



## APPENDIX C - KEY PERFORMANCE INDICATORS

**NATIONAL CHESS FEDERATION (NCF):**

**CONTINENT:**

**DEVELOPMENT LEVEL:**

**PERIOD:**

**KEY PERFORMANCE INDICATORS (KPIs)** <sup>1</sup> are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

### KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

**Core:** These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

**Social/Special:** These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

**Promotion:** This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

**Partnerships:** This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

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<sup>1</sup> <https://kpi.org/KPI-Basics>



## APPENDIX C - KEY PERFORMANCE INDICATORS

Key Performance Indicators (KPIs)	Baseline-2022 <sup>2</sup>	End of Period Target	End of Period Actual	Comments
<b>CORE</b>				
Active FIDE-rated players	19	40	19	Good growth in junior girl numbers should lead to female number growing a lot from 2024-2030.
• Female	435	500	487	
• All				
Active players on FIDE List	40	60	72	Strong growth in our membership from 1200 peak in 2016-2018 (to 500 during Covid) & now at 1750 for 2022.
• Female	900	1000	1438	
• All				
Certified Arbiters-Active	1	3	1	We ran an arbiter seminar which was very successful. We propose to run again with free entry for women in 2024.
• Female	28	35	39	
• All				
Certified Trainers-Active	12	15	12	No seminars run this year. Last run in 2021. We propose to run again with free entry for women in 2024.
• Female	42	50	44	
• All				
Average rating of top 10 players	1872	1900	2091	This includes inactive players. Average of top 10 active players down slight for "all". Is 1898 for action female players
• Female	2384	2400	2402	
• All				
FIDE-rated tournaments organised	10	50	53	Some events did not return after Covid but many have sprung up in their place.
• Classic	0	2	0	
• Hybrid	1	10	27	
• Blitz	1	10	18	
• Rapid	1	10	18	
Other tournaments-Participation	1	5	5	We have not attempted to run any domestic hybrid events. Many national rating events were run. We will run the European Schools Championship in 2024.
• Online/Hybrid events	1	20	30	
• Local events	0	1	0	
• International chess tournaments				

<sup>2</sup> NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



## APPENDIX C - KEY PERFORMANCE INDICATORS

Affiliated clubs	100	110	77	This number is now a lot more accurate and has removed some inactive clubs. We imagine this number growing a lot with leagues returning in non-Covid environment for the first time.
<b>SOCIAL/SPECIAL</b>				
Programmes (Females, Education, Prisons, refugees etc...)	2	3	4	Ran a major global chess festival event. An arbiter seminar. Gave free entry and membership to refugees and invited them to play our national championships. Ran a women's chess day on International women's day.
Participants in each programme	10 in each	20 in each	Between 10-300.	
<b>PROMOTION</b>				
Positive or neutral coverage in: <ul style="list-style-type: none"> <li>Mainstream media</li> <li>Social Media/Websites</li> <li>Other</li> </ul>	3 5 20	5 10 20	50 100s 100s	We benefited from very positive coverage of Conor Murphy at the Olympiad in India. Magnus vs Hans coverage. Negative coverage of commentary at an international women's event.
<b>PARTNERSHIPS</b>				
Chess sponsors	2	5	4	
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs	0	1	1	Moves for Life and the University of Limerick will be supporting our European Schools Championships event.
<b>OTHER</b>				
Please feel free to specify any other KPI that may be important to the operations of the federation	n/a	n/a		

On behalf of FEDERATION

*John Hellebronn*





## APPENDIX C - KEY PERFORMANCE INDICATORS

Former-  
Chairperson

Irish Chess Union

Date: 20/05/2023



## APPENDIX D – REPORT ON FUNDING

**NATIONAL CHESS FEDERATION (NCF):** Ireland

**CONTINENT:** Europe

**DEVELOPMENT LEVEL:** Yes

**Please complete ALL requested fields in this report.**

**1. Programme/Project Name:**

The Irish Development Plan

**2. Programme/Project Dates:**

2022-2023

**3. Summary of Project Outcomes:**

Successful Running of two 9-round All-play-all GM Norm events in April 2022 and Jan 2023 resp and a similar IM Norm event in Jan 2023. FA course run by Alex McFarland (SCO) in Nov 2022 – triggered demand/enquiries for a NA course this Spring and another FA course next Autumn. Irish National Junior Squad coaching led by GM Alex Baburin and IM David Fitzsimons – Irish U18 Girls won the Gilbert (formerly Faber) Cup for the first time since 1979!

**4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):**

GM-Norm Apr 22 support \$1,000  
GM-Norm Jan 23 support \$,1000  
IM-Norm Jan 23 support \$,1000  
FA Course Nov 22 support \$1,000  
Irish National Junior Squad coaching support \$1,000  
**Total \$5,000**

**5. Any funds not yet used? NO – ALL Funds have been used**

**If No, please provide reasons and details on how and when the funds will be utilised:**

All funds have been utilized consistent with the application for funding

**6. Lessons Learned/Future Improvements:**

9-round all play all are vulnerable to late drop outs of titled players eg due to illness adding costs for replacements at short notice.



## APPENDIX D – REPORT ON FUNDING

FA (and NA) Courses vital in support of development in Ireland eg in support of the European School Chess Championships 2024, hosting ChessMates 2023, supporting the growing number of weekend and other tournaments in Ireland following the significant rise in participation to levels ABOVE those prior to Covid! Irish Junior squad coaching is an excellent fit for younger developing players (1200-1800). Still need to develop a sustainable model for stronger 1800-2100 juniors.

On behalf of FEDERATION

Desmond Beatty, Chairperson, Irish Chess Union  
President Ireland

Date: February 10<sup>th</sup>, 2023

← ↻ 🔒 <https://chess-results.com/tnr628307.aspx?lan=1>

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Note: To reduce the server load by daily scanning of all links (daily 100.000 sites and more) by search engines like Google, Yahoo and Co, all links for tournaments older than 5 days (end-date) are shown after clicking the following button:

[Show tournament details](#)

**The ICU Easter Chess Festival 2022 GM norm event**  
Last update 18.04.2022 21:30:25, Creator/Last Upload: IvanBaburin

**Starting rank list of players**

No.	Name	FidelID	FED	Rtg
2	Tan Justin		AUS	2532
9	Turner Matthew		SCO	2476
3	Mazur Stefan		SVK	2414
4	Kanyamarala Tarun		IRL	2403
5	Murphy Conor E.		IRL	2403
10	Willow Jonah		ENG	2399
6	Neuman Petr		CZE	2386
7	O'Gorman Tom		IRL	2357
1	Wall Tim		ENG	2291
8	Kanyamarala Trisha		IRL	2198

[Chess-Results Server Chess-results.com - The ICU Easter Chess Festival 2022 GM norm event](#)

**Chess-Results.com**  
in close cooperation with the  
Administrations- and Pairing-  
program **Swiss-Manager**

Logged on: Gast Srvtime 11.02.2023 00:18:13

Arabic ARM AZE BIH BUL CAT CHN CRO CZE DEN ENG ESP FAI FIN FRA GER GRE INA ITA JPN MKD LTU NED POL POR ROU RUS SRB SVK SWE TUR UKR VIE FontSize:11pt Login Logout

[Home](#) [Tournament-Database](#) [AUT championship](#) [Pictures](#) [FAQ](#) [Online Registration](#) [Swiss-Manager](#) [ÖSB](#) [FIDE](#)

Note: To reduce the server load by daily scanning of all links (daily 100.000 sites and more) by search engines like Google, Yahoo and Co, all links for tournaments older than 5 days (end-date) are shown after clicking the following button:

[Show tournament details](#)

**The Irish New Year GM Norm Event 2023**  
Last update 13.01.2023 23:55:32, Creator/Last Upload: IvanBaburin

**Starting rank list of players**

No.	Name	FidelID	FED	Rtg
4	GM Van Foreest Lucas	1039792	NED	2583
10	GM Gonzalez Garcia Jose	5101174	SPA	2458
2	GM Turner Matthew J	402893	SCO	2451
1	IM Baskin Robert	24662402	GER	2423
3	IM Haubro Martin	1414291	DEN	2395
6	IM Kanyamarala Tarun	45004714	IRL	2346
5	IM Fitzsimons David	2501961	IRL	2339
8	FM Kopylov Daniel	12921971	GER	2336
9	FM O'Donnell Conor	2504243	IRL	2323
7	Nemeth Zalan	2512041	IRL	2246

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[Chess-Results Server Chess-results.com - The Irish New Year GM Norm Event 2023](#)

Note: To reduce the server load by daily scanning of all links (daily 100.000 sites and more) by search engines like Google, Yahoo and Co, all links for tournaments older than 5 days (end-date) are shown after clicking the following button:

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## The Irish New Year IM Norm Event 2023

Last update 08.01.2023 20:04:53, Creator/Last Upload: IvanBaburin

### Final Ranking after 9 Rounds

Rk.	SNo	Name	FED	Rtg	Pts.	TB1	TB2	TB3
1	4	FM Jacobsen Mikkel Manosri	DEN	2324	6	0	4	25,75
2	9	IM Gubanov Oleg	UKR	2270	5,5	1	3	23,50
3	2	WIM Kanyamarala Trisha	IRL	2228	5,5	0	4	21,75
4	1	FM Daly Colm	IRL	2217	5	1,5	3	19,75
5	5	IM Rakhmangulov Andrei	UKR	2294	5	1	1	23,00
6	7	IM Kopylov Michael	UKR	2376	5	0,5	2	21,50
7	3	Onslow Alfie	ENG	2122	4,5	0	3	16,00
8	6	Venkatesan Kavin	IRL	2152	3,5	0	1	14,50
9	10	FM Quinn Rory	IRL	2133	2,5	1	1	9,50
10	8	FM Keller Peter	GER	2358	2,5	0	0	13,25

#### Annotation:

Tie Break1: Direct Encounter (The results of the players in the same point group)

Tie Break2: The greater number of victories (variable)

Tie Break3: Sonneborn-Berger-Tie-Break variable



HomeShopClubsRatingsJuniorsICU+More+HELP

9972Admin+Desmond Beatty+

# National Junior Squad Coaching 2022 - Selections

Venkat

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## National Junior Squad Coaching 2022

The ICU Junior selection committee (JSC) has been requested by the ICU executive to select a group of juniors for coaching with a view to enhancing the prospects for Irish Juniors in the forthcoming Junior International competitions during 2022 and beyond. The selection report is published below.

GM Alex Baburin, IM David Fitzsimons and WFM Ioana Miller will lead the National Junior Squad Coaching based in Dublin, (ICU regional junior coaching may be organised in due course but is NOT the subject of this article).

National Junior Squad Coaching schedule :

- Sun Feb 20th - Talbot Hotel, Stillorgan, Co Dublin
- Sun Mar 6th - Talbot Hotel, Stillorgan, Co Dublin
- Sun Apr 3rd - Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, Dublin 16, D16 E248
- Sun May 8th - Talbot Hotel, Stillorgan, Co Dublin
- Sun May 22nd - Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, Dublin 16, D16 E248
- Sun Jun 12th - Talbot Hotel, Stillorgan, Co Dublin
- Sun Jul 3rd - Talbot Hotel, Stillorgan, Co Dublin

All sessions run from 11am - 5pm (1hr lunch) for a total of 35 hours of coaching for the program.

All selected juniors must be paid up members of the ICU and should contact ICU Junior Officer, at [juniors@icu.ie](mailto:juniors@icu.ie) to confirm their participation or otherwise by Thursday February 17th.

The ICU has requested a contribution of €240 from each participant for this training payable via the ICU Shop payable in advance.

Following the successful use of material from the Yusopov series in the past four years, as part of the course and included in the contribution above, the ICU will provide each participant with a copy of the first book in the series [Build up your chess 1](#). For those players who already have this book, the ICU will instead provide the next book in the series that the player does not already have.

The skill and practice of annotating one's own games is essential to progressing one's chess. To encourage and develop this practice, selected juniors are required to provide at least one self-annotated game from a recent tournament at least seven days before each session. The first self-annotated game is due to [juniors@icu.ie](mailto:juniors@icu.ie) no later than Friday Feb 18th. For a sample annotation see [Ioana Gelpi vs Tom O'Gorman Game Annotation](#).

Juniors are reminded that training squad selection does not guarantee any selection for Irish junior teams or events. But also, participation in training is NOT a criteria for such selections.

Congratulations to all those selected. Enjoy and make the most of the coaching!

Report of the Junior Selection Committee:

### U18 Open selection for training

<https://www.icu.ie/articles/999>

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9972Admin+Desmond Beatty+

# National Junior Squad Coaching 2023 - Selections

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The ICU Junior selection committee (JSC) has been requested by the ICU executive to select a group of juniors for coaching with a view to enhancing the prospects for Irish juniors in the forthcoming Junior International competitions during 2023 and beyond. The selection report is published below.

GM Alex Baburin, IM David Fitzsimons, IM Mark Quinn, FM Gillian Delany and WFM Ioana Miller will lead the National Junior Squad Coaching based in Dublin, (Munster region coaching program in Ennis (West county hotel) starts from 12th Feb 2023. Please drop a note to [juniors@icu.ie](mailto:juniors@icu.ie) and [ritacassidy16@gmail.com](mailto:ritacassidy16@gmail.com).

National Junior Squad Coaching schedule :

Sunday 12th Feb 2023 - Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, D16E248

Sunday 26th Mar 2023 - Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, D16E248

Sunday 7th May 2023 - Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, D16E248

Sunday 21st May 2023 - Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, D16E248

Sunday 11th Jun 2023 - Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, D16E248

All sessions run from 11am - 5pm (1hr lunch) for a total of 25 hours of coaching for the program.

All selected juniors must be paid up members of the ICU and should contact ICU Junior Officer, at [juniors@icu.ie](mailto:juniors@icu.ie) to confirm their participation or otherwise by Sunday January 22nd.

The ICU has requested a contribution of €180 from each participant for this training payable via the ICU Shop payable in advance.

Following the successful use of material from the Yusopov series in the past four years, as part of the course and included in the contribution above, the ICU will provide each participant with a copy of the first book in the series [Build up your chess 1](#). For those players who already have this book, the ICU will instead provide the next book in the series that the player does not already have.

The skill and practice of annotating one's own games is essential to progressing one's chess. To encourage and develop this practice, selected juniors are required to provide at least one self-annotated game from a recent tournament at least seven days before each session. The first self-annotated game is due to [juniors@icu.ie](mailto:juniors@icu.ie) no later than Friday Feb 18th. For a sample annotation see [Ioana Gelpi vs Tom O'Gorman Game Annotation](#).

Juniors are reminded that training squad selection does not guarantee any selection for Irish junior teams or events. But also, participation in training is NOT a criteria for such selections.

Congratulations to all those selected. Enjoy and make the most of the coaching!

Report of the Junior Selection Committee:

### U18 Open selection for training

## FIDE Arbiters course

Location	Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, Dublin 16, D16 E248
Start date	2022-12-09
End date	2022-12-11
Contact	<a href="#">Ivan Baburin</a>
Category	Irish
Last updated	2022-12-09 13:15
Created	2022-11-02 19:28
Editor	Ivan Baburin

### Notes

PLEASE NOTE there will be no Friday evening session as the instructor's flight was cancelled. The course will commence on Saturday morning instead. Apologies for the inconvenience caused.

Please contact Ivan Baburin at [tournaments@icu.ie](mailto:tournaments@icu.ie) or 0877553834 if you have any concerns.

Saturday 9am-5pm Sunday 9am-5pm

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## Entries

[2133 FM Oscar Abraham Culbeaux Tello](#)

[1810 Ravshan Khaydarov](#)

[1467 John Loughran](#)

[1385 Andrew Todd](#)

[1385 Adam Rushe](#)

[1238 Paul Ryan](#)

[1061 Ronan Sutton](#)

[700 Conor Dunne](#)

[Chris Dorrian](#)

[Paul O'Connor](#)

[Edward Hanzharov](#)

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9322

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### Forthcoming Events

2022 February arbiters Location Any type Active Search

Dates	Event name	Location	Active
9-11 Dec 2022	<a href="#">FIDE Arbiters course</a>	Coláiste Éanna, Hillside Park, Ballyroan, Rathfarnham, Dublin 16, D16 E248	✓
31 Mar - 2 Apr 2023	<a href="#">National Arbiter course</a>	Coláiste Éanna, Ballyboden, Rathfarnham, Dublin	✓

[New](#)