsored side.

But Nkwazi fought back to restore parity in the second 28-26 and took the lead in the third set 25-23.

Eagles took the fourth set 25-15 in commanding fashion as the late game mistakes that have plagued Nkwazi all season long mounted but the Zambia Police side reorganized and easily won the decider 15-7 to escape with the points.

Nkwazi had no such problems against the students from UNZA who they easily beat 3-1 and made sure they head into the final fixtures with their lead intact.

**Buffaloes blunt Arrows Buffaloes 3-0 Arrows**  
BUOYANT Buffaloes continued where they left off silencing Red Arrows in straight sets to remain third on the log.

Buffaloes would have mounted more pressure on Indeni had they won the second game they played against Eagles except mother nature had other ideas as the game got washed away after heavy rains interrupted with the army side leading 2-0.

Elsewhere in the women’s section, Flight beat Chawama 3-0 as Nkwazi took down Arrows 3-0 before dispatching UNZA with an identical score. Arrows were at the losing end against Buffaloes in straight sets as leaders Prisons were on bye.

Meanwhile, ZAVA announced they would stage the ZAVA Army Commander tournament slated for December 16-19 in Lusaka with the winner to walk away with K25, 000 cash prize.

This is according to an invitation sent out to affiliates by ZAVA general secretary Gift Cheskela who confirmed that the tournament was sponsored by the Zambia Army in collaboration with ZAVA.

The runners up would get K15, 000 and third place finish gets K7, 500 while the winning coach would pocket K2,500.

# Let bygones be bygones – Chilufya

By **RONALD CHAWE**  
INDENI coach Dabid Chilufya says his return to the MTN Super Division club is to re-write history and that bygones should be bygones.

In an interview yesterday after his re-appointment, Chilufya said he would focus on helping the team start picking the required points starting with today’s match against Forest Rangers.

“We have to start a new history now. I am not the first coach who has left the team and has come back. There are so many coaches who have left teams and went back,” he said.

Chilufya was fired last year in February when he criticized his players for failing to defend a 2-0 lead against this afternoon’s opponent Forest Rangers in the Week-14 fixture played at Indeni Sports Complex in Ndola.

He had said that he could not continue coaching a team that was limited in thinking and could not improve and that the team was denting his image.

“What I said last time people misunderstood me, maybe it was the way I said it. But I will not dwell on the negatives because if it was true that I said bad things then Indeni wouldn’t take me back to be their coach again.

“The only thing I have to do is to focus on the team so that we can start picking points and that is the only thing I have come to do. I can’t be looking at what I said before and what I am going to do about them now no. I have come to help the team and everything being spoken quietly, so let bygones be bygones,” he said.

Meanwhile, **SAMUEL LUKHANDA** reports that Forest take on across town rivals at Arthur Davis Stadium after three consecutive 1-1 draws as coach Tenant Chembo would fancy his side to get one over Indeni, who have only won twice and are winless in five outings.

Chembo said it was a pity they will be playing away from the fans in a derby and would have to make amends after dropping valuable points along the way.

**Eagles seek first home win Eagles vs Kansanshi**  
EAGLES head into this fixture buoyant from the 2-0 beating of Zesco United as they welcome Kansanshi at the Choma’s Independence Stadium eyeing a first home win and reduce the gap on the leading pack.

Coach Aggrey Chiyangi would look to home comfort against the travelling Kansanshi side that sit seventh with 14 points but a win in Choma would push them up to third and coach Tenant Chilumba would

look to Bruce Musakanya, Dave Daka and Adam Zikuru to lead the attack.

**Warriors face troubled Power Power vs Warriors**  
TROUBLED Power Dynamos find themselves in an unfamiliar position in the league as they sit bottom and would be desperate to win against the visiting Kabwe Warriors in fourth.

Coach Mwenya Chihepo should be spending sleepless nights after managing only one win since his return and must be at their best to beat Warriors.

Ian Bakala would be without Prince Mumba and Dominic Chanda, who are in Tunisia, as his Warriors side chase the top four finish again after having had a taste of the CAF inter-club competition.

**Buildcon seek to bounce back Buildcon vs Chambeshi**  
BUILDCON need to bounce back after their defeat in Kabwe and the good news is that they face a struggling Chambeshi team. Boyd Mulwanda would think Chambeshi who are sitting second from the bottom are ripe for picking and get their campaign back on track.

The matches involving Konkola Blades versus Nkana and Prisons Leopards against Zesco United were postponed owing to international engagements.



# Sport

# Bakala eyes league title

**By NDINAWE SIMPELWE**  
AFTER failing to secure qualification for the 2021/22 Absa Cup, Kabwe Warriors coach Ian Bakala says winning the MTN Super League title has now become the outright target for the railwaymen.

Warriors suffered a 2-1 defeat at home to Zanaco on Friday to remain 10th of the table at the close of the first round of the season.

A win for Warriors would have seen them move to 26 points into fifth position to clinch a place among the top six Super League teams which acts as qualification criteria for this season's Absa Cup.

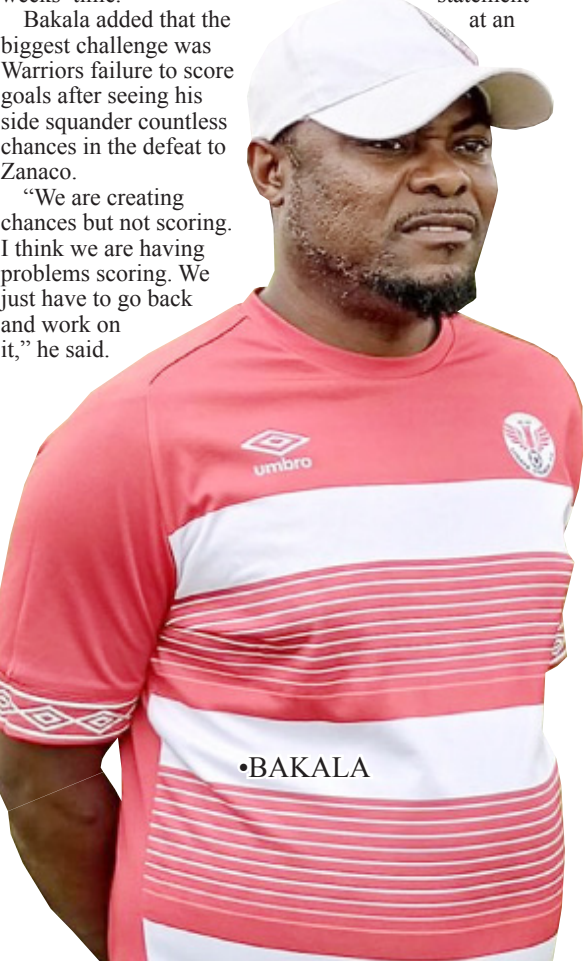
In an interview, Bakala said while the Absa Cup dream was over, he would push to win the league title.

"If you look at the league, at the top I think we are behind by just seven points. The league is still open. We will go on the ground and work on it," Bakala said.

He added that valuable lessons had been learnt during the first round and expressed hope that the team would perform better after resumption in two weeks' time.

Bakala added that the biggest challenge was Warriors failure to score goals after seeing his side squander countless chances in the defeat to Zanaco.

"We are creating chances but not scoring. I think we are having problems scoring. We just have to go back and work on it," he said.



## Strikers to offer Kabwe new contract

**LILONGWE -** ZAMBIAN coach Dan Kabwe is set to be offered a new contract at Silver Strikers.

According to reports in Malawi, the decision was arrived at during a meeting held at Silver Stadium in Lilongwe on Friday as the club was impressed with Kabwe performance during the ended season.

Kabwe's contract expires in February but is set to be offered a two-year deal.

Strikers chief executive officer Thoko Chimbalu said the club was impressed with Kabwe despite failure to win the league title.

"We are impressed with coach Dan Kabwe. Our style of play has changed for the better. His management of the players is good as they are disciplined and we are confident that he has a lot to offer," he said.

Chimbalu added that the club would offer Kabwe a two-year contract once the current one ends in February.

Kabwe, who is currently on leave back home in Zambia, won the FDH Bank Cup and twice

appropriate time after FAZ provides them with the relevant documentation in reference to the transfer of Akakulubelwa Mwachiyaba.

According to a ruling of December 6 this year, the FAZ Players Status Committee (PSC) also gave Warriors 45 days to settle claim or face a two-window transfer ban.

The money is in two bits of US\$ 60, 000 (about K100, 000) and another K90, 000, both amounts paid to Mwachiyaba after signing for the Lusaka side.

This is a twist in the Lusaka Dynamos narrative who have lately made headlines over players taking them to FIFA for failing to meet payments obligations but this matter on their side.

Details of the case are that on December 15 last year, Mwachiyaba indicated his willingness to join Lusaka Dynamos as soon as his contract ran out in two month's time (February 2021).

Later, on January 2 this year, Dynamos and Mwachiyaba concluded a pre-contract agreement over the transfer.

And upon signing the contract, Mwachiyaba requested to be paid his signing on fee and a salary advance to ensure his relocation from Kabwe to Lusaka.

In the verdict, the Player Status Committee ruled that Mwachiyaba was paid US\$6, 000 as first instalment on his signing-on fee and an additional K90, 000 as an advance against his salaries for the months of February, March and April this year.

As a result, Dynamos approached Warriors so they could release the player before the expiry date in his contract with Dynamos offering to pay a transfer fee.

However, on January 27 and February 8 this year, Dynamos learnt through the press that the player had signed another contract with Warriors.

This led to Dynamos pushing to recover the money paid to the player but failed hence in October this year, Dynamos officially lodged a complaint with the FAZ seeking an intervention in the matter.

"Despite being on suspension, Mtemera is still receiving his salary but there is no deal on the table for him after the expiry of his contract," he said.

Meanwhile, Chimbalu said the club would renew contracts for reserve coach



**NATIONAL ladies champion Lubuuto Bwalya (left) ponders her next move against Naomi Mwale during the 2021 national chess selection trials in Lusaka. Picture by MUSONGO SHAMILIMO**

## Mwali, Lubuuto are chess champs

**By RONALD CHAWE**  
INTERNATIONAL Master (IM) Chitumbo Mwali and Women Fide Master (WFM) elect Bwalya Lubuuto are the 2021 national men's and women's chess champions.

The two players would be official national players after they emerged victorious at the national selection trials held at Apex Medical University, Roma Campus in Lusaka.

In the Open section, Mwali 'The Copper Eagle' defended his title after he drew against Timothy Kabwe and defeated Panji Goma in the last two rounds of the competition.

Mwali managed an impressive record of five wins and four draws to accumulate seven points out of the possible nine.

He finished a point ahead of Kabwe, who had the same points with IM Richmond Phiri in the third position.

The last player to

## Daka sidelined by injury

**LEICESTER- IN-FORM** Zambian speedster Patson Daka faces a short period on the sidelines as Leicester City's injury problems continue to mount amid the busy festive fixture schedule.

Daka is Leicester's latest injury concern with the striker ruled out for three weeks.

The Zambian, who has been in excellent form over recent months and has seven goals and four assists from just nine starts, was absent from the squad for the Boxing Day clash at Manchester City after he was seen to be limping when he was brought off against Liverpool in midweek.

There has not been a specific diagnosis from manager Brendan Rodgers, but the boss did say Daka would be out for a few weeks.

That is a particular concern with Kelechi Iheanacho soon heading off for the Africa Cup of Nations.

Iheanacho, who started against Man City on Sunday, will be with Leicester until January 3, but then Rodgers will only have Jamie Vardy available. Rodgers has resisted playing the number nine twice a week this season.

With Daka out, City have nine players missing from the squad for Sunday's game.

Also sidelined are centre-backs Jonny Evans, Caglar Soyuncu, and Wesley Fofana, full-backs James Justin and Ricardo Pereira, winger Harvey Barnes, and goalkeeper Danny Ward.

Ryan Bertrand becomes the ninth player out when he was injured in the warm-up. – **LEICESTER MERCURY**

secure the national team slot was veteran Fide Master (FM) Nase Lungu after he enjoyed better tie-breakers to relegate Geoffrey Luanja into the fifth position and Paul Chibwata after they had all tied on 5.5 points and subjected to the play-offs.

The four players would be joined by United States (US) based IM Daniel Jere, who automatically qualified to be in the 2022 national team and would be Zambia's envoys at the 2022 World Chess Olympiads.

Apart from Luanja and Chibwata, the other players who missed out on making the national players included Kela 'Kaulule Siame on four points, Candidate Master (CM) Godwin Phiri on 2.5 points while Patrick Chanda and Goma could only manage two points and a point to their names after nine rounds.

In the ladies section, Lubuuto emerged champion after she drew with Naomi Mwale and humbled Women Candidate Master (WCM) Phylis Mwilola to attain seven points and finish the campaign half a point ahead of WCM Constance Mbatha.

Bertha Phiri took the remaining third position slot for the national team after she managed five points at par with Maria Banda, but the former won the play-offs.

The two places in the women's team were automatically given to Women International Master (WIM) Epah Tembo and WIM elect Lorita Mwango as budding

star Banda missed out.

Banda was joined on the sidelines by Namakau Likando, who finished fifth with 4.5 points, Daisy Simenda on four points and at par with Mwale while junior player Victoria Mweetwa was seventh with three points.

Also on three points but bottom of the log were Mwilola and Portiah Mututubanya.

Lubuuto would take the mantle of being national women champion from Mwango, who is now based in South Africa.

## Six of the best for Man City ...as Arsenal, Spurs cruise

**LONDON- MANCHESTER** City opened up a six-point lead at the top of the Premier League with a first half demolition of Leicester in a thrilling 6-3 win as Arsenal and Tottenham were also comfortable winners yesterday.

Three of the scheduled nine Boxing Day matches were postponed due to coronavirus outbreaks as Britain battles record numbers of cases caused by the Omicron strain of the virus.

Earlier this week,

Premier League clubs rejected the option of temporarily halting the season to allow a circuit breaker for infections.

And a stop to the season may be the only way to slow City's charge towards a fourth title in five seasons as Pep Guardiola's men have now won nine league games in a row.

Leicester were blown away by four goals inside 25 minutes.

Kevin De Bruyne blasted home to open the floodgates before Riyad Mahrez netted against his former club from the penalty spot.

Ilkay Gundogan rounded off a brilliant City team move to make it 3-0 before Raheem Sterling won and converted the champions' second penalty.

Leicester are one of the sides to have been decimated by Covid infections and injuries in recent weeks, but they produced a stirring second half fightback thanks to James Maddison.

The midfielder pulled a goal back before leading a break finished off by Ademola Lookman.

Kelechi Iheanacho made it 4-3 when he bundled home from close range after Ederson could only turn Maddison's shot onto the bar.

But City quickly restored some order as Aymeric Laporte powered home from a corner and Sterling rounded off the scoring from close range.

**Five-star Arsenal** consolidated their position in fourth with a routine 5-0 win at rock bottom Norwich.

Goals from Bukayo Saka and Kieran Tierney put the result beyond much doubt before halftime.

Saka added a second before Alexandre Lacazette's penalty and substitute Emile Smith Rowe rounded off a fifth consecutive win for Mikel Arteta's men.

Spurs moved up to fifth, six points behind their north London rivals but with three games in hand, after easing past a depleted Crystal Palace.

Palace's request for the game to be postponed was dismissed by the Premier League despite a coronavirus outbreak that left them without manager Patrick Vieira.

The Eagles were still able to field a strong side that featured just one change from their previous outing.

However, a rejuvenated Spurs under Antonio Conte never looked back after scoring twice in two minutes just after the half hour.

Harry Kane swept home just his third Premier League goal of the season before Lucas Moura powered in a header.

Palace's task was made even tougher when Wilfried Zaha was stupidly sent-off for two bookable offences before halftime.

Son Heung-min added

a third 16 minutes from time.

West Ham's bid for the top four is falling apart fast as they were beaten 3-2 at home by Southampton.

The Saints led three times through Mohamed Elyounoussi, James Ward-Prowse and Jan Bednarek and held out to move nine points clear of the bottom three.

Chelsea badly need to end a poor run of one win in four league games when they visit Aston Villa, who will be without manager Steven Gerrard due to a positive Covid test.

The Blues are now nine points off City and just three clear of Arsenal.

Villa's next match against Leeds, scheduled for December 28, was also called off on Sunday taking the total number of Premier League games postponed over the past two weeks to 14.

No restrictions have yet been put in place for the size of crowds at matches in England, although supporters do have to provide proof of vaccination or a negative test taken in the previous 48 hours.

Sport in Wales will be forced back behind closed doors from today, while in Scotland a restriction of 500 outdoor public events has seen Scottish Premiership clubs bring forward their winter break by a week after Sunday's fixtures. © **AFP**



#### 4. PARTICIPATION OF PLAYERS IN INTERNATIONAL CHESS EVENTS

During the period 2021/05/18 to 2021/05/27. The Championships was held at the Golden Peacock Hotel in the City of Lilongwe in Malawi from 17th May 2021 (arrival) to 28th May 2021 (departure). The event comprised of an Open Section and a Women's Section.

As most chess events at the moment were and somewhat related to the World Cup scheduled for Sochi, Russia, the African Continental Championship, apart from establishing the African Champion, also designated the four top finishers to participate at the World Cup.

The four Zambian players that competed at the Africa Individual Chess Championship in the Open Section didn't manage to qualify for this year's FIDE World Cup scheduled for Sochi, Russia.

Zambia was led by the highest and second rated players IMs Gillian Bwalya, Andrew Kayonde, the already qualified player for 2021 FIDE World Cup IM Chitumbo Mwali and FM Prince Mulenga.

In the women section, top player Women FIDE Master Lorita Mwango was the country's flag carrier and was accompanied by Mwilola Namasiku.

The Objective of Participation of players in international chess events was to increase the number of IMs / acquiring of GMs Norms.



*Board 1: FM Prince Daniel Mulenga Vs GM Amin Bassem*

Name: Chess Federation of Zambia

## Expense Form:

Expense Form:						
		Local ZMK				TOTAL
Date	Description	Hotel Accom	Covid/Insur	Reg/ACC	Transport	Amount (ZMK)
14.05.2021	Group Travel Insurance	-	11.82	-	-	11.82
15.05.2021	African Chess Confederation Fees	-	-	150.33	-	150.33
17.05.2021	Covid Test Certificate (Zambia)	-	198.68	-	-	198.68
17.05.2021	Bus fare from Lusaka to Chipata	-	-	-	46.36	46.36
17.05.2021	From Boarder to Lilongwe	-	-	-	13.25	13.25
17.05.2021	Registration Fees	-	-	180.40	-	180.40
17.05.2021	Accommodation Costs	1,650.60	-	-	-	1,650.60
26.05.2021	Covid Test Certificate (Malawi)	-	300.40	-	-	300.40
28.05.2021	From Lilongwe to Boarder	-	-	-	13.25	13.25
28.05.2021	Bus fare from Chipata to Lusaka	-	-	-	46.36	46.36
Total expense sheet Kwachas		1,650.60	510.90	330.73	119.21	2,611.43

Net Expenses

Less Advance from FIDE

Balance Due to FIDE (-) / to CFZ (+)

2,611.43
2,550.00
61.43

Enter %

Self-calculating

Self-calculating

Enter amount

Self-calculating

## 5. SOCIAL PROJECTS

With FIDE materializing the ambitious project of organizing a dedicated Chess Olympiad exclusively for people with disabilities, to be held every two years, The Chess Federation of Zambia has permanently established a chess in Education program specifically for the disabled at two schools in Lusaka and Luanshya.

This will give more players with disabilities the opportunity to compete at an international events, representing our country.



*Chess Federation of Zambia donating chess sets and demonstration boards at Zambia Institute of Special Education school*



The Expenditure for the social projects is as follows:

**Social Events**

(a) Purchase of 10 DGT Chess Clocks	325
(b) Purchase of 30 Chess Sets	125
(c) Payment of Trainers x 4 Trainers	150
	<b>600</b>

**INCOME AND EXPENDITURE – PDC \$5000 GRANT**

<b>Income</b>	<b>Amount \$</b>
FIDE Grant	5,000
Total income	<b>5,000</b>
<b>Expenditure</b>	
<b>1. Capacity Building</b>	
(a) Chess in Education Lecturers (CEL) Training Fees	75
(b) Data for the Seminar (CEL)	25
(c) Local Workshops for Teachers	350
	<b>450</b>
<b>2. Hosting of OTB events</b>	
(a) Prize Money for 2 Tournaments	700
	<b>700</b>
<b>3. Women/Girls in Chess</b>	
(a) Prize Money for the National Women C/ships	350
(b) Hire of Venue and other logistics	350
	<b>700</b>
<b>4. Participation in International events</b>	
(a) See attachment for expenditure	<b>2,550</b>
<b>5. Social Events</b>	
(a) Purchase of 10 DGT Chess Clocks	325
(b) Purchase of 30 Chess Sets	125
(c) Payment of Trainers	150
	<b>600</b>
<b>Total Expenditure</b>	<b>5,000</b>