



## APPENDIX C - KEY PERFORMANCE INDICATORS

**NATIONAL CHESS FEDERATION (NCF): Dominica Chess Federation**

**CONTINENT: Americas**

**DEVELOPMENT LEVEL: 5**

**PERIOD: 2022**

**KEY PERFORMANCE INDICATORS (KPIs)** <sup>1</sup> are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

### KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

**Core:** These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

**Social/Special:** These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

**Promotion:** This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

**Partnerships:** This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

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<sup>1</sup> <https://kpi.org/KPI-Basics>



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Key Performance Indicators (KPIs)	Baseline-2022 <sup>2</sup>	End of Period Target	End of Period Actual	Comments
<b>CORE</b>				
Active FIDE-rated players <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	0 0	3 15	0 6	Our focus was to develop our initial rating player base. Though more individuals participated in rated tournaments, some were not able to score points against the rated player they faced or did not play enough games to earn a rating.
Active players on FIDE List <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	0 0	5 20	1 12	This report entailed our initial ambitions as a new federation. We fell short of our 2022 targets, however, because of efforts expended and ongoing work we believe that we will be able to this year. There are chess players on island we are working on engaging them so that they become members of the federation and by extension entered into FIDE's listing.
Certified Arbiters-Active <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	0 1	0 3	0 3	We comfortably met our target of certified national arbiters. One of which is on track to become a FIDE arbiter if we are able to have him acquire norms. The main hinderance to that is the cost associated with regional travel to participate in the required tournaments for norms.
Certified Trainers-Active <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	0 0	0 1	0 0	Two individuals attended a trainer's seminar in December 2022 but were not awarded the trainer's title. This was due to

<sup>2</sup> NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



## APPENDIX C - KEY PERFORMANCE INDICATORS

				them being very new to the system. However, they seemed confident that they would be awarded the title in a subsequent seminar.
Average rating of top 10 players <ul style="list-style-type: none"> <li>Female</li> <li>All</li> </ul>	0 0	1400 1800	Unrated 1500	<p>Through a combination of various online hybrid tournaments as well as the FIDE 2022 Olympiad, our top 6 players were able to successfully earn ratings. The players had their first experiences of playing in a truly competitive environment and with proper time controls.</p> <p>The lower-than-expected rating can be attributed to the players lacking formal coaching or training. We have begun to remedy this issue. We now have a full-time certified trainer on a 6-month contract and we expect to have players cresting the 2000 Elo mark soon.</p>
FIDE-rated tournaments organised <ul style="list-style-type: none"> <li>Classic</li> <li>Hybrid</li> <li>Blitz</li> <li>Rapid</li> </ul>	0 0 0 0	1 1 1 1	0 0 0 0	<p>Due to the lack of a FIDE arbiter on island, we were not able to host any rated tournaments of our own.</p> <p>Hopefully, we will have a FIDE arbiter this year and will be able to host at least one rated tournament. In the event that we are unable to do so, we will allocate funds as well as partner with the CCA to attempt to have a development tournament held on island. The local government has already been notified</p> <p>The federation has hosted non-FIDE rated tournaments in the time period.</p>
Other tournaments-Participation <ul style="list-style-type: none"> <li>Online/Hybrid events</li> <li>Local events</li> <li>International chess</li> </ul>	1 0 0	4 3 1	4 3	<p>The federation has met its goal to participate in various tournaments.</p> <p>Online Tournaments: Two</p>



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tournaments			1	organized by the IRT Circuit. One by the Suriname chess federation. One qualifier for the Central American and Caribbean games.  International: World Chess Olympiad.
Affiliated clubs	0	0	3	The Dominica Chess Federation is affiliated with the 3 chess clubs on island.
<b>SOCIAL/SPECIAL</b>				
Programmes (Females, Education, Prisons, refugees etc...)	N/A	Education, Females	Chess in Schools	We successfully initiated a chess in schools' program. We helped restart 2 school clubs and built one from the ground up. There are other school principals anxiously awaiting the introduction of chess into their extracurricular activities timetable but due to limited manpower, we are only able to handle one to two schools at a time.
Participants in each programme	0	10	70+	
<b>PROMOTION</b>				
Positive or neutral coverage in: <ul style="list-style-type: none"> <li>Mainstream media</li> <li>Social Media/Websites</li> <li>Other</li> </ul>	3 2	20 10	Coverage in local media	The activities of the Dominica Chess Federation are routinely broadcasted on various radio stations as well on the island's premiere news reporting website.
<b>PARTNERSHIPS</b>				
Chess sponsors	1	3	5	The federation has been successful in obtaining sponsors for its National and Open tournaments. As we grow, we expect to begin receiving more substantial sponsorships.
Other Strategic Partners e.g. NOC, Media, government organisations,	Ministry of	Ministry of Sports	Fully support and recognition by the	



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NGOs	Sports	Committee. Ministry of Education National Olympic Committee	Ministry of Sport Recognition and expected fully membership by the National Olympic Committee	
<b>OTHER</b>				
Online Junior Development Training Program				The online junior development training program has been combined with the chess in schools' program.
Chess Exposure at Hot-spots				Chess is now played at two hot-spots; in the capital as well as at a popular beach. We also recently initiated a visibility initiative by starting a roadside playing program

On behalf of the Dominica Chess Federation,

Nigel K. Francis

President

Dominica Chess Federation

Date: 31/01/2023



## APPENDIX D – REPORT ON FUNDING

**NATIONAL CHESS FEDERATION (NCF):** Dominica Chess Federation

**CONTINENT:** Americas

**DEVELOPMENT LEVEL:** 5

Please complete ALL requested fields in this report.

**1. Programme/Project Name:**

Dominica 1<sup>st</sup> National Tournament  
Dominica Chess Federation 1<sup>st</sup> Open Tournament  
Chess In Schools Programme

**2. Programme/Project Dates:**

April 2022  
November 2022  
October 2022 – Present

**3. Summary of Project Outcomes:**

[Dominica Chess Federation \(DCF\) hosted its National Championship trophy ceremony at the Dominica State over the weekend. - Emonews \(emonewsdm.com\)](#) – Report on the National Championship

[Facebook](#) – Report on the Open Tournament

[Dominica Chess Federation – Chess in Schools Programme - Emonews \(emonewsdm.com\)](#) – Report on the Chess in Schools Program

**4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):**

Please see the funding breakdown below. Please note that the currency is presented in XCD Eastern Caribbean Dollar

**5. Any funds not yet used? Yes ☒ No ☐**

**If No, please provide reasons and details on how and when the funds will be utilised:**

There is a balance of 575.58 XCD (213USD). We have numerous plans on how to utilize the remaining funds but a final decision has not been made as yet. Options include but are not limited to: increasing the funding allocation for the chess in schools' program, extending and expanding the chess training program, procuring an electronic board to enable the federation to broadcast the top games in future tournaments, and lastly purchasing more chess boards so that they may be distributed to various barbershops and bars on islands.

**6. Lessons Learned/Future Improvements:**



## APPENDIX D – REPORT ON FUNDING

This was the federation's first year of existence so naturally there are many lessons to be learned and improvements which can be made.

1. Passionate Chess players and enthusiasts can really go a long way in maintaining groups that are established. For example, Sunday online tournaments and on social media chat groups such as on WhatsApp.
2. We have also learned on the flip side of that same coin; it is difficult to grow the game. And it is going to take a lot more effort. However, that effort is quantifiable and gets less when spread amongst a large group. The task is growing that group so that we have an island wide grasp which is a bit more difficult.
3. Efforts to take away the stigma of the game being for a certain type of person has to be slowly broken down. That's why we believe that taking chess to the streets is a first step to alleviate that and to be inclusive of more people. Not just for the players that already know the game or can only play well, but for everyone.
4. Ideas written are usually followed through more often than those that are not. We have followed through on a lot of our ideas after implementing this change.
5. Our accounting has to be more tightly monitored and coordinated with a budget for more effective monitoring and evaluating.
6. Hurdles for small Federations include access to tournaments, training for their players and just the general ease of access to the game as compared to our counterparts in Europe for example.
7. Support has been very limited from our government. Repeated visits and letters are required in order to get a response.
8. We have enthusiasts outside the Federation who have also been pushing the game.
9. We have a few traditional places where chess has been played before the Federation was formed and are still around to date.
10. It is difficult to be an executive member and a player at the same time. Especially if there is aspiration to compete. Most competing players don't want to be involved in the politics of the game. We just want to see the selection criteria and make a plan to be selected. We also believe it is easier to be an executive member when you are older and more advanced in life.
11. More media exposure is definitely needed. Talk shows, boosts of events on social media Facebook and more community outreach.



## APPENDIX D – REPORT ON FUNDING

On behalf of FEDERATION

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Nigel K. Francis  
President  
Dominica Chess Federation

Date: 15<sup>th</sup> February 2023



Date	Description	Requested	Received	Expended	Balance	Reducing Balance	% Used
Apr-22	National Championship	\$ 9,385.96					
	Chess Equipment	\$ 7,056.81					
	Travel	\$ 534.00					
May-22	Development Fund		\$ 13,441.00			\$ 13,441.00	
Jun-22	Championship Prizes			\$ 1,600.00		\$ 11,841.00	
	Refreshments for tournament			\$ 510.00		\$ 11,331.00	
	National Championship Arbiter Fee			\$ 150.00		\$ 11,181.00	
	Transportation for National Championship			\$ 300.00		\$ 10,881.00	
Jul-01	Official Team Uniform			\$ 1,106.00		\$ 9,775.00	
Jul-22	50 Chess Sets			\$ 654.80		\$ 9,120.20	
	Shipping cost for 12 Chess Sets			\$ 100.00		\$ 9,020.20	
Aug-22	Travel and accomodation for Lorentzo			\$ 270.00		\$ 8,750.20	
	Open Tournament						
Nov-22	Cash Prizes			\$ 2,000.00		\$ 6,750.20	
	Open Tournament						
	Arbiter Fees			\$ 700.00		\$ 6,050.20	
	Open Tournament						
	Refreshments			\$ 632.49		\$ 5,417.71	
	Open Tournament						
	Photography			\$ 300.00		\$ 5,117.71	
	Transportation for Open Tournament			\$ 300.00		\$ 4,817.71	
	Swiss Manager			\$ 435.00		\$ 4,382.71	
Nov-22	Chess sets			\$ 856.53		\$ 3,526.18	
	Mailing Envelopes			\$ 9.20		\$ 3,516.98	
Dec-22	Training			\$ 1,631.40		\$ 1,885.58	
	Chess in Schools						
Jan-05	Program			\$ 800.00		\$ 1,085.58	
	Chess for the Youth						
	Promotional T-Shirts			\$ 510.00		\$ 575.58	
		\$ 16,976.77	\$ 13,441.00	\$ 12,865.42	\$ 575.58		95.72%

**Dominica Chess Federation Inc**

63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 126  
5000



DATE

July 20, 2022

PAY TO THE  
ORDER OF

L. A. Dupigny LTD

\$ 367.15

Three hundred sixty-seven 15/100

DOLLARS



National Bank  
OF DOMINICA

Details of  
Security Features  
Listed on Back

MEMO

Polo shirts

*[Signature]* Thomas

⑈000126⑈ ⑆50008⑈020⑆ 215000030⑈

**Dominica Chess Federation Inc**

63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 109  
5000



DATE

June 22, 2022

PAY TO THE  
ORDER OF

Hilary Alexander

\$ 750.00

Seven hundred and fifty

DOLLARS



National Bank  
OF DOMINICA

Details of  
Security Features  
Listed on Back

MEMO

Tailoring for Blazers

*[Signature]* Thomas *[Signature]*

⑈000109⑈ ⑆50008⑈020⑆ 215000030⑈

**Dominica Chess Federation Inc**

63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 115  
5000



DATE

July 4, 2022

PAY TO THE  
ORDER OF

Depex

\$ 1074.05

One thousand seventy-four 05/100

DOLLARS



National Bank  
OF DOMINICA

Details of  
Security Features  
Listed on Back

MEMO

Uniford shirts Olympiad

*[Signature]* Felony *[Signature]*

⑈000115⑈ ⑆50008⑈020⑆ 215000030⑈

Dominica Chess Federation Inc

63 Bath Road

Roseau, Dominica

Tel: 767 613-1022

8020  
5000

116



DATE

July 5, 2022

PAY TO THE  
ORDER OF

Zuzi's Little Market

\$ 75.00

Seventy-five

DOLLARS



National Bank  
OF DOMINICA

MEMO

Fed phone plan

⑈000116⑈ ⑆50008⑈020⑆ 215000030⑈

8020  
5000

125

Dominica Chess Federation Inc

63 Bath Road

Roseau, Dominica

Tel: 767 613-1022



DATE

July 20, 2022

PAY TO THE  
ORDER OF

J. Astaphane & Co Ltd

\$ 510.00

Five hundred ten 10/100

RS

DOLLARS



National Bank  
OF DOMINICA

MEMO

Draw shirts

⑈000125⑈ ⑆50008⑈020⑆ 215000030⑈

## DEPOSIT TICKET

ACCOUNT NUMBER  
215000030DATE 11<sup>th</sup> Nov. 2022

NAME The Dominica Chess Federation

DEPOSIT MAY NOT BE AVAILABLE FOR IMMEDIATE WITHDRAWAL

Director's Signature

National Bank  
OF DOMINICA64 Hillsborough Street, Roseau  
Commonwealth of Dominica, WI  
Tel: 767-255-2300 Fax: 767-448-3992

⑈5555⑈1111⑈

CASH	Currency	XCD	
	Coin		
	Cheques	500	-
Total From Other Side			
TOTAL			
Less Cash Received			
NET DEPOSIT			

Check Each Item for Proper Endorsement  
Use Other Side to List Additional Items

11/11/2022 = 500 + 50 = 550

11/11/2022 0 \$590.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 134

DATE 12/11/2022

PAY TO THE ORDER OF Robert Bridet \$ 295.39  
Two hundred ninety-five 39/100 DOLLARSNational Bank  
OF DOMINICAMEMO Tournament Refreshments  
⑈000134⑈ ⑈50008⑈020⑈ 215000030⑈

11/14/2022 134 \$295.39

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 136

DATE 13/11/2022

PAY TO THE ORDER OF Austin Nichols \$ 150.00  
One hundred fifty DOLLARSNational Bank  
OF DOMINICAMEMO Arbitrator  
⑈000136⑈ ⑈50008⑈020⑈ 215000030⑈

11/14/2022 136 \$150.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 137

DATE 13/11/2022

PAY TO THE ORDER OF Clyde Ino - Baptiste \$ 300.00  
Three hundred DOLLARSNational Bank  
OF DOMINICAMEMO Photographer  
⑈000137⑈ ⑈50008⑈020⑈ 215000030⑈

11/14/2022 137 \$300.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 139

DATE 13/11/2022

PAY TO THE ORDER OF Lyndon Auguste \$ 250.00  
Two hundred fifty DOLLARSNational Bank  
OF DOMINICAMEMO 4th Place Prize  
⑈000139⑈ ⑈50008⑈020⑈ 215000030⑈

11/14/2022 139 \$250.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 142

DATE 13/11/2022

PAY TO THE ORDER OF Nigel Francis \$ 500.00  
Five hundred DOLLARSNational Bank  
OF DOMINICAMEMO 2nd Place Prize  
⑈000142⑈ ⑈50008⑈020⑈ 215000030⑈

11/14/2022 142 \$500.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 143

DATE 13/11/2022

PAY TO THE ORDER OF Robert Bridet \$ 700.00  
Seven hundred DOLLARSNational Bank  
OF DOMINICAMEMO 1st Place Prize  
⑈000143⑈ ⑈50008⑈020⑈ 215000030⑈

11/14/2022 143 \$700.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 147

DATE 13/11/2022

PAY TO THE ORDER OF Robert Bridet \$ 856.53  
Eight hundred fifty-six 53/100 DOLLARSNational Bank  
OF DOMINICAMEMO Class Clock purchase  
⑈000147⑈ ⑈50008⑈020⑈ 215000030⑈

11/14/2022 147 \$856.53

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 135

DATE 13/11/2022

PAY TO THE ORDER OF Kerwayne Peter \$ 150.00

One hundred fifty DOLLARS

National Bank OF DOMINICA

MEMO Arbiter fee (Opp)

11/15/2022 135 \$150.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 141

DATE 13/11/2022

PAY TO THE ORDER OF Carlton Norman \$ 400.00

Four hundred DOLLARS

National Bank OF DOMINICA

MEMO 3rd place Prize

11/15/2022 141 \$400.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 144

DATE 13/11/2022

PAY TO THE ORDER OF Suavini Burgess \$ 250.00

Two hundred fifty DOLLARS

National Bank OF DOMINICA

MEMO Arbiter fees

11/15/2022 144 \$250.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 133

DATE 12/11/2022

PAY TO THE ORDER OF Larry Thomas \$ 143.25

One hundred forty-three 25/100 DOLLARS

National Bank OF DOMINICA

MEMO Tournament Prize

11/17/2022 133 \$143.25

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 140

DATE 13/11/2022

PAY TO THE ORDER OF Larry Thomas \$ 150.00

One hundred fifty DOLLARS

National Bank OF DOMINICA

MEMO 5th Place Prize

11/17/2022 140 \$150.00

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 146

DATE 13/11/2022

PAY TO THE ORDER OF Larry Thomas \$ 93.85

Ninety-three and 85/100 DOLLARS

National Bank OF DOMINICA

MEMO Water & Reimbursement

11/17/2022 146 \$93.85

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 148

DATE 14/11/2022

PAY TO THE ORDER OF Lays Ltd. \$ 9.20

Nine dollars & twenty cents DOLLARS

National Bank OF DOMINICA

MEMO Envelopes

11/17/2022 148 \$9.20

Dominica Chess Federation Inc  
63 Bath Road  
Roseau, Dominica  
Tel: 767 613-1022

8020 5000 145

DATE 13/11/2022

PAY TO THE ORDER OF Karel Sean Noiron \$ 150.00

One hundred fifty DOLLARS

National Bank OF DOMINICA

MEMO Arbiter fees

11/25/2022 145 \$150.00