



APPENDIX C - KEY PERFORMANCE INDICATORS

NATIONAL CHESS FEDERATION (NCF): Chess Federation of North Macedonia

CONTINENT: Europe

DEVELOPMENT LEVEL:

PERIOD: September 1st – June 10th, 2023

KEY PERFORMANCE INDICATORS (KPIs)¹ are the critical (key) indicators of progress toward an intended result.

The NCF is required to measure the effectiveness of its programmes using the KPIs listed below. At the beginning of the period, the NCF is expected to complete both the **Baseline** and **End of Period-target** values. It is possible that a Federation may not be able to report on a particular KPI and this will be taken into consideration at the end of the reporting period. NCFs can also make use of the '**Comments**' field as required. The NCF is also allowed to include any additional KPIs that it considers to be relevant for reporting purposes. When the NCF is preparing its final report for the end of the reporting period, the **Actual** values of the KPIs need to be completed for each KPI identified.

KPI STRUCTURE

The KPIs' shall be divided into 4 main categories as follows:

Core: These KPIs are related to the technical operations of the federation. It includes number of active players, number of tournaments, average player ratings as well as supporting 'infrastructure' e.g. number of arbiters, trainers ETC. Most of this information can be sourced from by FIDE via its website or from the Elista office. This KPI allows FIDE to ascertain the quality/quantity of the players, technical officials events, etc...

Social/Special: These examine the engagement in additional programmes related to the work of other FIDE Commissions and their priorities. These include: females, kids/chess in education, vulnerable groups (refugees, people with special needs, chess in prisons etc.). Federations are encouraged to engage in at least one such programme. This KPI allows federations to fulfil the horizontal goals of FIDE as chess impacts several aspects of society.

Promotion: This includes the focus on the dissemination and profiling of chess activities of the federation and FIDE support. This should include mainstream and social media. It is important that chess activities are highlighted so persons within the wider communities understand the value of chess and the role of FIDE which can increase the opportunities for support.

Partnerships: This includes sponsors, strategic partners whose objectives are aligned to the federation. Strategic partners can include other government agencies, NGOS, media outlets. This KPI tracks the efforts of federations to engage other partners in the support of their mandate so as to build increased sustainability.

Of course, Federations can also include any other KPIs they see as relevant to their operations. The KPIs are listed in the table below.

¹ <https://kpi.org/KPI-Basics>



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Key Performance Indicators (KPIs)	Baseline- 2022 ²	End of Period Target	End of Period Actual	Comments
CORE				
Active FIDE-rated players <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 25 Female 226 All 	<ul style="list-style-type: none"> 30 Female 260 All 	<ul style="list-style-type: none"> 28 Female 237 All 	
Active players on FIDE List <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 25 Female 226 All 	<ul style="list-style-type: none"> 35 Female 286 All 	<ul style="list-style-type: none"> 30 Female 240 All 	
Certified Arbiters-Active <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 3 Female 20 All 	<ul style="list-style-type: none"> 3 Female 23 All 	<ul style="list-style-type: none"> 3 Female 28 All 	
Certified Trainers-Active <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 1 Female 32 All 	<ul style="list-style-type: none"> 1 Female 32 All 	<ul style="list-style-type: none"> 2 Female 32 All 	
Average rating of top 10 players <ul style="list-style-type: none"> Female All 	<ul style="list-style-type: none"> 1944 Female 2453 All 	<ul style="list-style-type: none"> 1950 Female 2500 All 	<ul style="list-style-type: none"> 1934 Female 2438 All 	
FIDE-rated tournaments organised <ul style="list-style-type: none"> Classic Hybrid Blitz Rapid 	<ul style="list-style-type: none"> 10 Classic 1 Blitz 1 Rapid 	<ul style="list-style-type: none"> 10 Classic 1 Blitz 1 Rapid 	<ul style="list-style-type: none"> 10 Classic 	
Other tournaments- Participation <ul style="list-style-type: none"> Online/Hybrid events Local events International chess tournaments 	<ul style="list-style-type: none"> 2 Local events 1 International chess tournaments 	<ul style="list-style-type: none"> 2 Local events 1 International chess tournaments 	<ul style="list-style-type: none"> 2 Local events 7 International chess tournaments 	
Affiliated clubs	Alkaloid, Gambit, Prilep, Gostivar, Kumanovo, Teuta, Stevo Patako,	Alkaloid, Gambit, Prilep, Gostivar, Kumanovo, Teuta, Stevo Patako,	Alkaloid, Gambit, Prilep, Gostivar, Kumanovo, Teuta, Stevo Patako,	

² NCF to populate these fields with the current values of each KPI as at the beginning of the programme/project period.



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	Negotino, Struga, Sah Seh, An Pasan, Lasker, MSK Centar, Shkendija, Fisher, Kisela Voda, Karposh, 4-ti Noemvri, Markovi Kuli, Shkupi	Negotino, Struga, Sah Seh, An Pasan, Lasker, MSK Centar, Shkendija, Fisher, Kisela Voda, Karposh, 4-ti Noemvri, Markovi Kuli, Shkupi, Pelagon, ZSHK Prilep	Negotino, Struga, Sah Seh, An Pasan, Lasker, MSK Centar, Shkendija, Fisher, Kisela Voda, Karposh, 4-ti Noemvri, Markovi Kuli, Shkupi, Pelagon, ZSHK Prilep	
SOCIAL/SPECIAL				
Programmes (Females, Education, Prisons, refugees etc...)	Women in chess Chess in Prisons Chess in Schools	Women in chess Chess in Prisons Chess in Schools	Women in chess Chess in Prisons Chess in Schools	
Participants in each programme	Women in chess – 20 participants Chess in Prisons – 10 participants Chess in Schools – 240 participants	Women in chess – 20 participants Chess in Prisons – 10 participants Chess in Schools – 5000 participants	Women in chess – 20 participants Chess in Prisons – 10 participants Chess in Schools – 600 participants	
PROMOTION				
Positive or neutral coverage in: • Mainstream media • Social Media/Websites • Other	<ul style="list-style-type: none"> • Mainstream media – coverage in relevant/sports related local magazines and online portals • Social Media/Websites – coverage on the official social profiles of the Chess Federation of North Macedonia and relevant Chess related groups in North Macedonia 	<ul style="list-style-type: none"> • Mainstream media – coverage in relevant/sports related local magazines and online portals • Social Media/Websites – coverage on the official social profiles of the Chess Federation of North Macedonia and relevant Chess related groups in North Macedonia 	<ul style="list-style-type: none"> • Mainstream media – coverage in relevant/sports related local magazines and online portals • Mainstream media – we were invited as guests to present the chess in school project in couple of talk shows in various TV channels with national coverage • Social Media/Websites 	



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			– coverage on the official social profiles of the Chess Federation of North Macedonia and relevant Chess related groups in North Macedonia	
PARTNERSHIPS				
Chess sponsors	NLB Bank	NLB Bank	NLB Bank	
Other Strategic Partners e.g. NOC, Media, government organisations, NGOs	Agency of Sport and Youth Yahya Kemal College Ministry of Justice Directorate for execution of sanctions Ministry of Education and Science	Agency of Sport and Youth Yahya Kemal College Ministry of Justice Directorate for execution of sanctions Ministry of Education and Science	Agency of Sport and Youth Yahya Kemal College Ministry of Justice Directorate for execution of sanctions Ministry of Education and Science	
OTHER				
Please feel free to specify any other KPI that may be important to the operations of the federation				
Number of schools included in the Chess in schools project	1	100	90	
Number of kids participating in the chess in schools project	240	5000	500	

On behalf of FEDERATION

ATanugola



APPENDIX C - KEY PERFORMANCE INDICATORS

Board Secretary

Chess Federation of North Macedonia

Date: February 6, 2023



APPENDIX D – REPORT ON FUNDING

NATIONAL CHESS FEDERATION (NCF):

CONTINENT:

DEVELOPMENT LEVEL:

Please complete ALL requested fields in this report.

1. Programme/Project Name:

Chess in Schools

2. Programme/Project Dates:

It is a on-going project, that started in May 2022 and we are still working on it.

3. Summary of Project Outcomes:

February 2022: the discussion with the Minister for Education has started and positive feedback was received from the Minister and his team.

May 2022: the curriculum was developed and submitted to the National Bureau for Education.

August 2022: The National Bureau for Education approved the curriculum, which means that each elementary school can include chess as a supplementary subject.

August 2022: Detailed learning materials were prepared, with a detailed description of how lectures should be held for 36 lessons.

August 2022: Promotional videos and printed materials were prepared, the representatives from the Chess Federation were guests in numerous TV shows.

September 2022 – November 2022: 300 elementary teachers were trained and the materials for teaching chess were distributed among the teachers.

December 2022: At this moment we have chess as a subject already started in 4 schools in Skopje, 10 classes in total 260 children. Each teacher that has started with the chess lessons receives a tablet from the Chess Federation with the installed Chesskid platform.

4. Breakdown of Funding Usage (Please provide supporting documents as far as possible):

50 tablets for the teachers 4.800 USD in total

Development of the detailed learning materials 600 USD

Marketing material: Promotional videos (3 videos) and flyers (1000 flyers) 1.500 USD (Videos can be found on the following link <https://www.youtube.com/@chessfederationofmacedonia2935/featured>. PDF version of the flyer is attached to this report. Also I'm attaching pictures of the chess classes in couple of schools.

10 Chess pieces and boards 250 USD in total

Certificates for all the teachers 200 USD in total



APPENDIX D – REPORT ON FUNDING

5. Any funds not yet used? No

If No, please provide reasons and details on how and when the funds will be utilised:

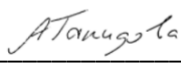
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6. Lessons Learned/Future Improvements:

<p>We must find additional funding to extend the reach of the project.</p> <p>We need to engage more people from the “chess community” in North Macedonia.</p> <p>We need to organize frequent annual or semi-annual seminars with the teachers to keep them motivated, share feedback and lessons learned.</p>

On behalf of FEDERATION

Aleksandra Gakidova



Board Secretary, Chess Federation of North Macedonia

Date: 06.02.2023

**Фактура бр. F0221/22**

Датум: 17.10.2022

Валута: 16.11.2022

Архивски број: 0302-1-268/3

Бр. на договор:

Испратница бр.: DN0070/22

ДО:**Шаховска Федерација на Македонија**

сала КК Работнички бб
+(389) 70 859 652
chessmkd@t.mk
Дан. бр. 4030984161043
Цен. Регистар 5140625

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Str. Atinska 4, 1000 Skopje
(+389) 2 3090 245
office@kernel.mk
Дан. бр. 4030006610405
Цен. Регистар 6157246

#	Шифра Продукт / Услуга	Part number	Кол.	Ед. цена	ДДВ (%)	Вкупно ДДВ	Вкупна цена
1.	06591 VIVAX tablet TPC-807 4G	TPC-807 4G	50.00	5,133.00	5.00	12,832.50	256,650.00

УСЛОВИ И ПОЛИТИКА ЗА ПЛАЌАЊЕ

Рок за плаќање (денови): 30
Авансно (%): 0.00
Во рок (%): 100.00

Вкупен износ без ДДВ 256,650.00
Вкупен износ на ДДВ 5% 12,832.50
Вкупен износ на ДДВ 18% 0.00
Вкупен износ на ДДВ 12,832.50
ВКУПЕН ИЗНОС 269,483.00



Примил/а

ИНСТРУКЦИИ ЗА ПЛАЌАЊЕ

Бр. на сметка: 250031000246892

Банка: Sparkasse Bank AD

Кернел Гроуп - Скопје

Atinska 4, 1000 Skopje

Tel: (+389) 2 3090 245 | Fax: (+389) 2 3090 246

E-mail Local: office@kernel.mk

E-mail Global: office@kernel-group.com

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of Macedonia



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ШАХОТ ГО ЈАКНЕ ЛОГИЧКОТО РАЗМИСЛУВАЊЕ, ВКЛУЧУВА БЕЗБРОЈ КАЛКУЛАЦИИ НА МОЖНИ ПРОДОЛЖЕНИЈА.

✓ ШАХОТ ЈА ЈАКНЕ МЕМОРИЈАТА

ДЕЦАТА ЌЕ НАУЧАТ ДА ГИ ПРЕПОЗНАВААТ ШАБЛОНИТЕ ОД РАЗНИ ПОЗИЦИИ, ТАКА ЈА ЈАКНАТ ФОТОГРАФСКАТА МЕМОРИЈА.

✓ ШАХОТ ЈА ПОТТИКНУВА МОТИВАЦИЈАТА

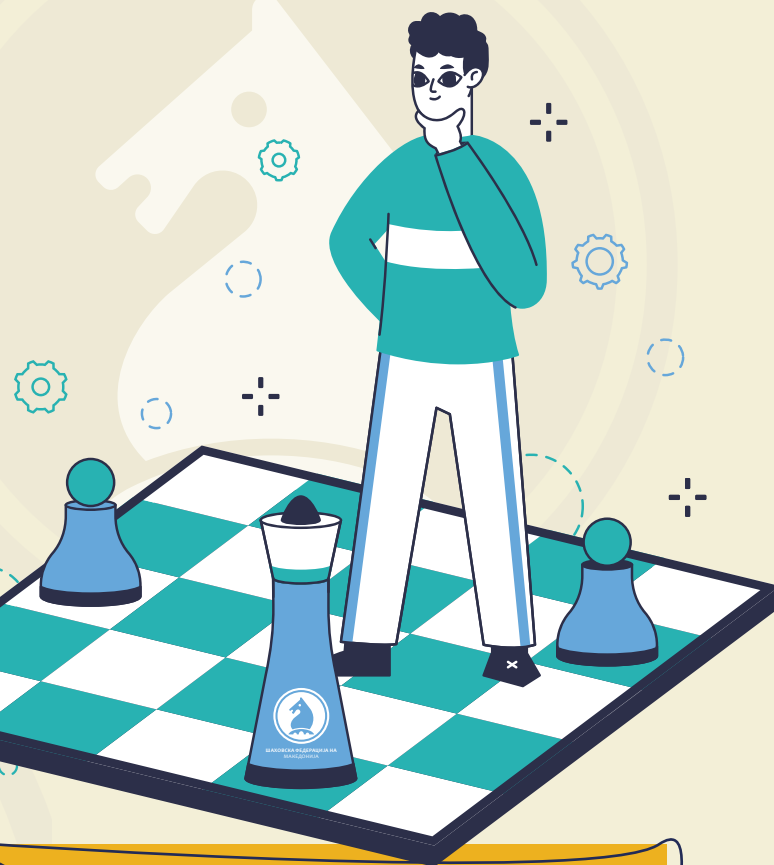
ДЕЦАТА ВО ТЕКОТ НА ИГРАТА ПОСТОЈАНО ГИ БАРААТ НАЈДОБРИТЕ ПОТЕЗИ, НАЈДОБРИОТ ПЛАН ЗА ИГРА, ПРЕКУ ПОСТОЈАН ПРОГРЕС НА ПАТОТ ДО ПОБЕДАТА.

✓ ШАХОТ ЈА ЗГОЛЕМУВА КОНЦЕНТРАЦИЈАТА

ДЕЦАТА ВО ТЕКОТ НА ИГРАТА СЕ ФОКУСИРАНИ КОН ЦЕЛТА: ДА МАТИРААТ, ОДНОСНО ДА ПОБЕДАТ. ШАХОТ Е ТЕСТ ЗА ТРПЕНИЕТО, ВНИМАНИЕТО И КОНЦЕНТРАЦИЈАТА.

✓ ШАХОТ ЈА ПРОМОВИРА ИМАГИНАЦИЈАТА И КРЕАТИВНОСТА

ШАХОТ ГИ ОХРАБРУВА ДЕЦАТА ДА БИДАТ ИНВЕНТИВНИ. ШАХОТ ЌЕ ПОМОГНЕ ДА ИЗЛЕЗЕ НА ПОВРШИНА УМЕТНИКОТ ВО ДЕТЕТО.

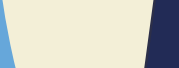
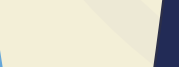
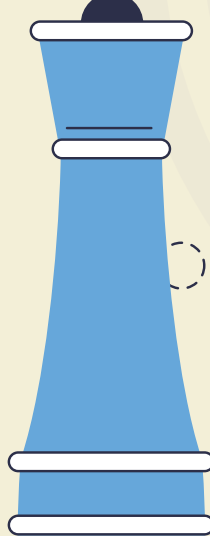


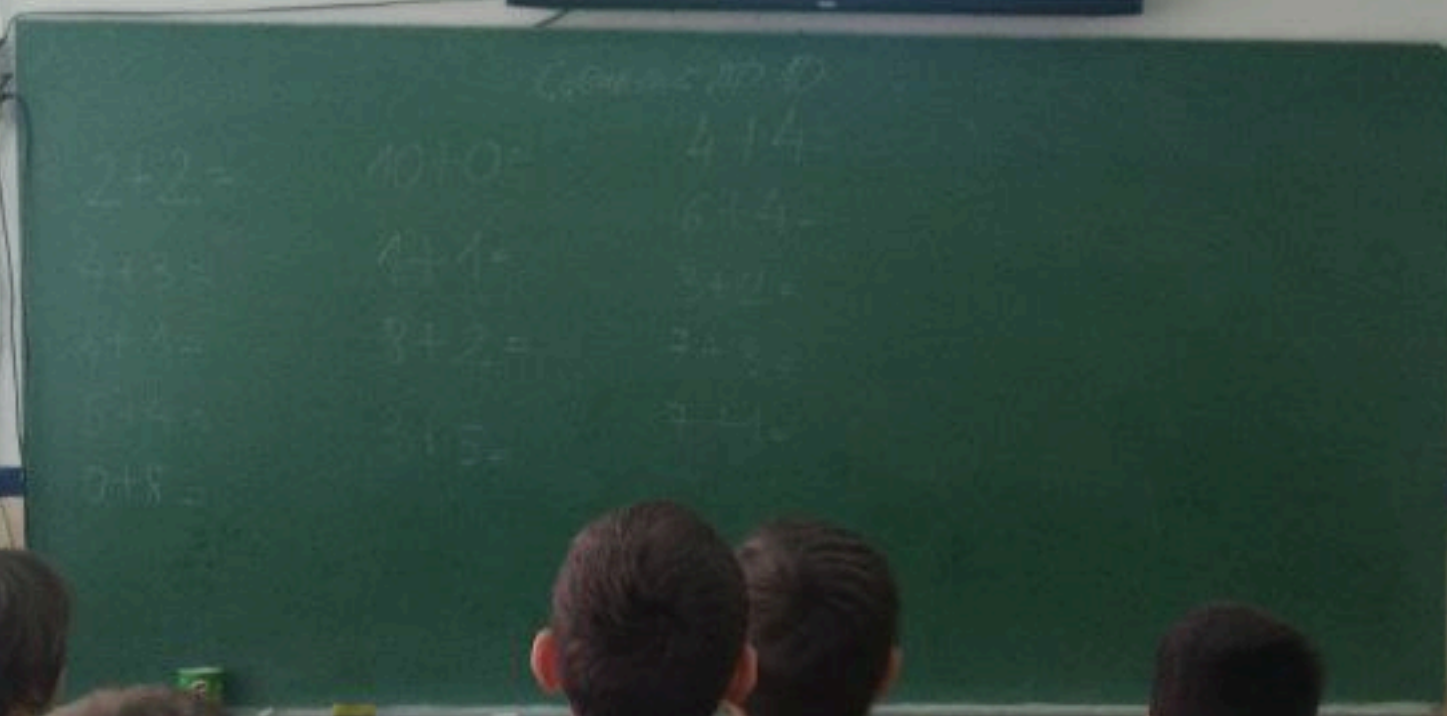
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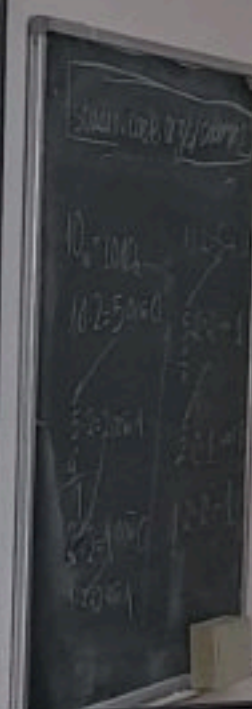
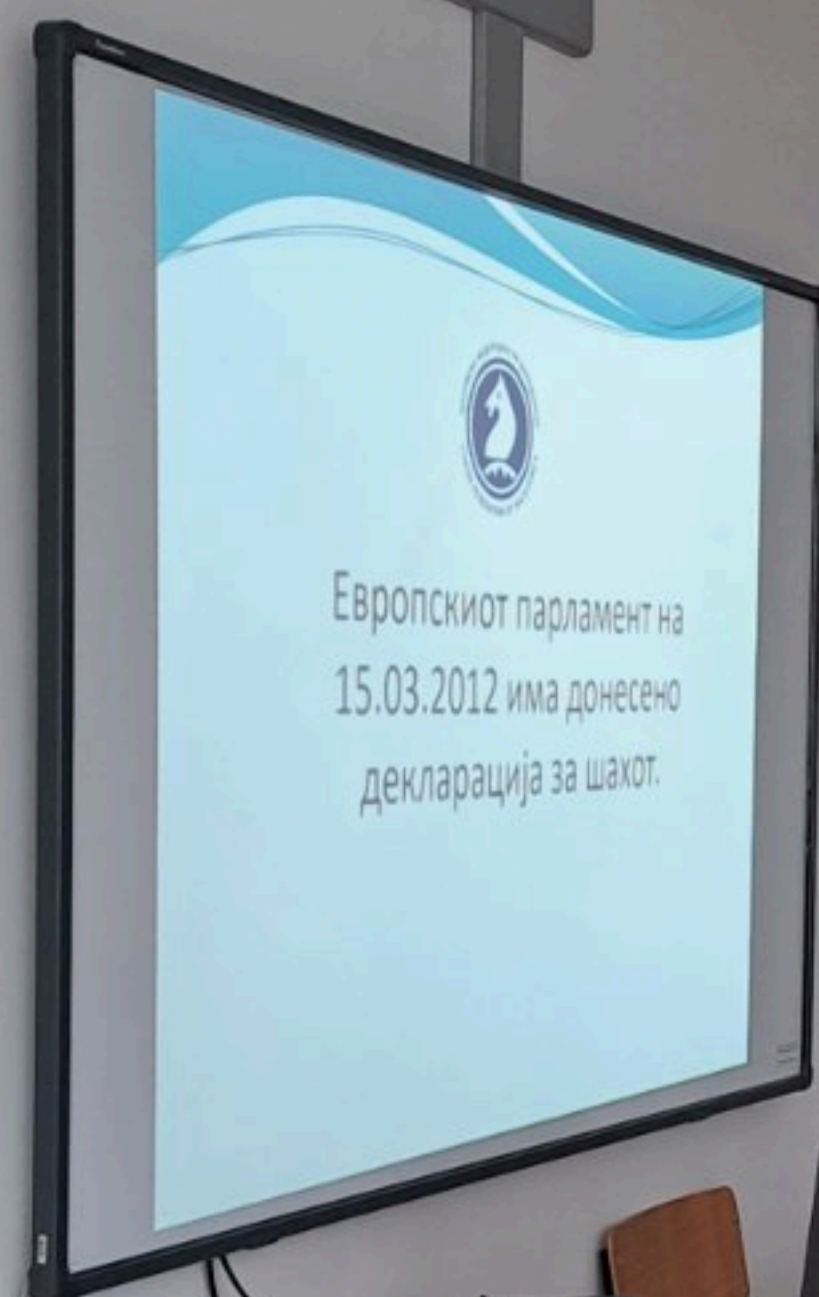
ДЕЦАТА ДОНЕСУВААТ ВАЖНИ ОДЛУКИ ВО ТЕКОТ НА ИГРАТА, ПОТПИРАЈЌИ СЕ НА СОПСТВЕНИТЕ ПРОЦЕНКИ.

✓ ШАХОТ И ИНТУИЦИЈАТА

ИМА БЕЗБРОЈ УНИКАТНИ ШАХОВСКИ ПОТЕЗИ. ТОГАШ КАКО ДА СЕ ИЗБЕРЕ НАЈДОБРИОТ ПЛАН ЗА ИГРА? МНОГУ ЧЕСТО ШАХОВСКИТЕ ИГРАЧИ СЕ ПОТПИРААТ НА ИНТУИЦИЈА. ТАА Е МНОГУ КОРИСНА, КАКО ВПРОЧЕМ И ВО ЖИВОТОТ.

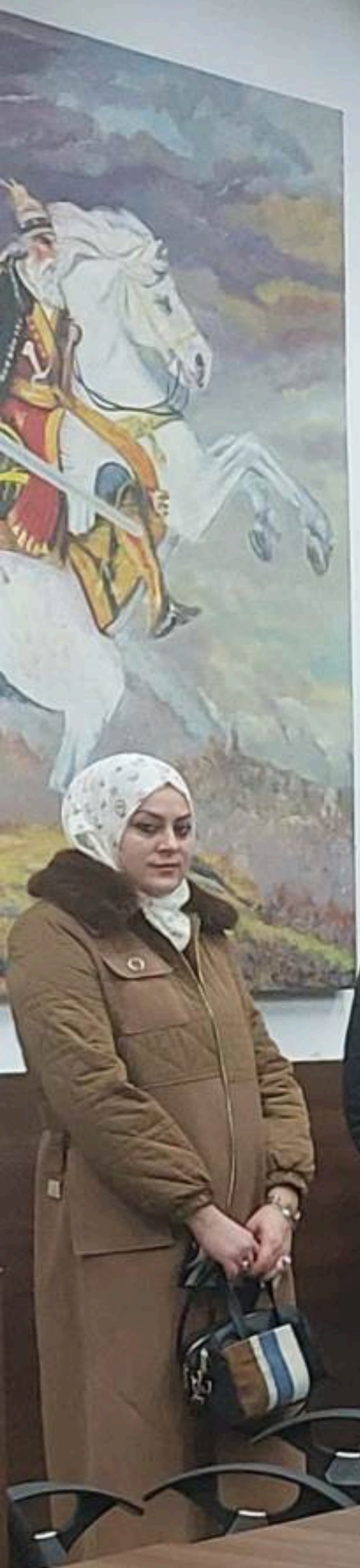












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