



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): FEDERATION NIGERIEENNE DES JEUX D'ECHECS
CONTINENT: AFRIQUE
DEVELOPMENT LEVEL: 5
PERIOD: 2022

KEY PERFORMANCE INDICATORS (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

Core: These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

Social/Special: These examine the engagement in additional programs related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such program. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

Promotion: This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

Partnerships: This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

¹

<https://kpi.org/KPI-Basics>





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Key Performance Indicators (KPIs)	Baseline-2022 ²	End of Period Target	End of Period Actual	Comments
CORE				
Active FIDE-rated players				
• Female	0	05	00	
• All	0	20	03	
Active players on FIDE List				
• Female	0	05	00	
• All	0	20	15	
Certified Arbiters-Active				
• Female	0	00	00	
• All	0	02	02	
Certified Trainers-Active				
• Female	0	00	00	
• All	0	08	02	
Average rating of top 10 players				
• Female	0	1000	1100	
• All	1000	1500	1100	
FIDE-rated tournaments organised				
• Classic	0	04	00	
• Hybrid	0	04	00	
• Blitz	0	02	00	
• Rapid	0	02	00	
Other tournaments-Participation				
• Online/Hybrid events	01	03	02	
• Local events	04	06	03	
• International chess tournaments	01	03	03	

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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Affiliated clubs	17	30	25	
SOCIAL/SPECIAL				
Programmes (Females, Education, Prisons, refugees etc...)	0	2	3	Females, Education, Prisons
Participants in each program	0	200	80	
PROMOTION				
Positive or neutral coverage in:				
• Mainstream media	01	02	02	Télé sahel and Fonférey TV Facebook, WhatsApp, Instagram, web
• Social Media/Websites	02	04	04	
• Other				
PARTNERSHIPS				
Chess sponsors	02	10	02	
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs	00	04	04	HACP, NGO FAD, NGO GRANDIR DIGNEMENT, NGO GRYK
OTHER				
Please feel free to specify any other KPI that may be important to the operations of the federation				

On behalf of FEDERATION

SAIDOU DJIBO

Saidou Djibo
SECRETARY GENERAL



<NIGER CHESS FEDERATION>

Date: 2023/01/22

APPENDIX D – ASSOCIATION REPORT ON FUNDING



ASSOCIATION: Niger Chess Federation

DATE: December, 31st 2022.

1.0 REPORT

Report to FIDE:

- Summary of tournaments and events over the period.

The general objective of the Nigerien Chess Federation (FENIJEC) is to : "promote, develop and control the practice of chess games in Niger".

As such, it has the following specific objectives of FENIJEC:

- especially in schools, universities or professional environments;
- creating, animating, supervising and training regional leagues, departmental leagues , communal leagues and affiliated chess clubs in Niger;
- Organize national, regional and international competitions as well as the representation and participation of Niger in these competitions;
- prohibit racial, ethnic, religious and gender discrimination in chess.

Thus, in accordance with its annual action plan, with the support of FIDE as part of the "Education in schools " program, FENIJEC carried out training workshops and tournaments during the period: March to December 2022.

These are :

1. With regard to training workshops:

The Federation conducted the following workshops:

- A training workshop for students from the following institutions: Prytanée Militaire, Clab, Ecole mission: March 19, 2022 at the headquarters
- A student training workshop at the Centre Culturel Franco du Niger on June 18, 2022
- A training workshop for students from the University of Dosso (139 km from Niamey) in collaboration with the Regional League of Dosso Chess Games; the--2022
- A training workshop for students from the University of Tillabéry (118 km from Niamey) in collaboration with the regional league of chess games of Tillabéry) on May 14, 2022



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- A training workshop for students of the GRYK boarding school (Boarding school for students of needy parents in the Zinder region) in Niamey, November 12, 2022
- A training workshop for members of the NGO Women Action and Development network on 03 December 2022

2. As for Chess tournaments,

The Federation has held some tournaments not approved by FIDE.

These include :

- The first tournament at headquarters held on March 26, 2022
 - The tournament organized on July 20, 2022, World Chess Day
 - The tournament organized on September 21, 2022, International Day of Peace
- Photos and videos of key activities should also be included as it may form part of FIDE's annual reporting.

training workshop for students from the following institutions : Prytanée Militaire, Clab



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training workshop for students from the following institutions : university Tillabéri



A training workshop for members of the NGO Women Action and Development network



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A training workshop for students of the GRYK boarding school



Tournament of International Day of Peace



Handwritten signature or initials.

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Tournament of World Chess Day



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- Evidence of the FIDE brand being profiled.

TOURNOI DE LA JOURNEE INTERNATION DE LA PAIX
 DATE : 21 SEPTEMBRE 2022
 N° TABLE _____
 N° DE RONDE _____

BLANC	NOIRE
NOM JOEUR	NOM JOEUR
RESULTATS	
SIGNATURE	SIGNATURE

TOURNOI DE LA JOURNEE INTERNATION DE LA PAIX
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BLANC	NOIRE
NOM JOEUR	NOM JOEUR
RESULTATS	
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In all the documents of FENIJEC in Niger, the logo of FIDE is always carried to highlight our affiliation to the international body, especially in the organization of tournaments and training workshops.

- Media releases, news articles, links to social media mentions, etc...
 - www.fenijec.org
 - https://m.facebook.com/story.php?story_fbid=pfbid02cKW6xDbjiRwfMmCfVCxoH7QzMpEvLRMGRxVigEsvyiDvz33sicf6bmWV8qkwVTcJl&id=308120382637727



APPENDIX D – ASSOCIATION REPORT ON FUNDING



- Budgeted versus actual income and expenditure including: FIDE contributions vs Association contributions and explanations of any differences IN FCFA

Designation	expected costs	realized expenses	difference	source of funding	
				FENIJE	PDC/FIDE
SIX (06) TRAINING WORKSHOP	2 500 000	2 450 000	50 000	2 050 000	400 000
THREE (03) TOURNAMENTS non approved FIDE	3 750 000	3 675 000	75 000	2 675 000	1 000 000
TOTAL	6 250 000	6 125 000	125 000	7 725 000	1 400 000

PDC /FIDE FUND RECEIVED: **2 971 230**

REALIZED EXPENSES IN PDC/FIDE FUND RECEIVED : **1 400 000**

REST IN PDC/FUND RECIVED : **1 571 230 FCFA**

- Updated Appendix C-Association Key Performance Indicators which includes actual KPI values vs initial targets including any specific details related to each KPI.

See appendix C

- Lessons Learned.**

the need to have funding partners for the realization of activities, especially for new federations like ours.

the youth and particularly the girls is now interested and attracted by the chess in Niger.

the necessity to have more financing of the PDC and technical supports of the other programs of the FIDE for a growing development of chess in Niger

- The way forward for the Association.**

the organization of FIDE approved tournaments and the continuation of training workshops.

On behalf of Association

SAIDOU DJIBO

the secretary general

